The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday August 8, 2016 at 7:35 PM in the Elementary Cafeteria. The following members were present:

Patricia E. Tillson, President Janet M. Caudle, Secretary Keith Hart, Member Michael Miller, Member Eric Miller, Member

II. AUG 2016

Keith Hart made a motion to approve the July 11, 2016 regular meeting minutes as presented. Janet Caudle seconded the motion and motion carried 5-0.

III. AUG 2016

Michael Miller made a motion to move the October regular board meeting to Monday, October 3, 2016 at 7:30 PM in the Elementary Cafeteria. Keith Hart seconded the motion and motion carried 5-0.

V. AUG 2016

Janet Caudle moved to approve the Accounts Payable Vouchers 592-693 as presented for General Fund; Capital Projects; Transportation; Go Bond 2016; High Ability 15-16; Digital Learning Grant; Title I, 2015-16; REAP 2015-2016; Clearing and Payroll. Keith Hart seconded the motion and motion carried 5-0.

General Fund Cash Balance July 31, 2016 was \$459,342.22. Mr. Bowsman noted that the health insurance premium (\$30,000) and speech services co-op invoice (\$35,000) would be paid the first week of August.

VI.A.27.AUG 2016

Keith Hart moved to approve the 2015-2016 final Title I Grant Amendment for \$87,929.12. The final allocation was cut due to the IDOE not appropriating enough funds for charter schools from 2010-2015. Eric seconded the motion and motion carried 5-0.

VI.A.28 AUG 2016

Michael Miller moved to approve the 2016-2017 Head Start lease agreement at \$400.00 per month. Eric Retter seconded the motion and motion carried 5-0.

VI.A.29 AUG 2016

Mr. Bowsman read aloud the Indiana Small, Rural Schools Resolution. The resolution seeks an equal educational opportunity for all students regardless of their residency. Nineteen school districts approved the resolution. Janet Caudle made a motion to approve the resolution as read. Keith seconded the motion and motion carried 5-0.

VI.A. 30 AUG 2016

Keith Hart made a motion to approve a maximum of five (5) days for lunch charges. On the sixth day, an alternate lunch will be provided per IDOE and USDOE guidelines. Janet Caudle seconded the motion and motion carried 5-0.

VI.A.31 AUG 2016

Keith Hart made a motion to approve the proposed 2017 budget for advertising on August 10, 2016. Superintendent Bowsman discussed the proposed budget and asked for questions. The Public Hearing is scheduled for Monday, September 12, 2016 at 7:25 PM in Randolph Southern Elementary Cafeteria located at 3 Rebel Drive, Lynn, IN. The Adoption of the proposed 2017 Budget is on October 3, 2016 at the location listed above. Eric Retter seconded the motion and motion carried 5-0.

VI.B.31 AUG 2016

Keith Hart made a motion to approve the following personnel positions:

- 1. Peg Swindell as a contracted employee to fill the maternity leave of Leah Huxhold at \$65.00 per hour for 2.5 days per week for eight (8) weeks beginning approximately August 31, 2016.
- 2. Accept the resignation of Lindsey Adams-Benson as Spanish Teacher effective July 18, 2016.
- 3. Approve Kathrine Stegman-Frey as Spanish Teacher for the 2016-2017 school year at \$36,000 with benefits per the current master agreement contingent upon passing the Praxis exam or obtaining an Emergency Permit, and receipt of a clear expanded criminal history check. Ms. Stegman-Frey has a Masters in Spanish and Linguistics and has taught four years in France. She speaks French and Spanish.
- 4. Accept the resignation of Curt Grams as Industrial Arts Teacher effective July 26, 2016.

- 5. Approve Brad Moore for Jr./Sr. High School Math position at \$32,144 contingent upon obtaining an Emergency Permit for 5-12 High School Math and receipt of a clear expanded criminal history check. Mr. Moore has a Bachelor's in Psychology.
- 6. Approve Brittany Albrecht for English position at \$32,144 contingent upon passing content portion for English on the Praxis exam or obtaining an Emergency Permit and receipt of a clear expanded criminal history check. Ms. Albrecht holds a Bachelor's in English.
- 7. Approve a medical leave request for Kim Slick due to medical procedure under FMLA guidelines.
- 8. Approve Sarah Wilson at \$9.77 per hour, 7 hours per day as a Para-Professional with benefits per current Non-Certified Handbook. An expanded criminal history check is on file.
- 9. Approve Tara Fry at \$9.77 per hour, 7 hours per day, and Andrea Younger at \$9.77 per hour, 7 hours per day as Para-Professionals with benefits per current Non-Certified Handbook. Ms. Younger's is contingent upon receipt of a clear expanded criminal history check. Ms. Fry has a criminal history check on file.
- 10. Approve David Taylor as a full-time custodian at \$10.63 effective August 8, 2016. Mr. Taylor has been working as a substitute and has all necessary paperwork complete.
- 11. Approve Billy Fish as substitute Industrial Arts Teacher with a daily rate of pay of \$100.00 effective August 3, 2016. Mr. Fish is working toward a Workplace Specialist License.
- 12. Approve Tammy Gaston as High School Cafeteria Dishwasher
 At \$10.07 per hour for three hours per day with benefits per the current
 Non-Certified Handbook and contingent upon a clear expanded criminal
 history check.
- 13. Approve Joyce Bryant as a Temporary Library Aide at \$9.77 per hour for 3.5 hours per day effective August 4, 2016 while regular aide is on medical leave.

Eric Retter seconded the motion and motion carried 5-0.

VI.G. 8 AUG 2016

Janet Caudle made a motion to approve the second reading and adopt the following policy updates: 0120, 0122, 0123, 2271, 2421, 5460, 5461, 2510, 6152, 5200, 5540, 6111, 8510, 8531, 8540, and 8606. Keith Hart seconded the motion and motion carried 5-0. Mr. Bowsman discussed policy changes.

VII.A. AUG 2016

Jr./Sr. High School Principal reported a good start to the school year with positive reactions to the new teachers. Work on school improvement plan has begun and ISTEP rescores to be available August 12. Compliments have been received on hallway painting projects.

VII.B. AUG 2016

Elementary Principal reported a good start to the school year with positive enrollment numbers. New staff members are adjusting well. Work has begun on NWEA testing and school improvement plans. The GRIC mini-bus schedule has required several revisions and will be monitored closely until schedule is finalized.

VIII. AUG 2016

Superintendent's report consisted of tennis court project survey and soil sample testing for the area. Considerable excavation of the site will be required, but it is hopeful that soil can be used in the areas of the school corporation. The timeline projects a finish date of Mid-December.

Maintenance Department finished the summer paining and cleaning projects. The High School gym floor is completed. Plans are being made to replace the pump for the chiller in September. The Grasshopper lawnmower has major engine problems and will need extensive repairs or replacement. Local water and sewage rate increase has affected the school corporation's costs.

Preliminary ADM figures indicate a positive increase of approximately 14 students from May of 2016.

IX. AUG 2016

There were no faculty, staff, or patron student comments.

XI. AUG 2016

Board members congratulated the four Randolph Southern students who marched with Randolph Central's band, THE FORCE, and Mr. Pike on the band's State Championship. The Board appreciates the time and effort of those serving on the gym floor refurbishing committee and agreed that the floor looks Great!

Keith Hart made a motion to adjourn at 8:16 PM. Janet Caudle seconded the motion and motion carried 5-0. The next board meeting will be September 12, 2016 at 7:30 PM.

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Persons Attending: Donnie Bowsman, Monte Cowen, Terry Comer, Kyle Good, Cynthia Baker and Jodi Miller.