

The Randolph Southern School Corporation Board of School Trustees met for a special meeting on October 8, 2019 in the Superintendent's Office Board Room. The following members were present:

Eric Retter, President
Patricia Tillson, Vice President
Thomas McFarland, Secretary
Janet Caudle, Member
Michael Miller, Member

Eric Retter called the meeting to order at 7:30 am.

The purpose of the meeting was to discuss the 2019-2020 Master Contract Proposal between Randolph Southern School Corporation and Randolph Southern Classroom Teachers Association.


Mr. Bowsman reviewed the proposed Master Contract updates that included salaries, benefits and the specific language. School Corporation will contribute a total of \$26,454.00 to the base salary to be divided among thirty-one (31) highly effective and effective teachers utilizing the RSSC Teacher Compensation Model. A teacher must have taught at Randolph Southern in 2018-2019 and remained at Randolph Southern for the 2019-2020 school year for a base increase. The School Corporation will contribute an additional \$525.00 toward the salary of a first year teacher from 2018-2019 as a Teacher Retention Catchup. The first year teacher salary will be \$34,500.00. The school corporation will contribute \$2,450.00 towards the Health Savings Account for any teacher electing health insurance coverage. The school corporation will contribute a \$1,000.00 stipend per AP/ACP section taught. The school corporation will contribute \$1,000.00 stipend for the Reading Dyslexia Specialist. The school corporation will pay the cost of CPS/Background Check for teachers over 5 years' experience. Summer Professional Development days will be paid at \$75.00 per day (minimum 7 hours worked).

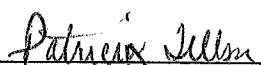
Mr. Bowsman stated the teachers cannot ratify the contract until 72 hours after this meeting. He also thanked Janet Caudle and Eric Retter for serving on the negotiations team. Mr. Bowsman thanked the board for holding an extra Executive Session to discuss collective bargaining strategy. Mr. Bowsman stated this contract will come back to the Board on October 14, 2019 for final approval.

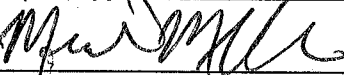
Board Members expressed their appreciation to Mr. Bowsman, Board Members, and teachers that put so much time and effort into working on coming to an agreement.

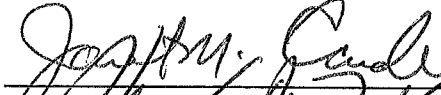
Michael Miller made a motion to approve the 2019-2020 Master Contract. Janet Caudle seconded the motion and motion carried 5-0.


Michael Miller made a motion to adjourn at 7:45 am. Janet Caudle seconded the motion and the motion carried 5-0. The next regular board meeting will be Monday, October 14th, 2019 at 7:30 pm.











Persons Attending: Donnie Bowsman, Beth Randall, Diane Meyer and Shawntel Baker.