

The Randolph Southern School Corporation Board of School Trustees met for regular meeting Monday, September 14, 2015 at 7:30 PM in the Elementary Cafeteria. The following members were present:

Keith Hart, President  
Eric Retter, Vice President  
Patricia E. Tillson, Secretary  
Janet M. Caudle, Member  
Michael Miller, Member

## II. 1. SEP 2015

President Keith Hart called the Public Hearing for the 2016 Budget to order at 7:30 PM.

The 2016 Budget was posted on the Gateway website on August 24, 2015. The School Bus Replacement Plan and Capital Projects Plan were advertised in the Winchester News Gazette on August 14, 2015 per legal requirements.

2016 Budget Hearing for Capital Projects:  
Budget Estimate \$580,000.00.  
2016 Budget Hearing for School Bus Replacement Plan  
Budget Estimate \$114,000.00.  
2016 Budget Hearing for General Fund  
Budget Estimate \$3,520,283.00.  
2016 Budget Hearing for Transportation Fund:  
Budget Estimate \$408,732.00.  
2016 Budget Hearing for Debt Service Fund:  
Budget Estimate \$551,687.00.  
2016 Budget Hearing for Rainy Day Fund:  
Budget Estimate \$400,000.00.

The Budget has been submitted to the County Fiscal Body for review per I.C. 6-1.1-17.3.5

Superintendent Bowsman reviewed the 2016 proposed budget with the school board. Mr. Hart asked if there were any questions from those present. None were asked. Michael Miller made a motion to close the 2016 Budget Public Hearing. Patricia Tillson seconded the motion and motion carried.

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Persons Attending: Daniel Allen, D.J. Knotts, Sean Kennedy, Monte Cowen, Robert Morford, Brad Keesling, Jodi Buckmaster and Nell Girton

The Randolph Southern School Corporation Board of School Trustees met for regular meeting Monday, September 14, 2015 at 7:35 PM in the Elementary Cafeteria. The following members were present:

Keith Hart, President  
Eric Retter, Vice President  
Patricia E. Tillson, Secretary  
Janet M. Caudle, Member  
Michael Miller, Member

## II. SEP 2015

Patricia Tillson made a motion to approve the minutes of the regular board meeting held August 10, 2015 as presented. Michael Miller seconded the motion and motion carried 5-0.

## III. SEP 2015

Discussion was held with regard to participation of junior high girls and boys with Randolph Southern Cross Country teams when the individuals are not enrolled at Randolph Southern. Mr. Robert Morford, Jr. High Cross Country Coach, asked the school to allow three junior high children to participate and compete on the Randolph Southern teams although they are not enrolled students at Randolph Southern. Mr. Brad Keesling, parent of one of the individuals noted that other schools allow it; it could possibly encourage more students to enroll here and that Randolph Southern had set precedent with other sports. Superintendent and Board Members responded with responsibility to follow the adopted policies of the school covering this matter and that these policies are printed in the student handbooks. Mr. Bowsman stated he had spoken to the school corporation's legal counsel and insurance agent. Both advised that the school corporation should follow board policy and not allow students that are not enrolled at Randolph Southern School Corporation to participate due to increased liability. Mr. Bowsman also discussed drug testing and academic eligibility for all students participating in extracurricular activities. The Board did agree to continue to discuss the situation and look at possible adjustments that could be acceptable to all parties.

## V.9.SEP 2015

Patricia Tillson made a motion to approve the Accounts Payable Vouchers 721- 842 for General Fund; Retirement-Severance Bond; Capital Projects; Transportation; School Technology; High Ability 2014-2015; Title I 2014-15; Title I 2015-16; Special Ed 2015-16; Special Ed 2014-15; Title II/Part A 2014-15; REAP 2014-15; REAP 2015-16; Clearing; and Payroll. August Cash Balance was \$223,252.53. Jan Caudle seconded the motion and motion carried 5-0.

VI.A.22 SEP 2015

Patricia Tillson made a motion to approve the 2015-2016 Small Rural School Achievement Program Grant of \$25,377.00 to be utilized in one or more of the following areas:

Title I, Title II, Title III, Title IV or Title V.

Michael Miller seconded the motion and motion carried 5-0.

VI.A.23 SEP 2015

Patricia Tillson made a motion to approve the Adoption of the Resolution to reduce the 2015 Rainy Day Fund Appropriation by \$100,000.00. The Notice to Taxpayers was run in the News Gazette on August 10, 2015. Janet Caudle seconded the motion and motion carried 5-0.

VI.A.24 SEP 2015

Michael Miller made a motion to approve the Adoption of Resolution for additional appropriation of \$349,675.00 to the 2015 Debt Service Fund. The additional appropriation will pay the 2009 QSCB and 2013 Energy Savings/Renovation payments by December 31, 2015. The amortization schedule lists payments due on January 1, 2016 and January 15, 2016. Funds are available per the 2015 budget. The Notice to Taxpayers was run in the News Gazette on August 10, 2015. Patricia Tillson seconded the motion and motion carried 5-0.

VI.A.25 SEP 2015

Janet Caudle made a motion to approve the transfer of \$1,217.81 from Pension Bond Fund to General Fund. Pension Bond debt was paid off on January 5, 2015 and this is the remaining balance in that account. Michael Miller seconded the motion and motion carried 5-0.

VI.A.26 SEP 2015

Michael Miller made a motion to approve the 2015-2016 Master Contract as presented. Patricia Tillson seconded the motion and motion carried 5-0.

VI.A.27 SEP 2015

Patricia Tillson made a motion to approve the payment of \$15,000 from the Rainy Day Fund as part of the teacher base salary increase payable in December 2015. This amount will be added to \$15,000 of the estimated Performance Grant that will be awarded in December 2015. The teacher compensation model will be used to calculate base salary increases.

The motion also approves a 2% raise for all non-certified personnel and administrators payable in December 2015. A total of \$17,341.00 will be paid from Rainy Day Fund for non-

certified employees and administrators. Cafeteria employees, Transportation fund related employees and Capital Project Fund related employees raises will be paid from their respective funds. The new non-certified salary schedule is attached.

Michael Miller seconded the motion and motion carried 5-0.

#### VI.A.28 SEP 2015

Patricia Tillson made a motion to approve the sale of 35 used 17" flat panel monitors to patrons, students and staff for \$10 per unit. The funds generated will be utilized for purchasing new technology devices. Janet Caudle seconded the motion and motion carried 5-0.

#### VI.B.54 SEP 2015

Michael Miller made a motion to approve Sarah Reed as Girls Eighth Grade Basketball Coach at \$1,213.00 for 2015-2016 per extra-curricular schedule in the master contract. Eric Retter seconded the motion and motion carried 5-0.

#### VI.B.55 SEP 2015

Eric Retter made a motion to approve Chrystal Bond as a full-time custodian effective August 31, 2015 at \$10.42 per hour. A clear expanded criminal history check is on file. Michael Miller seconded the motion and motion carried 5-0.

#### VI.B.56 SEP 2015

Michael Miller made a motion to approve Jason O'Dell as a substitute custodian for our custodial staff at \$9.03 per hour on an as needed basis. References have been checked and are on file. Patricia Tillson seconded the motion and motion carried 5-0.

#### VI.B.57 SEP 2015

Patricia Tillson made a motion to approve Michael Thurston as a substitute bus driver. Mr. Thurston has a valid CDL license with the school bus endorsement, current physical, negative pre-employment drug test and expanded background check on file. Eric Retter seconded the motion and motion carried 5-0.

#### VI.B.58 SEP 2015

Michael Miller made a motion to accept the resignation of Jennifer Hosbrook as Wrestling Coach for 2015-2016. Janet Caudle seconded the motion and motion carried 5-0.

#### VI.B.59 SEP 2015

Patricia Tillson made a motion to approve Billy Fish as the High School Varsity Wrestling Coach for 2015-16 at \$2,348.00 and the Jr. High Wrestling Coach for 2015-16 at \$1,174.00 per the extra-curricular schedule in the master contract. A limited criminal history check is on file. Eric Retter seconded the motion and motion carried 5-0.

#### VI.C.8 SEP 2015

By consensus the Board accepted the PTO Final Fund Raising Report for 2014-2015.

#### VI.J.2 SEP 2015

Patricia Tillson made a motion to accept Donations and Grants for Elementary as listed:

- a. REMC Grant to Mrs. Terhaar for \$400.
- b. St. Vincent Randolph Hospital donations of backpacks, school supplies, and clothing.
- c. School supplies from community members given anonymously.
- d. Monetary donations to student snack bags of \$1130.  
(El Carreon Mexican Restaurant - \$30, Astral Industries - \$50, Target - \$50 and \$1000 given anonymously)

Janet Caudle seconded the motion and motion carried 5-0.

#### VII.A. SEP 2015

Mr. Knotts began the high school report noting the FFA will attend the national convention in Louisville, KY on October 29 through October 31<sup>st</sup>; Mr. Knotts and Mr. Allen had attended a training workshop for completing and submitting the school improvement plans. Since ISTEP scores will not be available until later, the plans are now due on March 1, 2016 and will be submitted through the internet; technology training for staff members is being held each Thursday during which time the students have study hall time, club meetings, etc.; and, the first incentive Fun Friday will be this week which will include the annual painting of parking spaces by the seniors.

#### VII.B. SEP 2015

Mr. Allen discussed the success of the Snack Bag project which will send packages home to the students on free and reduced lunches at Fall Break, Thanksgiving, Christmas and Spring Break. Generous community donations make this all possible and are organized by Ms. Mays. He noted classrooms used technology to discuss the importance of remembering the actions of September 11, 2001.

VIII.SEP 2015

Mr. Bowsman reported on maintenance items including problems with the Ford van, buses, and the heating and air system; completion of siding on the bus garage; troubleshooting and support with the school sign; progress made with technology and using technology in classrooms; and, items that will need future consideration and repair.

There was no faculty, staff, student or patron comments.

Board comments including appreciation to Mr. Morford and Mr. Keesling discussing their thoughts and ideas with the board directly; completing a good negotiation process resulting in a good contract for everyone; appreciation of recognizing September 11, 2001; and, the value of incentives for and encouragement of the students.

Michael Miller made a motion to adjourn at 8: 55 PM. Eric Retter seconded the motion and motion carried 5-0.

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