The regular meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 7:30 PM on Monday, November 11, 2019 in the Superintendent's Office Board Room by President, Eric Retter. The following members were present:

Eric Retter, President Patricia Tillson, Vice President Thomas McFarland, Secretary Janet Caudle, Member

Absent: Michael Miller, Member

II. NOV 2019

Tom McFarland made a motion to approve the October 14, 2019 regular meeting minutes. Janet Caudle seconded the motion and motion carried 4-0.

III. NOV 2019

The Randolph County Department of Homeland Security and Pyramid Consulting requested to appear on the board agenda and make a presentation regarding a prospective radio tower being installed on the Randolph Southern School Corporation grounds. Chris Shaneyfelt, Terry Burnworth and Todd Durnil presented a Memorandum of Understanding (MOU) between Randolph Southern School Corporation and Randolph County. The MOU calls for the county to install a 400-foot radio tower on the school property. The MOU requires a 75 x 75 plot that would be surrounded by fence and a small building being built. The agreement requires a twelve (12) foot wide access drive to the tower. The agreement is for fifty (50) years. The agreement provides that the county has the first right of refusal if the school corporation decides to sell the property. If the agreement is entered into by both parties, the county would grant first right of refusal to the school corporation for selling the area. The MOU provides a hold harmless agreement for the school corporation against all claims, damages, and liabilities arising from accident or injury. The MOU requires the school corporation to indemnify the County against all claims as well.

Mr. Shaneyfelt and Mr. Burnworth stated that the county deadline to submit documentation to the FAA is December 13, 2019. The tower would provide radio and broadband to the southern portion of Randolph County. Two other proposed sites on the northern portion of Randolph County include Deerfield Elementary and Frank Miller Lumber Company. They proposed to utilize the ground in the southwest corner of the property by the softball diamond for the tower. The tower would be a 3 legged tower with no guide wires. The area would require one (1) million tons of concrete to be poured. The representatives stated that underground electricity would be run to the tower. Sheriff Art Moystner stated that they preferred an area close to State Road 36. Fire Chief Jonathon Nicholson and Town Marshal Brad Fisher stated that medical, fire

and police would benefit from the tower because these three services cannot talk to other towns or services in Randolph County. Several questions were posed by the Randolph Southern School Board:

- #1. Jan Caudle: Will the school corporation receive revenue from broadband or rental from this agreement? No
- #2. Pat Tillson: Is there a chance of the tower falling due to high winds and what maintenance is done? The tower is designed to snap at the top and fall over on itself. The tower should not require too much maintenance because it is made from galvanized material and bolts. There is an annual inspection, but no heavy equipment after the initial installation.
- #3. Tom McFarland: Do you see any chances or expect to expand the area? No, not presently. Kids have a tendency to climb these towers. What will prevent this from occurring and the school being sued? A fence surrounds the area and there is a hold harmless agreement.
- #4. Eric Retter: Why Randolph Southern? Have you talked to the town of Lynn about placing the tower at the Sewage plant? Why not across the street where a cell phone tower currently sits? Broadband and fiber is now run to the school presently. The school is located near State Road 36. Not talked to the Town of Lynn. The cell phone tower would require a lease and costs to the county.
- #5. Superintendent Bowsman: What are the setback requirements and has the town of Lynn or anyone canvased the patrons to get input? There are setback requirements and would need special approval from the FAA. Not spoken with the town of Lynn or patrons.

Recommendations from UNESCO for Chiller and P.E. Locker Room Renovations. Jason Akin, Kevin Thueringer and Scott Brown reviewed the Space Program Requirements requested by the school corporation and proposals A-1 and A-2 for the high school PE/Lockeroom renovation and chiller. First, Scott Brown, engineer, reviewed the timeline for ordering the chiller, installation, and removal. The chiller has a 10 week turn around and needs to be ordered now. RSSC presently utilizes U.S. Commodities and the chiller parts are pre-bid pricing. Therefore, we can order after the specs are completed. The estimated cost of the chiller is \$110,00 with demo and installation estimated cost being \$220,000. The labor to demo and install will be bid December with an anticipation start date in January. Completion of the project would be by Spring Break of 2020. Second, Kevin Thueringer (Architect) provided two proposals to the board (A-1 and A-2) detailing the need to demo the entire PE/Locker room area. Mr. Thueringer reviewed the estimated cost and project provided by Schmidt Associates in May 2016. He reviewed a cost analysis of nationwide inflation

and construction per square foot costs in 2016, 2017, 2018, and 2019. Costs have risen. The tariffs on China have caused materials to increase as well. The Board, Superintendent Bowsman, High School Principal Bobby Mangus, Director of Operations Scott Dingess, and Athletic Director/Assistant Principal Josh Hallatt agreed that Option A-1 drawings fit all the school corporation's needs. The proposal included:

- New public restrooms with 8 stalls in the ladies restroom and 4 urinals and 3 stalls in the mens restroom.
- Varsity Girls and Boys locker rooms that are centrally located next to the training area and viewing room. Provides new showers and stalls in those areas that are ADA compliant.
- Varsity Coaches office in each area and an Officials room that has a unisex restroom and shower.
- Boys and Girls PE locker rooms with 15 rows of lockers that are double stacked allowing for a total of 30 lockers. Provides new showers and stalls in those areas that are ADA compliant.
- A separate laundry area with uniform storage that is located near the cafeteria to allow the staff to continue utilizing this area for daily operations.
- New centrally located video room that can also be utilized for athletic storage located next to the boys and girls locker rooms.
- New training room centrally located next to the boys and girls locker rooms.
- New heating and air with proper ventilation.

The cost of the proposal was a worst case estimate of \$840,000.00 to completely demolish the area including removal of all block walls and concrete. The original prints are not completely accurate. There are several support beams in the existing facility that are not on the original prints. Architect Kevin Thueringer stated that it is more cost efficient to completely remove the concrete floor, install new plumbing, reinforce wall supports and block that extends all the way to the ceiling. Schmidt Associates proposal was cosmetic and did not add walls, move walls, remove plumbing, add ventilation or public restrooms. Superintendent Donnie Bowsman stated that the school corporation paid Schmidt Associates \$10,478.06 in May 2016 for a Facility Needs Assessment. Mr. Thureinger stated that the project has been adjusted for inflation and building cost increases to equate to a 2020 estimated price. Superintendent Bowsman reviewed the bond receipts, fees, and estimated construction costs. UNESCO stated that they would need approval to move forward by November 25th, 2019 in order to allow for engineers to complete specifications and bid the project by December or January. The Board agreed the chiller and roof were a priority, but was concerned about the proposed cost of the high school Locker/PE room renovation. The projected costs were much higher than the proposal by Schmidt in 2016. Superintendent Bowsman stated that windmill funds could help offset this cost. Additionally, projects from the 2020 CPF budget could be reviewed and postponed. Last, Rainy Day funds were available. Superintendent Bowsman stated that each company was asked to review their proposals and that these costs are worst case scenarios. The bids could come back lower.

Patricia Tillson motioned to approve moving forward with the high school chiller and elementary roof project and to hold a special board meeting to discuss in further details of the High School PE/Locker Room renovation. Thomas McFarland seconded. Motion carried 4-0.

V. NOV 2019

Janet Caudle moved to approve the Accounts Payable Vouchers 931-1013 in the amount of \$659,053.27 as presented for Education Fund; Operations Fund; Drug Free Community; Secured School Safety Grant; Stem 19-20; High Ability 18-19; Title I 2019-20; Special Education 2019-20; Clearing and Payroll. October 31, 2019, cash balance for the Education Fund was \$566,429.48. Tom McFarland seconded the motion. Motion carried 4-0.

VI.A.57 NOV 2019

Patricia Tillson made a motion to approve Retter Farms to remove snow and maintain parking lots during inclement weather conditions at \$450.00 per occurrence with ice melt as needed. Janet Caudle seconded the motion and motion carried 3-0 with Eric Retter abstaining.

VI.B.14 NOV 2019

Patricia Tillson made a motion to approve the following personnel items as presented:

- 1. Tyler Bebout as Reserve Wrestling Coach for 2019-20.
- 2. M. Nell Girton Retirement effective December 31, 2019 with a special note of 39 years of service. Superintendent Bowsman stated that Nell has been a true asset to the school corporation and will surely be missed. She will be recognized at the December school board meeting.
- 3. Jerrica Govin, Change VI.B.12, Item #16 on October 14, 2019 Agenda from 28 days to 33 days as substitute for maternity leave.
- 4. Samuel Hosbrook as Part-Time Groundskeeper effective November 7, 2019.
- 5. Roger McReynolds as Archery Club Coach for 2019-20.
- 6. Genevieve Murray, Change VI.B.12, Item #25 on October 14, 2019 Agenda from 6 six weeks of maternity leave to 7 weeks of leave.
- 7. Bob Saylor as Girls 7th Grade Volunteer Basketball Assistant Coach for 2019-20.
- 8. Austin Wages as Varsity Wrestling Coach for 2019-20.
- 9. Austin Wages as Jr. High Wrestling Coach for 2019-20.

Janet Caudle seconded the motion and motion carried 4-0.

VI.C.9 NOV 2019

Janet Caudle made a motion to approve the following fund raising requests:

- 1. PTO Wick's Pie Sales from October 4, 2019 through October 25, 2019 with anticipated income of \$1,000.00 toward a playground fence. Contact Person, Melissa Kosisko.
- 2. Wrestling Team sale of Rebel attire through Fan Cloth Website from October 9, 2019 through October 23, 2019. Anticipated income of \$200.00. Contact Person, Austin Wages.
- 3. Sale of Little Caesars Pizza from late October through early November by Juniors and Seniors to earn funds for Jr./Sr. Trip. Anticipated income is \$200.00 per student. Contact Person, Tamra Clements.
- 4. Santa's Shop in Elementary Library from December 2, 2019 through December 18, 2019. Anticipated income of \$500.00. Contact Person, Susie Robinson.
- 5. Elementary Library Book Fair held September 23, 2019 through September 27, 2019 resulted in 700 free books.
- 6. Spirit Club reported actual income of \$459.22 from the Rebel Color Run/Walk event. Anticipated income was \$200.00.

Tom McFarland seconded the motion and motion carried 4-0.

VII. NOV 2019

Superintendent reported on the following items: Randolph County Health Department inspected the kitchen areas on Monday, November 4, 2019 and no violations were found. Administration is very appreciative of the job they do every day. Teacher Appreciation Grant funds (\$17,947.54) were distributed by the IDOE. The final amount was \$36.78 per student. Ten Highly Effective teachers will receive \$669.68 and 21 Effective teachers will receive \$535.75. FICA, MED, TRF and 401A will be subtracted from these amounts. Administrators will receive an equal proportion based upon their evaluation rating. Funds will be distributed on November 20. The School Accountability Panel released final recommendation for future High School accountability.

Director of Operations reported that all required school buses passed the semi-annual bus inspection. Elementary playground work is now complete. However, a problem has occurred with the pour and play. The contractor has been notified. Hot water boiler was retrofitted with an up-to-date controller. The natural gas fired boilers for building heat have been serviced and necessary parts replaced and are ready for winter. Calibrations and replacement of a faulty damper and valve actuators on HVAC systems is in progress.

VIII. A. NOV 2019

Elementary Principal reported on the following items: Parent-Teacher Conference attendance was almost 100%. All third, fourth, fifth and sixth grade girls basketball teams have played two games.

VIII. B. NOV 2019

Jr./Sr. High School Principal reported on the Parent-Teacher Conference attendance and statewide testing will be November 22, 2019.

IX. NOV 2019

Due to the inclement weather conditions, the CTA did not make their scheduled presentation.

X. NOV 2019

There were no patron comments.

XI. NOV 2019

Board members felt the information received from Pyramid Consulting, Homeland Security and UNESCO was very beneficial.

The XII. NOV 2019

Patricia Tillson made a motion to adjourn at 9:32 PM. Janet Caudle seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, December 13, 2019 at 7:30 PM.

Persons Attending: Donnie Bowsman, Robert Mangus, Daniel Allen, Scott Dingess, Brad Fisher, Gary Girton, Jonathan Nicholson, Jason Akin, Kevin Thueringer, Terry Burnworth, Todd Durnil, Chris Shaneyfelt, Art Moystner, Scott Brown, Del Jarmin, and

Palucia Jellson

Shawntel Baker.