The regular meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 7:40 PM on Monday, September 9, 2019 in the Superintendent's Office Board Room by President, Eric Retter. The following members were present:

Eric Retter, President Patricia Tillson, Vice President Thomas McFarland, Secretary Janet Caudle, Member Michael Miller, Member

#### II. SEP 2019

Tom McFarland made a motion to approve the August 12, 2019 regular meeting minutes. Janet Caudle seconded the motion and motion carried 5-0.

IV. SEP 1, 2019

Patricia Tillson made a motion to remove from the table the following Personnel items:

- 1. Girls Reserve Basketball Coach for 2019-2020
- 2. Boys Reserve Basketball Coach for 2019-2020
- 3. Varsity Girls Basketball Assistant Coach for 2019-2020

Tom McFarland seconded the motion and motion carried 5-0.

IV. SEP 2. 2019

Michael Miller made a motion to approve Morgan Acton as Girls Reserve Basketball Coach for the 2019-2020 School Year. Janet Caudle seconded the motion and motion carried 5-0.

IV. SEP 3, 2019

Michael Miller made a motion to approve Brennen Bales as Boys Reserve Basketball Coach for the 2019-2020 School Year. Patricia Tillson seconded the motion and motion carried 5-0.

IV. SEP 4.2019

Patricia Tillson made a motion to approve Todd Lloyd as Girls Assistant Varsity Basketball Coach for the 2019-2020 School Year. Tom McFarland seconded the motion and motion carried 3-2 with Michael Miller and Janet Caudle dissenting.

## V. SEP 2019

Janet Caudle moved to approve the Accounts Payable Vouchers 726-818 in the amount of \$749,449.44 as presented for Education Fund; Debt Service; Operations Fund; Secured School Safety; High Ability 18-19; State Connectivity Grant; Title I 2018-19; Special Education 2018-19; Title IV 18-19; REAP 2018-19; Clearing and Payroll. August 31, 2019, cash balance was \$540,697.90. Patricia Tillson seconded the motion. Motion carried 5-0.

#### VI.A.48 SEP 2019

Resolution to transfer funds from Education Fund to Operations Fund.

Janet Caudle made a motion to approve the resolution to transfer \$59,826.00 from the Education Fund to Operations Fund per month. This amount represents 20.9% of tuition support. I.C. 6.1.1-17-5.3 requires schools to strive for 15% transfer. Transfers include partial utility costs, partial central office salaries and benefits, maintenance/janitorial salaries, benefits and supplies, school board salaries and SRO salaries. Tom McFarland seconded the motion and motion carried 5-0.

## VI.A.49 SEP 2019

#### Resolution for TRF Contribution

House Enrolled Act 1001 reduced school corporations' TRF contribution amount from 7.5% to 5.5% for certified employees hired after 1996. Per Indiana Code school corporations must publicly stipulate where the additional appropriations will be spent.

Patricia Tillson made a motion to appropriate the TRF additional funds to wages, salaries and/or benefits of certificated employees hired after 1996. Michael Miller seconded the motion and motion carried 5-0.

## VI.A.50 SEP 2019

Michael Miller made a motion to close Elementary, Jr./Sr. High School and Cafeteria Accounts with First Financial Bank and open financial accounts with Merchants Bank effective September 27, 2019. First Financial Bank is closing the Lynn branch. The above named accounts must have access for daily transactions of deposits and withdrawals. Tom McFarland seconded the motion and motion carried 4-0 with Patricia Tillson abstaining.

## VI.A.51 SEP 2019

Michael Miller made a motion to approve the High Ability Grant as presented:

\$18,200.00 for partial salaries of three Elementary Teachers and three Jr./Sr. High School Teachers
\$2,000.00 for AP stipends
\$1,000.00 for AP training
\$213.00 for COGIT kits
\$3,039.00 for classroom supplies

Patricia Tillson seconded the motion and motion carried 5-0.

## VI.B.12. SEP 2019

Michael Miller made a motion to approve the following personnel items as presented:

- 1. Daniel Allen as Girls 6th Grade Basketball Coach for the 2019-2020 School Year.
- 2. Jordan Austin as Girls Eighth Grade Basketball Coach for the 2019-2020 School Year.
- 3. John Bitner as Girls Seventh and Eighth Grade Volunteer Basketball Coach Assistant for the 2019-2020 School Year.
- 4. Diane Chase to serve as a substitute Elementary Art Teacher for the remaining of the 2019-2020 School Year. Mrs. Chase requested to only receive substitute pay of \$63.00 per day.
- 5. Mariah Clear as Girls Assistant Junior High Volleyball Volunteer Coach for the 2019-2020 School Year.
- 6. Tom Govin as 5/7 Geometry/Environmental Science Teacher for 145 days at \$131.32 per day for the 2019-2020 School Year. Mr. Govin has a substitute permit and will need to apply for an emergency permit.
- 7. David Harris as Girls 5th Grade Basketball Coach for the 2019-2020 School Year.
- 8. Move John Lash to teach a Biology I and AP Biology Class for the remainder of the 2019-2020 School Year. Mr. Lash will be paid the AP stipend of \$1,000.00 earmarked for AP Biology.
- 9. Laura McReynolds as Bowling Club Sponsor for the 2019-2020 School Year.

- 10. Joe Saylor as Seventh Grade Girls Basketball Coach for the 2019-2020 School Year.
- 11. Resignations from Cody Spillers for Biology/Geometry Teacher and Boys Varsity Golf Coach.
- 12. Justin Walker to teach a Biology 1 Class for 2019-2020 School Year at \$4,366.40 for 160 days. Mr. Walker has agreed to give up his prep time and will be paid 1/7 of his daily rate per the Master Contract. Mr. Walker will take the Praxis exam.
- 13. Cody Wolfal as Boys 6<sup>th</sup> Grade Basketball Coach for the 2019-2020 School Year.

Patricia Tillson seconded the motion and motion carried 5-0.

#### VI.C.7 SEP 2019

Patricia Tillson made a motion to approve the following fund raising requests:

- 1. Art Club/Book Club Halloween Dance on October 25, 2019. Proceeds used for the Operating Budget. Justin Walker and Amanda Shinn, Contact Persons.
- 2. Volleyball sale of RS Tumblers with net return of \$5.00 to \$8.00 on each item sold. Monies to be used for equipment, shirts and camp fees. Lindsey Adams, Contact Person.
- 3. Music Department annual sale event with Century Resources of items such as cheese, sausage, etc. Anticipated income of \$17,000.00 with net of \$12,000.00. Time frame from August 29 to September 13, 2019. Monies to be used for the Operating Budget. Jordan Pike, Contact Person.

Janet Caudle seconded the motion and motion carried 5-0.

#### VI.F.2. SEP 2019

Michael Miller made a motion to approve the Randolph Southern Jr./Sr. High School 2019-2020 School Improvement Plan and the Randolph Southern Elementary 2019-2020 School Improvement Plan as submitted. Patricia Tillson seconded the motion and motion carried 5-0.

Mr. Allen stated that the Reading, Math and Technology goals stayed the same because scores rose in 2018-19 and they feel that targeting the same areas will result in even more improvement.

Mr. Mangus stated that the High School has the same goals as last year in order to establish a basis from which Mrs. Chambers can begin evaluations. The office staff is investigating methods for improving student attendance including updating software. Mr. Bowsman has requested the Principals dive deeper into the data which focus on the new ILEARN examination.

## VI.G.4 SEP 2019

Janet Caudle made a motion to approve the revised Teacher Appreciation Grant Policy 3220.01 as presented. House Enrolled Act 1001 allowed school corporations to earmark up to 20% of TAG funds to be allocated to teachers with less than five years of experience rated as effective and highly effective. This topic was discussed on August 20, 2019 with the CTA. The school corporation will not adopt this option. Patricia Tillson seconded the motion and motion carried 5-0.

#### VII. SEP 2019

Superintendent reported on the following items: Teacher Appreciation Grant policy submitted to IDOE; meeting with UNESCO on September 5, 2019 was productive and Meeks Cockerill and Mr. Bowsman are reviewing the contract; public letter to RS Community concerning ILEARN test results; changes to the Jr./Sr. High School Master Schedule; maintenance report; and, ADM Count of 487 on September 5, 2019.

#### VIII. A. SEP 2019

Elementary Principal reported on the following items: Coaching 6<sup>th</sup> grade basketball this year, grades 3,4,5 and 6 will be part of the EIC League, \$25.00 per person will be paid out of Athletics and RS will host two tournaments; District 6 meeting concerned academic targets not staying the same; a dashboard system not a lettering system will be utilized; and, Pre-school going well.

## VIII. B. SEP 2019

High School Principal reported on the following items: Boys Tennis doubles (Josh Good and Colton Fisher) won MEC for first time; Girls Golf had an athlete finish in county Top 10 for the first time (Haley Hinshaw); K-6 Boys Basketball Camp will be held for six Saturdays beginning September 28, 2019 through November 2, 2019; completed 45 classroom walk-throughs; Leah Keesling was named the 2019 Youth Salute Leader; and, Josh Good and Leah Keesling will attend the Town Leader of Tomorrow symposium in St. Louis, MO.

## IX. SEP 2019

There were no faculty, staff or student comments.

# X. SEP 2019

There were no patron comments. XI. SEP 2019

The Board encourage principals to keep doing what they are doing and thanked Mr. Bowsman for standing firm with UNESCO.

XII. SEP 2019

Janet Caudle made a motion to adjourn at 8:30 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, October 14, 2019 at 7:30 PM.

Joseph-Coulli Joseph-Coulli his text

Persons Attending: Donnie Bowsman, Robert Mangus, Daniel Allen, and Shawntel Baker.