

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

A G E N D A

**MONDAY
March 11, 2024
6:30 PM**

EXECUTIVE SESSION

**5:30 PM
Superintendent's Office**

1. Where authorized by federal or state statute.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

REGULAR MEETING
6:30 PM
Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Pat Tillson

II. APPROVAL OF AGENDA

Motion: _____ Second: _____ Vote: _____

III. MINUTES – Regular Meeting, February 19, 2024 Don Pruitt

Motion: _____ Second: _____ Vote: _____

IV. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on corporation matters. Board Policy 0167.3 shall govern public participation at board meetings and the presiding officer shall administer the procedures.

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Approve payroll voucher date and amount.

February 22, 2024 Payroll Voucher in the amount of: \$178,486.39.
March 7, 2024 Payroll Voucher in the amount of: \$162,375.90.

B. Accounts Payable Vouchers and Cash Balance

APV'S ____ to ____ in the amount of \$.

February 29, 2024 Cash Balance Education Fund: \$581,092.10.
February 29, 2024 Operations Fund: \$367,589.57.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Wind Farm Monies

Superintendent recommends the Board of School Trustees accept and receipt \$209,050.00 of Wind Farm monies from the County Commissioners and County Council for the 2024 calendar year, scheduled to arrive this week. The funds will be distributed in account 1700. The new balance in the Wind Farm account will be \$209,050.00.

Motion: _____ Second: _____ Vote: _____

2. Approve vendor list for Cafeteria.

Gordon Food Service-food, bread and supplies
Prairie Farms-milk

Motion: _____ Second: _____ Vote: _____

3. Title I Grant Amendment.

Superintendent recommends that the Board of School Trustees approve the Title I Grant Amendment as presented.

Motion: _____ Second: _____ Vote: _____

4. Health Insurance Renewal Bid Proposals & Updates

During negotiations, the CTA requested the school corporation investigate a health insurance premium cost and benefit comparison between Cigna and the East Central Indiana School Trust (ECIST) managed by Brown & Brown. Dr. Bowsman requisitioned paid claims history from Cigna and submitted to Brown & Brown for review. Brown & Brown provided a comparison of current rates and benefits. The report is attached. ECIST has a \$5,000 application fee if the school corporation decides to become a trust member.

Dr. Bowsman also contacted Josh Estelle, McGowan Group, current agent, to reach out to Cigna and other health insurance companies to provide updated quotes for 2024-25. Cigna reported their renewal would be between 0%-5%. As of 3-7-24, RSSC has a \$40,000 surplus in our partially self-funded account and we would get 50% of this amount to go back into our account. This amount is subject to change depending upon claims from 3-7-24 to 6-30-

24. Mr. Estelle stated that the renewal is very early in comparison to previous years and we should have other quotes by April if we choose to table.

The ECIST approved our application on 2-23-24 with conditions. ECIST will only cover costs occurring on or after July 1, 2024. The consortium's renewal date is 1-1-25 while RSSC is 7-1-24. Deductibles paid to Cigna from 1-1-24 through 6-30-24 will not count toward deductibles for ECIST. If ECIST has a premium holiday in 2024 or 2025, RSSC would not be eligible due to using reserves from previous year. If RSSC chooses to move to the ECIST, the Superintendent recommends the school corporation offset deductibles already paid by employee by making an additional contribution to the H.S.A. accounts up to \$2,650.00 for teachers and non-certified staff under the plan. Co-pay office visits will be excluded. Administrators and Key Employees will have the option of an additional H.S.A. contribution or reimbursement for funds paid out during this time period. All employees enrolled under the current health insurance plan must provide central office with proof of payment for deductibles paid out from 1-1-24 to 6-30-24.

An assurance letter will be drafted by Church-Church-Hittle & Antrim for this arrangement between RSSC and the Randolph Southern Classroom Teachers Association.

The cost of paying an additional H.S.A. contribution outweighs the cost of insurance premiums for six (6) months under another health insurance carrier, claim run-outs, and onboarding employees twice if the school corporation chooses to move to ECIST.

ECIST has a clinic in Cambridge City and access to six (6) others located in Alexandria, Liberty, Winchester, Peru, Yorktown, and Muncie. Eligible employees may utilize the services of these clinics at no cost. Certain medications are also provided to members at no cost. The list is attached.

East Central Indiana School Trust Members:
Blackford, Centerville, Eastern Hancock, Cowan, Daleville,
East Central Educational Service Center, Fayette County, Wes-Del,
Nettle Creek, Northeastern Wayne, and South Henry.

Superintendent recommends the Board of School Trustees approve the insurance carrier that provides the greatest health insurance

benefit to the employees and is the most cost efficient to both the the school corporation and employees.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, High School Principal, Elementary Principal and Athletic Director recommend the Board of School Trustees approve the following personnel items:

1. Approve James Dotson Sr. as a Volunteer Assistant Varsity Boys Golf Coach for the 2023-24 school year.
2. Approve Adam Grimes as a Volunteer Assistant Varsity Baseball Coach for the 2023-24 school year.
3. Approve the resignation of Nick Pruitt as a Paraprofessional at RSHS effective at the end of the 2023-24 school year.
4. Approve Eric Towe for the full time custodian position at \$16.00 per hour 8 hours a day.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Financial Report from the Elementary Library's September 25-29, 2023 book fair. Anticipated income: \$100-\$500 in free books. Actual income: \$955.24. Contact person: Suzanne Robinson.
2. Financial Report from the Elementary Library's January 22-26, 2024 book fair. Anticipated income: \$900.00. Actual income: \$0. Received credit for books in the amount of \$1,352.46. Contact person: Suzanne Robinson.
3. Financial Report from the Elementary PE classes American Heart Association Kids Heart Challenge. Anticipated income: \$200.00. Actual income: \$180.78. Contact person(s): Paula Owens and Amy Hinshaw.

4. Financial Report from Jr./Sr. Trip's request to participate in Custom Resource Fundraising. Anticipated income: \$1,000.00. Actual income: \$1,924.00. Contact person: Tammy Clements.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

Superintendent recommends the approval of the following facility use requests:

1. Crystle Austin has requested use of the Student Activity Center on March 30, 2024 from 12:00 PM to 4:00 PM to hold a Community Easter Carnival with RSMA. This includes set-up and tear down.

Motion: _____ Second: _____ Vote: _____

E. Field Trips

F. Curriculum

G. Board Policy

1. Updated Neola Policy (Second Reading)

Neola has submitted the following updated Board Policies for approval. Dr. Bowsman has reviewed and changed policies as recommended.

1617, 3217, 4217, and Administrative Guidelines 1617.

Resolution: Armed Response Team.

Motion: _____ Second: _____ Vote: _____

H. School Board

I. Job Descriptions

J. Donations

Superintendent recommends approval of the following donations:

1. A to B Automotive made a \$500.00 donation to the 8th Grade Trip account.
2. A \$400.00 donation was made into the 8th Grade Trip account from a unanimous donor.
3. Co-Alliance made a \$1,779.64 donation to the FFA account.
4. RSHS received the Art in School Grant 2023. \$500.00 was deposited into the Art Grant fund on February 28, 2024.

Motion: _____ Second: _____ Vote: _____

K. General

VII. SUPERINTENDENT REPORT

- A. Bus Evacuation Drill conducted on March 1, 2024.
- B. Cafeteria Administrative Review Audit.
- C. The school corporation must provide an ADM estimate to the IDOE by March 22, 2024. This estimated projection will provide tuition support from June 2024 to November 2024. I am projecting 461. This takes into consideration losing 30 Senior's and projecting 35 incoming Kindergarten students.
- D. Tammy Pruitt/ Randolph County School Liaison Nurse-Mental Health and Suicide Prevention Resources.
- E. Maintenance Report
- F. ADM Count

2023-2024 Official Count Day – October 2, 2023 and February 1, 2024.

	9/7/23	10/2/23	11/9/23	12/7/23	1/4/24	2/01/24	3/7/24
Pre-K 41							
K	43	43	42	43	43	43	43
1	39	39	38	38	38	36	37
2	34	34	34	34	34	35	34
3	43	43	42	42	42	42	42
4	30	30	30	30	30	31	31
5	31	32	31	31	32	31	29
6	40	40	39	39	39	39	38
Total	260	261	256	256	258	257	254
7	31	31	31	31	31	31	32
8	37	36	36	36	36	34	34
9	39	37	38	38	38	38	38
10	34	34	35	35	36	36	36
11	36	36	36	36	34	34	34
12	39	37	35	35	35	30	30
HS Total	226	211	211	211	210	203	204
Corp Total	476	472	467	467	468	460	458

VIII. K-12 PRINCIPAL REPORTS

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____

Second: _____

Vote: _____

**NEXT REGULAR MEETING: April 15, 2024, 6:30 PM
Superintendent's Office Board Room**