

Welcome  
To a Meeting of the  
Board of School Trustees  
Randolph Southern School Corp  
One Rebel Drive  
Lynn, IN 47355

**A G E N D A**

**MONDAY**  
**September 12, 2016**  
**7:30 PM**

**EXECUTIVE SESSION**

**6:30 PM**

**Administrative Office**

5. To receive information about, and interview prospective employees

**2017 BUDGET PUBLIC HEARING**

**7:25 PM**

I. CALL TO ORDER

Patricia Tillson

II. BUDGET HEARING

The 2017 Budget was posted on the Gateway website on August 15, 2016. The School Bus Replacement Plan and Capital Projects Plan were advertised in the Winchester News Gazette on August 15, 2016 per legal requirements.

- A. 2017 Budget Hearing for Capital Projects:  
Budget Estimate \$ 652,113.00.
- B. 2017 Budget Hearing for School Bus Replacement Plan  
Budget Estimate \$ 114,000.00.
- C. 2017 Budget Hearing for General Fund  
Budget Estimate \$ 3,535,776.00.
- D. 2017 Budget Hearing for Transportation Fund:  
Budget Estimate \$ 408,624.00.
- E. 2017 Budget Hearing for Debt Service Fund:  
Budget Estimate \$ 557,985.00.
- F. 2017 Budget Hearing for Rainy Day Fund:  
Budget Estimate \$ 300,000.00.

We will take questions at this time.

**REGULAR MEETING**  
**Immediately Following the Budget Hearing**

- I. CALL TO ORDER Patricia Tillson
  
- II. MINUTES – August 8, 2016 Janet Caudle

III. PRESIDENT’S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

- A. Accounts Payable Vouchers and Cash Balance

August 31, 2016 Cash Balance General Fund \$451,009.37

VI. NEW BUSINESS

- A. Business Items

- 1. Head Start Memorandum of Understanding.

The memo allows of exchange information pertaining to curriculum, observations, and kindergarten expectations.

- 2. Master Contract Approval

Superintendent recommends the Board of School Trustees approve the 2016-2017 Master Contract as presented. The contract provides a base pay increase for teachers rated as highly effective or effective that taught at RSSC in 2015-2016 utilizing the compensation model. Teachers were eligible for up to \$1,027.05 depending upon the evaluation rating, experience/education, and instructional leadership points acquired. The contract calls for an additional \$200 to be contributed to the Health Savings Account of

a teacher electing the high deductible insurance plan. A total of \$2,000 will be contributed to H.S.A. for the year. Assistant Varsity Basketball Coaching positions for girls and boys were added to the ECA schedule at a rate of \$2,080.00. Bowling and Archery Club sponsors were added to the ECA schedule at a rate of \$761.00.

\*\* Note: Music Teacher is 4/7 (57%) and pay increase is proportional on compensation model

3. 2% Raise: Non-Certified Staff and Administrators.

Superintendent recommends the Board of School Trustees approve a two percent (2%) raise on the base salary for non-certified employees and administrators that were employed at RSSC and evaluated in 2015-16. The new non-certified salary schedule with an effective date of September 1, 2016 is attached.

B. Personnel Items

Superintendent recommends the Board of School Trustees approve the following personnel items:

1. Retirement Request from Carolyn Neargarder

Superintendent and Cafeteria Director recommend the Board of School Trustees approve Carolyn Neargarder's request to retire effective September 12, 2016.

2. Transfer to Assistant Head Cook for Lisa Jones

Superintendent and Cafeteria Director recommend an internal transfer of Lisa Jones to Assistant Head Cook at \$10.50/Hr. for 5.5 hours a day effective September 1, 2016

3. Employ Mary Cox as Cafeteria Worker

Superintendent and Cafeteria Director recommend the Board of School Trustees employ Mary Cox as Cafeteria Worker, effective September 1, 2016 at \$10.07/Hr. (3.5 hr. a day). Mrs. Cox has been working as a substitute employee.

4. School Bus Driver List for 2016-2017

CDL School Bus Endorsement Licensed Drivers:

Brian Bales, Joel Craig, Gary Girton, Candee Hartman,  
G. Dennis Smith, G. Joe Stuckey, Katrina Weddle; and,

Substitute Drivers, Scott Dingess, Ronald Lentz, Keith Newbauer;  
with Mark Miller and Matt Kosisko in training and nearing  
completion of license.

4. Substitute List for Teacher, Para-Professionals, Cafeteria and Secretarial per the enclosed listing. This listing is updated as individuals status change.
6. Jennifer Hosbrook resignation as Guidance Secretary and ELC Monitor effective September 16, 2016.
7. Athletic Department Coaching Assignments for 2016-2017 as follows per the current extra-curricular schedule:

Fall Season

Jr. High Boys Cross Country:	Rob Morford
Jr. High Girls Cross Country:	Rob Morford
Cross Country Volunteer Assistant:	Heather Martin
Girls Golf: (If numbers are 5 or more)	Brad Moore
Boys Golf: (If numbers are 5 or more)	Brad Moore
Tennis Volunteer:	Kyle Good
Eighth Grade Volleyball Coach:	Tara Fry
Seventh Grade Volleyball Coach:	Samantha Cross
Sixth Grade Boys Basketball Volunteer:	Trent Hunt
Fifth Grade Boys Basketball Volunteer:	Chris Retter

8. Laura McReynolds to serve as Athletic Supervisor with a stipend of \$3,400.00 (100 games). This position was originally filled by two staff members at \$1,700 and 50 games supervised.

C. Fund Raisers

Superintendent and Administration Staff recommend the Board of School Trustees approve the following fund raising requests:

1. Girls Basketball Golf Outing on September 25, 2016.  
Anticipated income of \$3,000 for sports equipment.  
Time frame of August 10<sup>th</sup> through September 20, 2016 for hole sponsorship at \$50.00/Hole.

2. High School Cheerleading request to hold a Car Wash on Saturday, August 27, 2016 with anticipated revenue of \$200 to be used for uniforms, trips, etc.
3. Eighth Grade trip to sell containers of peanuts with different team logos for the purpose of each student raising approximately \$100 for the annual eighth grade trip. The time period is from October 20<sup>th</sup> to October 31<sup>st</sup>. Chelsea Gibson, Sponsor.
4. Volleyball Team to sell stadium chairs for the 2016-2017 school year with anticipated income of \$100 per sale of box of six. Purpose of sale is for operation fund. Chelsea Gibson, Coach.
5. High School Cheerleading request to sell shirts to fans for the 2016-2017 school year from September 12 through September 26, 2016 with anticipated income of \$1000.00.
6. Jr. Class request to have an adult prom on December 10, 2016. Anticipated net income of \$500 for the purpose of the 2017 Jr./Sr. Class Prom.
7. Music Department request to sell cheese/sausage type items from August 30, 2016 thru September 12, 2016 for purpose of concert music, instruments and operating budget.

D. Facility Requests

E. Field Trips

F. Curriculum

1. IDOE Non-Standard Courses and Curriculum Waiver

Superintendent and High School Principal recommend approval of a request for non-standard courses and curriculum waiver in Graphic Imaging (5572) and Construction Education (0490) Grades 6-8. The IDOE will allow a 3-year waiver for accreditation while the teacher gets proper certification and training. The courses will follow the Indiana academic standards.

2. School Improvement Plans

Superintendent recommends the Board of School Trustees approve the school improvement plans for the Elementary and High School as presented. The principals will discuss changes.

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

K. General

1. Tennis Court Bid Proposal Date

Superintendent and Facility Advisor (Schmidt Associates) recommend the Board of School Trustees move the tennis court bid proposal date to September 22, 2016 due to allowing for design edits, county approval of draining plans, and contractors to bid revised information.

2. RSSC will continue to utilize the modified RISE 2.0 for teacher evaluations with one short and one long evaluation. One evaluation will be completed prior to the First Semester break. First year, emergency permit, needs improvement, and ineffective teachers will have a minimum of three evaluations per year. The evaluation format has not changed since approved at the November 9, 2015 board meeting and October 22, 2015 Discussion meeting with the CTA.

VII. PRINCIPAL REPORTS

A. Jr./Sr. High School Report

1. Volleyball Team 2015-16 Final Financial Report

Actual income was \$238 with anticipated income of \$100 from sale of stadium chairs.

2. Cheerleading Car Wash Final Financial Report.

Car Wash held August 27, 2016 actual income was \$500 with anticipated income of \$200.

B. Elementary Report

1. PTO 2015-2016 Final Financial Report.

Actual income was \$5,752.72 used for teacher appreciation, incentive trips, classroom grants and senior scholarships.

2. St. Vincent Randolph Kids Matter Program for 4<sup>th</sup> Grade starting September 9, 2016.

3. Boy Scouts

4. Torch Relay is September 27, 2016

5. Bicentennial Presentation Program, September 20, 2016

VIII. SUPERINTENDENT REPORT

- A. Tennis Court Update

GEO Thermal soil samples good.

- B. RSHS: Randolph County College Success Calculator Update

100% or six enrolled class of 2017 scholars have accounts and 33% are on track to earn a 21<sup>st</sup> Century Scholarship.

- C. Bi-Annual Financial report approved from Office of School Finance.

- D. High Ability Grant

Grant not released until end of September.

- E. Maintenance Report

F. Free/Reduce Lunch Figures for 2016-2017

	<u>Free</u>	<u>Reduced</u>
Elementary	56.77%	7.89%
High School	33.20%	13.36%
Corporation	45.08%	10.6%

G. ADM Count --- 2016-2017 Official Count Days are 9/16/2016 & 2/1/2017

	5/26/16	8/3/16	9/8/16						
K	41	33	<b>35</b>						
1	31	39	<b>39</b>						
2	37	32	<b>32</b>						
3	38	38	<b>38</b>						
4	44	39	<b>40</b>						
5	34	47	<b>47</b>						
6	43	35	<b>34</b>						
Total	268	263	<b>265</b>						
7	34	46	<b>47</b>						
8	43	35	<b>36</b>						
9	50	45	<b>45</b>						
10	50	52	<b>51</b>						
11	33	51	<b>50</b>						
12	31	31	<b>30</b>						
HS Total	241	260	<b>259</b>						
Elem Total	268	263	<b>265</b>						
Corp.	509	523	<b>524</b>						

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT

**NEXT MEETING:**

**October 3, 2016  
7:30 PM**