

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, October 12, 2020 in the Superintendent's Office Board Room. The following members were present:

Michael Miller, President  
Eric Retter, Vice President  
Janet Caudle, Member  
Patricia Tillson, Member

#### I. OCT 2020

Michael Miller called the meeting to order at 7:38 PM.

#### II. OCT 2020

Pat Tillson made a motion to approve the September 14, 2020 regular meeting minutes and 2021 Budget Public Hearing minutes. Eric Retter seconded the motion and motion carried 4-0.

#### V. OCT 2020

Jan Caudle moved to approve the Accounts Payable Vouchers 738-825 in the amount of \$865,774.94 as presented.

September 30, 2020 cash balance Education Fund was \$602,304.62. Eric Retter seconded the motion and motion carried 4-0.

#### VI.A.58 OCT 2020

Pat Tillson made a motion to approve the following budget adoption:

1. Resolution of 2021 Budget Adoptions
  - a. 2021 Budget Hearing for Operations Fund:  
Budget Estimate \$1,835,228.00.
  - b. 2021 Budget Hearing for Education Fund:  
Budget Estimate \$2,966,935.00.
  - c. 2021 Budget Hearing for Debt Service Fund  
Budget Estimate \$598,064.00.
  - d. 2021 Budget Hearing for Rainy Day Fund  
Budget Estimate \$300,000.00.

The 2021 Budget was posted on the Gateway website and the corporation website on August 18, 2020. The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on August 15, 2020 per legal requirements.

Jan Caudle seconded the motion and motion carried 4-0.

#### VI.A.59 OCT 2020

Pat Tillson made a motion to approve the Resolution to Adopt CPF and School Bus Replacement plans as presented. Eric Retter seconded the motion and motion carried 4-0.

#### VI.A.60 OCT 2020

Pat Tillson made a motion to approve the 2020-2021 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2020 through June 30, 2021.

- August 10, 2020: Public Hearing held to allow public testimony regarding teacher compensation: No testimony given.
- September 23, 2020: Public Hearing and Board Meeting on tentative collective bargaining agreement. Mr. Bowsman shared information with the public pertaining to salary, benefits, and language of the Master Contract. Proposed contract posted to website.
- September 28, 2020: CTA ratified contract 72 hours after first hearing held on September 23, 2020.

The school corporation will not provide a base salary increase for the 2020-2021 school year due to decreased enrollment. However, the school corporation will provide a stipend to thirty-two (32) highly effective and effective teachers that taught at RSSC in 2019-2020 and remained at RSSC for the 2020-2021 school year. Stipends will be calculated by multiplying each teacher's 2019-2020 contract salary by 2%. The school corporation will make the teacher retirement fund and 401A contributions proportionally from the 2% stipend amount.

The school corporation will contribute \$2,450.00 toward the health savings account for teachers that have elected to take health insurance plan 1 or plan 2 for the 2020-2021 school year. The school corporation incurred a 13% health insurance increase in May 2020. The school corporation agreed to an MOU on June 8, 2020 to increase its portion of the health insurance contribution for the 2020-2021 school year. The school corporation's contribution amount ranged from \$869.04 for a single plan, to \$1,200.00 for a family plan.

Jan Caudle seconded the motion and motion carried 4-0.

VI.A.61 OCT 2020

Jan Caudle made a motion to approve a 2% stipend for all Administrators and Non-Certified Employees.

The 2% stipend is based upon earnings from hours worked by each non-certified employee or contract signed by the administrator. The stipend calculation does not include any extra-curricular activities. The non-certified employee or administrator must have worked at RSSC from 8-16-19 through 8-15-20 and be presently employed at RSSC to be eligible for a stipend.

Eric Retter seconded the motion and motion carried 4-0.

VI.A.62 OCT 2020

Eric Retter made a motion to approve the Non-Certified pay schedule as presented. Jan Caudle seconded the motion and motion carried 4-0.

VI.A.63 OCT 2020

Eric Retter made a motion to approve the payments for the PE/Locker Room Renovation invoices.

1. McGuff Roofing (8/29/20) \$90,147.60
2. Muhlenkamp Building Corp (9/30/20) \$186,439.87
3. Trane (6/4/20) \$2,948.33

Pat Tillson seconded the motion and motion carried 4-0.

VI.A.64 OCT 2020

Pat Tillson made motion to approve the Title I Grant in the amount of \$138,895.22. The Grant will be utilized to fund partial Social Worker salary and benefits, seventh grade transition sections, remediation lab sections, and partial paraprofessional personnel. Jan Caudle seconded the motion and motion carried 4-0.

VI.B.10 OCT 2020

Pat Tillson made a motion to approve the following Personnel items with special remarks regarding item number 25.

1. Morgan Acton as Girls Reserve Basketball Coach per Master Contract 20-21.
2. Jordan Austin as Girls Eighth Grade Basketball Coach per Master Contract 20-21.
3. Holly Bousman as Junior High volunteer Cheer Assistant.
4. Tiffany Bowman as Math Bowl ½ Coach and Spell Bowl ½ Coach per Master Contract 20-21.
5. Brittany Cash as National Honor Society and Jr./Sr. High School English Bowl Coach per Master Contract 20-21.
6. Eric Clear as Boys 7<sup>th</sup> Grade Basketball Coach per Master Contract 20-21.
7. Tamra J. Clements as Senior Class Sponsor, Student Council, Jr./Sr. High School Social Studies Bowl Coach, Jr./Sr. High School Bowl Coordinator, and Jr./Sr. High School Bowl Competition Host per Master Contract 20-21.
8. Josh Cook as Girls 5<sup>th</sup> Grade Basketball Coach per Master Contract 20-21.
9. Kati Deckard as non-certified Category II Jr. Sr. High Paraprofessional for 7 hours per day at \$9.77 per hour.
10. Randi Durbin as ½ Varsity & JV Cheerleading Coach, Junior Class Sponsor, and Spanish Club per Master Contract 20-21.
11. Shianna Fry as ½ Varsity & JV Cheerleading Coach and FFA per Master Contract 20-21.
12. Kyle Good as Jr. High National Honor Society per Master Contract 20-21.
13. Heather Gray as Select Choir per Master Contract 20-21.
14. Shelby Jeffers as Girls Basketball volunteer.
15. Todd Loyd as Girls Assistant Varsity Basketball Coach per Master Contract 20-21.

16. Shawna Markley as Math Bowl ½ Coach, Spell Bowl ½ Coach, Math Bowl Competition Host, Spell Bowl Competition Host per Master Contract 20-21.
17. Laura McReynolds as Bowling Club per Master Contract 20-21.
18. Roger McReynolds as Archery Club per Master Contract 20-21.
19. Genevieve Murray as Elementary Student Council per Master Contract 20-21.
20. Elizabeth Pegg as Girls Basketball volunteer.
21. Jordan Pike as Band Director and Choral per Master Contract 20-21.
22. Chelsea Pruitt as Jr./Sr. High School Yearbook Management and Photography, and S.A.D.D. per Master Contract 20-21.
23. Don Pruitt as Boys Assistant Varsity Basketball Coach per Master Contract 20-21.
24. Beth Randall as Boys and Girls 4-H Leader per Master Contract 20-21.
25. Sarah Reed requests to retire at the end of the 20-21 school year. She requests the \$ 2,500.00 longevity stipend per Master Contract 20-21. (Teachers must request intent to retire before June 1st to be eligible for the longevity stipend).
26. Christina Robinson as Boys and Girls 4-H Leader and High Ability Coordinator per Master Contract 20-21.
27. Emma Robinson as Part Time Custodian as Category III employee as needed per Non-Certified Handbook.
28. Amanda Shinn as Jr./Sr. High School Science Bowl Coach per Master Contract 20-21.
29. Jeramy Shumaker as Boys 5<sup>th</sup> Grade Basketball Coach per Master Contract 20-21.
30. Kory Slick as Varsity Baseball Coach per Master Contract 20-21.

31. Austin Wages as Varsity Wrestling Coach per Master Contract 20-21.
32. Justin Walker as Jr./Sr. High School Fine Arts/Music Bowl Coach, Jr./Sr. High School Fine Arts/Art Bowl Coach, and Art Club Sponsor per Master Contract 20-21.
33. Dennis Williams as Cafeteria Substitute at \$9.00 per hour as Category III employee as needed per Non-Certified Handbook.
34. Chad Wilson as Jr./Sr. High School Math Bowl Coach per Master Contract 20-21.

The Board commended Sarah Reed for her years of service at Randolph Southern School Corporation and approve the longevity stipend. Eric Retter seconded the motion and motion carried 4-0.

#### VI.C.6 OCT 2020

Jan Caudle made a motion to approve the following fundraisers:

1. Randolph Southern Prom Committee would like to host a Bingo night to raise money for the Prom and After-Prom. The Bingo night will be held in the High School Cafeteria on February 9 from 5:00 p.m. to 8:30 p.m. They will be selling Bingo cards for \$5.00 each. Anticipated income \$800.00. Contact person: Randi Durbin.
2. Jr. High Cheerleaders to sell Middle Davids Artisan Candles to raise money for cheer equipment and uniforms. They will plan on taking orders from October 1<sup>st</sup> through October 31<sup>st</sup>. Anticipated income \$410.00-\$500.00. Contact person: Dakota Knotts.

Eric Retter seconded the motion and motion carried 4-0.

#### VI.H.2 OCT 2020

Eric Retter made a motion to approve the organizational plan to reconfigure two board member seats from Washington Township and two board member seats from Greensfork Township and one one At Large seats to all At Large seats. This will allow more participation from the community and not be limited by geography. All other aspects of the 1963 Resolution/existing School Board Organization Plan will remain the same. Mr. Bowsman stated the advertisement for the re-organizational plan will be in the News Gazette on October 13, 2020. The community will have 120 days to petition the plan. Jan Caudle seconded the motion and motion carried 4-0.

## VI.J.2 OCT 2020

Pat Tillson made a motion to approve the donations that were presented. Varsity Boys Basketball received a \$300.00 donation from Columbia City Plastics, Inc. The FFA received \$110.00 in donations from their Feed the Farmers meals they delivered. Eric Retter seconded the motion and motion carried 4-0.

## VII.A.10 OCT 2020

Superintendent Bowsman stated the Textbook Reimbursement form and the Non-Certified Employee Report have been submitted.

Superintendent Bowsman discussed the meeting that he and fellow Superintendent's of Randolph County attended on October 6. The county Superintendents presented testimony related to property tax relief caps and local income tax modifications that they are looking to approve in 2021.

Superintendent Bowsman shared with the Board of Trustees the Maintenance report. The installation of new curbs at the elementary north circle drive, installation of north and south light poles, LED conversion on north side of the building. The front school sign needed repaired and cost \$2,000.00. The warranty had expired in June 2020.

Superintendent Bowsman discussed the PE/Locker room renovation has been given a tentative completion date of October 28. The lockers have been delayed in production and the fan/heater coils have been shipped. Mr. Bowsman stated that he has been real pleased with the work they have done on this project. Pat Tillson asked if the construction company had taken care of the student who was involved with the car accident on school grounds? Mr. Bowsman stated that the school corporation called the students' parent to make sure everything was taken care of and they were happy to report it was resolved.

## VIII. A.10 OCT 2020

Mr. Allen reported the elementary school has formed a plan for Parent Teacher conferences. The teachers will send home notes with students who they feel need to meet with their parents, and will set up phone conferences with those parents. Any parent may request to meet with their student's teacher.

Mr. Allen announced that the elementary will not have a Christmas program this year due to the Covid concerns. He hopes everything will get back to normal and will have the program next year.

Mr. Allen reported the attendance rate for students is the best it has ever been. Parents are very understanding and the kids are doing great with no mask issues. Mr. Allen added that our back to school plan is working great, and a lot of parents are happy with the simplicity of it.

Mr. Allen is very proud of his staff. He has finished his short evaluations and has talked with the staff about working on his long evaluations once they get back after fall break. Mr. Bowsman asked Mr. Allen if Mr. Hallatt is helping with the evaluations. Mr. Allen stated that Mr. Hallatt will be assisting.

Mr. Allen stated that Mrs. Hinshaw is doing very well with the 5<sup>th</sup> grade class transition.

#### VIII. B.10 OCT 2020

Mr. Mangus also commended his staff for their hard work during this challenging time.

Mr. Mangus stated that the high school will be following the same plan as the elementary for the Parent Teacher conferences.

Mr. Mangus recognized Jake Good for his willingness to voluntarily speak at an annual FCA event which was the same night as his tennis sectionals. Jake decided to step down from competing in the sectionals. Mr. Mangus and Mr. Hallatt made arrangements for his sectional time to be moved so that he would be able to play and speak at the FCA event.

#### IX. OCT 2020

There were no faculty, staff, or student comments.

#### X. OCT 2020

There were no patron comments.

#### XI. OCT 2020

Superintendent Bowsman asked the School Board permission to move the next board meeting to November 16, 2020 due to a prior commitment on November 9th. The Board approved the request.

Mr. Bowsman also wanted to wish Tom McFarland the best with his procedure that he is going through.



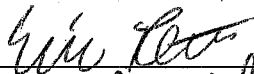
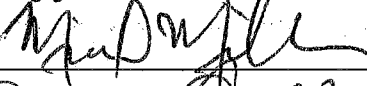
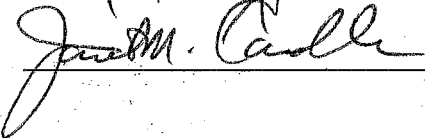
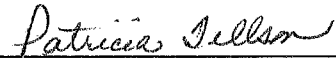
Jan Caudle stated that she is amazed at how good teachers are doing. She also noted articles in the paper about Jake Good and Olivia Keesling. Ms. Caudle noted that Olivia has charted her own course and is proud of them.

Pat Tillson mentioned the meals that were served by the FFA and said she was impressed. Eric Retter stated that the meals were some of the best they have ever had delivered by the FFA program and Pat Tillson agreed

## XII. OCT 2020

Eric Retter made a motion to adjourn at 8:23 PM. Jan Caudle seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, November 16, 2020 at 7:30 PM, in the Superintendent's Office Board Room.

  	
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Persons Attending: Daniel Allen, Donnie Bowsman, Cindee Cowen, and Robert Mangus.