

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, August 8, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President
Eric Retter, Vice President
Thomas McFarland, Secretary
Patricia Tillson, Member

Jan Caudle, Member, was not present. Eric Retter participated electronically. The public was invited to participate electronically.

I. AUG 2022

Dr. Bowsman called to order the Collective Bargaining Public Hearing meeting at 6:30 PM.

II. AUG 2022

Dr. Bowsman announced that the public and teachers are invited to speak before the board regarding the collective bargaining public hearing. Dr. Bowsman explained that the Collective Bargaining negotiations will begin on September 15, 2022. No comments were made from anyone in attendance.

III. AUG 2022

Pat Tillson made a motion to adjourn the Collective Bargaining Public Hearing at 6:38 pm. Tom McFarland seconded the motion and motion carried 4-0.

I. AUG 2022

Don Pruitt called to order the Regular meeting at 6:38 pm.

II. AUG 2022

Tom McFarland made a motion to approve the July 11, 2022 Regular Meeting Minutes. Pat Tillson seconded the motion and motion carried 4-0.

V. AUG 2022

Tom McFarland moved to approve the July 22, 2022 Payroll Voucher in the amount of \$101,245.94 and the August 5, 2022 Payroll Voucher in the amount of \$99,380.67. Pat Tillson seconded the motion and motion carried 4-0.

Tom McFarland made a motion to approve the APV's numbered 1814 through 1902 in the amount of \$257,146.82, the July 31, 2022 Cash Balance Education Fund in the amount of \$639,831.42 and the July 31, 2022 Operations Fund in the amount of \$594,384.69. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.37 AUG 2022

Pat Tillson made a motion to approve Randolph County YMCA Kid's Club Program (Latch Key) for the 2022-2023 school year as presented. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.38 AUG 2022

Pat Tillson made a motion to approve the Lease Agreement for copiers in the teachers lounge and library. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.39 AUG 2022

Pat Tillson made a motion to approve the Teacher Appreciation Grant (TAG) policy for Randolph Southern School Corporation, it was submitted to the IDOE on July 28, 2022 per IC 20-43-10-3.5 (c). Tom McFarland seconded the motion and motion carried 4-0.

VI.A.40 AUG 2022

Tom McFarland made a motion to approve the Secured School Safety Grant in the amount of \$30,681.00 for the salary of the School Resource Officer. The grant requires the School Corporation to match a total of \$7,670.25. Pat Tillson seconded the motion and motion carried 4-0. Tom McFarland asked if the School Resource Officer position was a full time officer? Dr. Bowsman discussed the position was been posted for a full time officer but no one applied. Thus, the school corporation pursued utilizing part time police officers for the SRO position like in previous years and officers alternating days.

VI.A.41 AUG 2022

Pat Tillson made a motion to approve closing the Room 230 Inc. extra-curricular account and donating \$4,160.96 to the Randolph Southern Scholarship Fund. Mr. Kosisko is retiring and started the program back in the early 2000's. The Room 230 INC. Scholarship has enough funds to award \$500 to a graduating senior for the next ten years. The senior must be pursuing a business, marketing, or entrepreneur career in order to be eligible for the scholarship. Dr. Bowsman added that Mr. Kosisko and his wife are donating to this account to make it an even \$5,000.00. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.42 AUG 2022

Pat Tillson made a motion to approve the changes to the Non-Certified Handbook as presented. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.43 AUG 2022

Pat Tillson made a motion to approve the Non-Certified Salary Schedule for 2022-23 and administrator pay increase as presented. All non-certified staff will receive a \$3.00 per hour increase with janitors receiving \$4.00 per hour. This equates to an average pay increase between 13.24% and 25.25% depending upon the position and job duties. Administrators will receive a 10% pay increase. Inflation is at 9.1%. Administration is in pre-negotiations with the CTA. Bargaining cannot begin until September 15 per Indiana Code. Tom McFarland added the pay increase was a good opportunity for RSSC to capitalize on gaining new students and staff to maintain and keep good programming in place. Dr. Bowsman stated, "RSSC wants to keep the teachers we have in the classrooms because those are the people that are making the difference." Tom McFarland seconded the motion and motion carried 4-0.

VI.B.8 AUG 2022

Pat Tillson made a motion to approve the following personnel items as presented:

1. The resignation of Brittany Cash as RSHS English Teacher effective July 27, 2022.
2. Eric Clear as Reserve Volleyball Coach for the 2022-23 school year per the Master Contract.
3. The resignation of Cindy Donell as Custodian effective August 5, 2022.
4. The resignation of Lydia Ervin as Girls Varsity Volleyball Coach effective July 27, 2022.
5. The resignation of Shianna Fry as Varsity Cheer Coach for the 2022-23 school year effective July 11, 2022.
6. Tom Govin as RSHS English Teacher effective August 9, 2022 to May 26, 2023 at a daily rate of \$245.90. Mr. Govin will obtain an Emergency Permit in 5-12 English. Mr. Govin holds a Bachelor's Degree in Theology.
7. The resignation of Melissa Hart as Custodian effective August 5, 2022.
8. The retirement letter of Mark Kosisko as Elementary Teacher effective July 19, 2022.

9. The resignation of Dawn Morrison as Elementary Cafeteria Main Server effective August 1, 2022.
10. Jordan Moschell as Third Grade Teacher at RSE for the 2022-23 school year. The position is contingent upon Ms. Moschell obtaining a substitute-teaching permit for the first semester and an emergency permit for the second semester. Ms. Moschell will begin with a first year hourly rate of \$29.14 for 7.5 hrs per day for 183 days per the Master Contract.
11. Christine Norris as High School Cafeteria Cashier for 2.5 hours per day at the rate of \$13.47 per hour.
12. Jennifer Nyquist as Elementary Cafeteria Main Server effective August 1, 2022.
13. Melinda Pennington as Varsity Cheer Coach for the 2022-23 school year per the Master Contract.
14. Laura Raider as Elementary Dish Person for 2.5 hours per day at the rate of \$13.47 per hour.
15. Linsey Retherford as Varsity Volleyball Coach per Master Contract for the 2022-2023 school year.
16. Sean Robinson as Elementary Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.
17. Brittany Schober as Elementary Special Education/Intervention Teacher under a Temporary Teaching Contract for 157 days and \$188.67 per day (7.5 hours per day).
18. The resignation of Jerimy Stephan as Assistant Groundskeeper.

Tom McFarland seconded the motion and motion carried 4-0.

VI.C.7 AUG 2022

Pat Tillson made a motion to approve the Wrestling request to hold a Wrestling Golf Scramble at Winchester Golf Course on October 9, 2022. Funds raised will be used for wrestling mats and uniforms. Anticipated Income: \$1,000.00. Contact person: Katey Bebout.

VI.D.7 AUG 2022

Pat Tillson made a motion to approve the Lynn High School Alumni Committee request use of High School Cafeteria or Gymnasium on June 10, 2023 from 8:00 AM to 9:30 PM for the Lynn and Randolph Southern Alumni Banquet. This request includes set up and teardown. Doors open to Alumni's at 4:00 PM. Contact person(s): Tom and Kathy McFarland. Eric Retter seconded the motion and motion carried 4-0. Tom McFarland added that the last Alumni Banquet was held in 2019. Tom and his wife are looking forward to getting the alumni back together. Dr. Bowsman told Mr. and Mrs. McFarland if there was anything they needed in preparation or help advertising of the Alumni Banquet to let him know and he would do whatever he could to help.

VI.G.3 AUG 2022

Pat Tillson made a motion to approve the Updated Neola Policy -- Second Reading

NEOLA has submitted the following updated Board Policies for approval:

0142.3, 0167.3, 1213.01, 3213.01, 4213.01, 1216, 3216, 4216, 2221, 2600, 5111, 8330, 2370.02, 5340.01, 5460, 5511, 5772, 6110, 6114, 6325, 8450.01, 8500, 9150.

Tom McFarland seconded the motion and motion carried 4-0.

VII.A.8 AUG 2022

Superintendent, Dr. Bowsman reported on the following items:

1. The Educator Evaluation Plan was submitted to the IDOE on July 8, 2022.
2. 2023 Budget update.
3. Dr. Bowsman was very proud to report the RS Cafeteria staff. The staff served 2,508 meals in June and 2,452 meals in July for a total of 4,960 meals for the summer.
4. Dr. Bowsman presented the Maintenance report and thanked the Maintenance and Transportation Department for all of the work completed over the summer on the building and buses. All repairs and service on the buses are complete and ready for the start of school. All buildings (classrooms, offices, floors, etc.) have been washed and sanitized.
5. The IDOE has not provided allocations for Title II or Title IV. The Title I, III, and NESP grants are waiting to be processed by the IDOE.

6. Extended Learning Center Update and Timeline:

August 2 and August 9

Advertisement to bid construction in the News Gazette and contractor's website.

August 18 Receive Tier I and bids

August 25 CPM provides guaranteed maximum price contract for consideration by School Board

September CPM obtains permits and start construction

7. Dr. Bowsman discussed sharing CTE Bus Transportation with Northeastern School Corporation. Dr. Bowsman spoke to Dr. Matt Hicks, Superintendent of Northeastern. Dr. Hicks stated that he would be willing to work with us in sharing transportation to Richmond in the mornings only. Presently, RSSC only has one student that has an interest. Further discussion and negotiation is needed if this something RSSC would like to consider.

8. Dr. Bowsman showed a video of the Marching Band performing at the State Fair. He stated that it has been a 17 year goal that was finally accomplished this summer by having the band perform at the State Fair. Dr. Bowsman stated that the elementary school had no band when he arrived in 2005 as the Elementary Principal. Additionally, the high school was sharing a band teacher at the high school with Randolph Eastern. Dr. Bowsman stated that over the years we have had to share staff, purchase instruments, and go through many band teachers before finally hiring Mr. Alfrey. Dr. Bowsman stated that we did not even have a band last summer. Dr. Bowsman congratulated Mr. Alfrey (Band Teacher), Stacey Alfrey (Color Guard Coach), Nancy Thompson (Woodwind Coach), Pat Miller (Drill Designer), and the students on all their hard work. The Marching Band placed 17th out of 39 teams missing the 16th spot by .75%. The Color Guard placed 1st in their class and 11th overall in the first year of competition. Dr. Bowsman added that he is so proud of the students and the progress these kids made in such a short amount of time is remarkable. The hard work payed off. RSSC is looking into purchasing a new band trailer, additional instruments, and maintenance truck to pull the trailer/equipment.

VIII.A.8 AUG 2022

Elementary Principal, Mr. Allen reported on the following items:

1. Mr. Allen congratulated the Marching Band. Mr. Allen discussed how the band program will grow RSSC.

2. Randolph Southern Elementary is fully staffed and excited to be back in school. RSE has a solid plan in place for the 2022-23 school year and great leadership in the building.

VIII.B.8 AUG 2022

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

1. New teacher training was August 1-3. Mrs. Pruitt trained the new teachers on the programs used at RSHS and Mr. Mangus covered the handbook, expectations, and office procedures.
2. Mrs. Guerreo, new Spanish teacher from Spain, received her visa and plans to be here August 8.
3. Ms. Morrow, is a past RS graduate and new English teacher. She is very sharp.
4. Mr. Govin is going to teach AP English. Mr. Govin has a great presence in the building.

Mr. Mangus closed with congratulating the Marching Band and Mr. Alfrey on an amazing job. Mr. Mangus added the High School open house had a great turn out with the highest attendance he had seen at RSHS. Every teacher was in attendance. Mr. Mangus stated, "It was a great kickoff to the start of a new school year."

IX.AUG 2022

There were no faculty, staff, or student comments.

X. AUG 2022

Heather Good said she loved seeing the parking lot full for open house and would like to see the high school and elementary have it on the same night next year.

XI. AUG 2022

Eric Retter stated, "Our school is competitive and does a great job with the limited size we have. Band, extra-curricular, and academics is very impressive for a school our size. Keep up the good work."

Tom McFarland stated, "We have had a lot of things to deal with as a school this year. We could have fell apart but we didn't, we kept going great. Things are looking up for the future and hopefully increased student numbers this year."

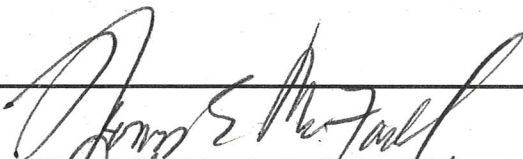

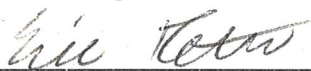
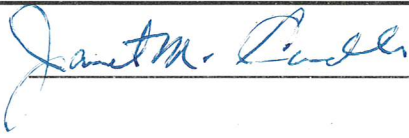
Pat Tillson stated, "The band is doing big things and is going to make a difference in our school. I appreciate all the hard work all the staff and administration puts in. Excited if we can hit 500 students in enrollment this year."

Don Pruitt stated, "The band is going to top it off. Staff and administration care about everyone and the kids care about everyone also. I'm thankful for a full staff and wish you all best wishes for the upcoming school year."

XII. AUG 2022

Tom McFarland made a motion to adjourn at 7:48 PM. Pat Tillson seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, September 12, 2022 at 6:30 PM, in the Superintendent Board Room.

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Persons Attending: Daniel Allen, Crystle Austin, Donnie Bowsman, Amanda Bragg, Robert Mangus, Heather Good and Kathy McFarland.