

The Randolph Southern School Corporation Board of School Trustees met for the Public Hearing Monday June 13, 2016 at 7:30 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President
Janet M. Caudle, Secretary
Keith Hart, Member
Michael Miller, Member

President, Patricia Tillson called the Public Hearing to Order at 7:30 PM.

Superintendent, Donnie Bowsman, discussed the projects for this bond issue which included building tennis courts and updating the science laboratories in the Jr./Sr. High School. Additional options were discussed if funding is available.

Keith Hart made a motion to approve Exhibits A, B, and C as follows:

- A. Discussion in support of or objections to proposed renovations and improvements. Mr. Pat Allen inquired about the materials to be utilized for the elementary roof in 2019. Superintendent Bowsman stated that this material would be similar material used when the high school roof was replaced.
- B. Superintendent recommends approval of the excerpts from minutes of a meeting of the Board of School Trustees, Randolph Southern School Corporation.
- C. Superintendent recommends approval of Exhibit A (Project Resolution), Exhibit B (Appropriation Resolution), Exhibit C (Final Bond Resolution), Exhibit D (Resolution Approving Post-Issuance Compliance Procedures), and Master Continuing Disclosure Undertaking.

Michael Miller seconded the motion and motion carried 4-0.

By consensus the Public Hearing was closed at 7:40 PM.

Immediately following the Public Hearing the Randolph Southern School Corporation Board of School Trustees met for regular meeting at 7:40 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President
Janet M. Caudle, Secretary
Keith Hart, Member
Michael Miller, Member

II. JUNE 2016

Keith Hart made a motion to approve the May 9, 2016 minutes as presented. Janet Caudle seconded the motion and motion carried 4-0.

III. JUNE 2016

Randolph Southern Board of School Trustees presented retirement plaques and thanked the following employees for their dedication and service to the students and community:

Cynthia Gourley, teacher for 37 years
Mary McCoy, teacher for 19 years
Dalice Myers, teacher 36-1/2 years
Joyce Miller, instructional assistant for 29 years
Annette Root, food service director for 29 years

Michael Miller made a motion to approve the Accounts Payable Vouchers 382-504 as presented for General Fund; Capital Projects; Transportation; Education License Plates; Richard E. Wright Memorial; John D. Wilson Scholarship; Nina M. Chenoweth Scholarship; Ella Wilson Scholarship; Helen Thorn Scholarship; Miscellaneous/Gifts, Bequests; Drug Free Community; High Ability 15-16; Title I, 2015-16; Special Ed, 2015-16; REAP 2015-16; REAP 2014-15; Title II, Part A 2015-16; Clearing; and Payroll. Keith Hard seconded the motion and motion carried 4-0.

General Fund Cash Balance May 31, 2016 was \$393,021.31.

VI.A.18.JUN 2016

Janet Caudle made a motion to approve the Elementary and Jr./Sr. High School Student Handbooks for 2016-2017 and the Elementary Staff Handbook for 2016-2017 as presented. Keith Hart seconded the motion and motion carried 4-0.

VI.A.19.JUN 2016

Michael Miller made a motion to approve milk and bread bids for 2016-2017 as follows:

Smith Foods, Inc., Orrville, OH for 2016-2017 milk bid
Millie's Bakeries, Fort Wayne, IN for the bread bid for 2016-2017

Keith Hart seconded the motion and motion carried 4-0.

VI.A. 20. JUN 2016

Keith Hart made a motion to approve the Public Officials Bond in the amount of \$75,000 for Melissa R. Kosisko. The bond will be filed with the county government. Janet Caudle seconded the motion and motion carried 4-0.

VI.B.25 JUN 2016

Michael Miller made a motion to accept Dalice Myers' request to retire June 30, 2016 as Corporation Librarian and Language Arts Teacher after 36-1/2 years of service at Randolph Southern. Keith Hart seconded the motion and motion carried 4-0.

VI.B.26 JUN 2016

Janet Caudle made a motion to accept Joyce Miller's request to retire after 29 years as an Instructional Assistant. Keith Hart seconded the motion and motion carried 4-0.

VI.B.27 JUN 2016

Keith Hart made a motion to accept the resignation request from April Thurston as an Instructional Assistant at the end of the 2015-2016 school year. Michael Miller seconded the motion and motion carried 4-0.

VI.B.28 JUN 2016

Janet Caudle made a motion to accept the following personnel recommendations for 2016-2017:

1. Jr. High Math Position: Karie McGhee. The position will be for 183 days at \$32,144/year contingent upon Indiana licensure and a clear expanded criminal history check. Benefits to follow the master agreement.
2. Social Worker Position: Genevieve Murray. Mrs. Murray has a Masters Degree in Social Work. The position will be for 182 days at 7.5 hours per day, at \$24.41 per hour for a total of \$33,319.65 beginning August 3, 2016. This position is contingent upon receipt of a clear criminal history check. Benefits include \$1800 H.S.A. contribution due to education degree with all other benefits to follow the Non-Certified Handbook. This position will be paid 65% Title I and 35% General Fund.
3. Cafeteria Position: Elinda Pollitt. Mrs. Pollitt has a servsafe certificate and has restaurant, kitchen, and cash register experience. The position will be a rate of \$10.07/hour for 2.5 to 4 hours per day and will be contingent upon the receipt of a clear expanded criminal history check.

- d. Substitute Custodial Position: David Taylor. Mr. Taylor's rate of pay will be \$ 10.63. A clear expanded criminal history check is on file.

Keith Hart seconded the motion and motion carried 4-0.

VI.B.29 JUN 2016

Keith Hart made a motion to approve the following positions for 2016-2017 per the current Extra-Curricular schedule:

1. Rob Morford, Jr. High Cross Country Coach at \$1,174.00.
2. Curt Grams, Varsity Girls Golf Coach at \$1,500.00
3. Amy Hinshaw, Boys' Tennis Coach at \$1,713.00.
4. Varsity Volleyball Coach: Chelsea Gibson at \$2,348.00.
5. Amy Knotts, Junior Varsity Volleyball Coach at \$1,174.00.
6. Tom Byrum, Varsity Boys Basketball at \$4,833.
Open Gym/Individual Workouts at \$630.
Weight Training at \$210.
Team Camp at \$316.
7. Jerimy Stephan, Varsity Girls Basketball Coach at \$4,833.
Open Gym/Individual Workouts at \$630.
Weight Training at \$210.
Team Camp at \$316.
8. Billy Fish, Varsity Wrestling Coach at \$2,000.
9. Morgan Gibson, Volunteer Volleyball Assistant.
10. Brooke Gibson, Volunteer Volleyball Assistant.
11. Sean Kennedy, Athletic Supervisor 2015-2016, \$3400.00 for completion of athletic supervision duties for 2015-2016.

Michael Miller seconded the motion and motion carried 4-0.

VI. F.4 JUN 2016

Michael Miller made a motion to approve 2016-2017 Reading Plan as presented. Reading Plan is due to the IDOE on June 30, 2016. Keith Hart seconded the motion and motion carried 4-0.

VI.G. 5 JUN 2016

Michael Miller made a motion to accept the first reading of policy 5840 (Criminal Organizations and Criminal Organizations Activity). The Randolph County School Safety Committee met on May 16th per I.C. 20-26-18 and I.C. 20-19-3-12(d). Keith Hart seconded the motion and motion carried 4-0.

VI.J. 1 2016

Keith Hart made a motion to accept the donations to RSE and RSHS as presented. Janet Caudle seconded the motion and motion carried 4-0.

VII.A. JUN 2016

The Jr./Sr. High School report included the following items:

1. Fund Raiser Report from Spirit Store for the Staff vs. Students Softball game actual income was \$136.00. Anticipated income was \$100.00.
2. Track Sectional and Regional Track Update
3. Senior Awards Night on June 1. The Randolph Southern scholarship committee gave out 132 local scholarships amounting to \$32,700
4. Academic All State – Girls Track: Elizabeth Deckard
Honorable Mention: Ellie Miller

VI.B. JUN 2016

The Elementary report included the following items:

1. Teacher evaluations are finished.
2. New teacher interviews are in progress.
3. Professional Development for teachers on Google Bootcamp.

VIII. JUN 2016

Superintendent's report included the following items:

1. East Central Education Service Center 2014-15 cost savings.
2. Free/Reduced Percentages:

	<u>Paid</u>	<u>Free</u>	<u>Reduced</u>
Elementary:	43%	48%	9%
Jr./Sr. High School:	58%	32%	10%
Corporation:	50.5%	40%	9.5%
3. Letter of Appreciation for community use of buildings from Kathy Welch
4. June Tax Distribution of was received June 9, 2016:

Debt Service -- \$305,785.74	CPF -- \$318,687.08
Transportation -- \$218,354.76	Bus Replacement -- \$64,810.52

5. Tax Anticipation Warrant Distribution:
CPF -- \$170,846.00 Transportation -- \$93,709.00
 **Interest Rate at 1.65%
6. Maintenance projects in progress.

There was no faculty, staff, student comments.

X. 1. JUN 2016

Mr. Ed Phenis commented on transgender information sent to schools by the U.S. Department of Education and Justice. Mr. Phenis stated that he did not agree with the directive issued to school corporations. Mr. Phenis stated that restroom and shower facilities should remain separated by boys and girls biologically. Mr. Phenis stated that God created man and woman and that they should be separated. Mr. Phenis stated that the board should take a stand against this issue. Mr. Bowsman read aloud the email sent from the Department of Education and Justice on May 13, 2016. Mr. Bowsman stated that the school corporation received \$433,966 federal funding this year. The U.S. Department of Education and Justice provided examples of accommodations and policies being implemented throughout the country. Mr. Bowsman shared a few examples of those policies. Mr. Bowsman stated the safety and privacy of all students will be respected and ensured at Randolph Southern School Corporation. Mr. Bowsman reviewed Randolph Southern School Corporation's current policies and practices. Reasonable accommodations can be made, and have been made, for all individuals that necessitate additional privacy with the use of a nearby private restroom, shower or alternative schedule. To administration knowledge there have been no privacy issues from students or adults related to this issue.

Mr. Pat Allen stated that he appreciated forthrightness presented by the administration.

XI. JUN 2016

The Board expressed their appreciation for the community participation and stated that Randolph Southern can continue current practices and be in compliance with the guidelines.

Janet Caudle made a motion to adjourn at 8:35 PM. Keith Hart seconded the motion and motion carried 4-0. The next board meeting will be July 11, 2016 at 7:30 PM.

Persons Attending: Donnie Bowsman, D.J. Knotts, Cynthia Gourley, Mrs. Masterson, Joyce Miller, Mark Miller, Bryan Miller, Shannon Miller, Jill Wissel, Annette Root, George Root, Mary McCoy, Ed Phenis, Amy Phenis, Trevor Phenis, Sandy Retter, Pete Hill, Linda Schroeder, Mr. & Mrs. Pat Allen and daughter, Rob Morford, Darrell Radford and Nell Girton.