The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, December 12, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President Tom McFarland, Secretary Patricia Tillson, Member Jan Caudle, Member

Eric Retter was not present.

I. DEC 2022

Don Pruitt called the meeting to order at 6:31 PM.

II. DEC 2022

Jan Caudle made a motion to approve the agenda. Tom McFarland seconded the motion and motion carried 4-0.

III. DEC 2022

Pat Tillson made a motion to approve the November 14, 2022 Regular Meeting Minutes. Jan Caudle seconded the motion and motion carried 4-0.

IV. DEC 2022.

Presentation of Retirement Plaques to Thomas McFarland and Janet Caudle.

- 1. Thomas McFarland was a dedicated School Board member elected in 2002 and served until December 31, 2012 when he retired. He was re-appointed in 2017 and served until December 31, 2022.
- 2. Janet Caudle was a dedicated School Board member elected in 2015 and reelected in 2019 and served until December 31, 2022.

V. DEC 2022

Pat Tillson made a motion to approve the November 22, 2022 payroll voucher in the amount of \$154,902.66, December 7, 2022 payroll voucher in the amount of \$169,182.49, and December 6, 2022 TAG stipend in the amount of \$17,633.79. Tom McFarland seconded the motion and motion carried 4-0.

Jan Caudle made a motion to approve the APV's numbered 2253 through 2354 in the amount of \$571,897.11, the November 30, 2022 cash balance Education Fund in the amount of \$577,306.59 and the November 30, 2022 Operations Fund in the amount of \$81,184.19. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.58 DEC 2022

Pat Tillson made a motion to approve the Superintendent's request for permission for the Treasurer to make year-end transfers within each fund so that no line item has a negative balance. Dr. Bowsman stated, "Inflation and shortages have caused utilities and diesel fuel costs to skyrocket this year. Those two funds are negative, but by approving line item transfers from other accounts the Operations Fund will balance out and not have negative amounts. We will take these expenses into consideration when considering next year's budget and appropriation lines." Jan Caudle seconded the motion and motion carried 4-0.

VI.A.59 DEC 2022

Pat Tillson made a motion to approve the Superintendent's request for permission to pay accounts payable vouchers prior to December 31, 2022. A separate docket will be presented for board approval on January 9, 2023. Jan Caudle seconded the motion and motion carried 4-0.

VI.A.60 DEC 2022

Jan Caudle made a motion to approve the Superintendent's recommendation on the following transfer to the Rainy Day Fund:

Operations Fund up to but not to exceed \$30,000.00.

*Central Office will not know the exact amount until the books are closed on December 31, 2022. Tom McFarland asked, "Will that fund exceed \$30,000.00?" Dr. Bowsman stated, "It will be close due to the rising fuel and electric costs. We do not know if any funds will be transferred at this point. The board's approval will make the option available. Tom McFarland seconded the motion and motion carried 4-0.

VI.B.12 DEC 2022

Pat Tillson made a motion to approve the following Personnel items as presented:

- 1. Corrections to be made from Principal's original recommendations:
 - a. 6th Grade Camp Coordinator to be changed to 1/2 Tiffany Bowman and 1/2 Shawna Markley.

- b. Elementary Spell Bowl Competition Host to be changed to Shawna Markley.
- c. Winter Color Guard changed to Nancy Thompson.
- 2. The resignation of Charles Alfrey as Winter Guard Sponsor effective November 29, 2022.
- 3. Colton Fisher as a volunteer Assistant Girls Basketball Coach for 2022-23 school year.
- 4. Zoe Fisher as a volunteer Assistant Girls Basketball Coach for 2022-23 school year.
- 5. Zoe Fisher as the Jr./Sr. High School Science teaching position for the remainder of the 2022-23 school year at \$20,546.52 for 94 days. Ms. Fisher is a RSHS graduate and well known community member. Ms. Fisher was an excellent student while at RS and earned a degree in Science from Indiana University.
- 5a. Brandon Bible will move back to a Paraprofessional position at the previous pay rate of \$13.37.
- 6. Will Hunt as the 5th grade Boys Basketball Coach for the 2022-23 school year per the Master Contract.
- 7. Matt Kosisko as a volunteer Assistant 6th grade Girls Basketball Coach for the 2022-23 school year.
- 8. Skylie Lutz as a volunteer Assistant Girls Basketball Coach for 2022-23 school year.

Jan Caudle seconded the motion and motion carried 4-0.

VI.C.11 DEC 2022

Tom McFarland made a motion to approve the Financial Report from RS Band request to sell cheese and sausage from September 1, 2022 to September 15, 2022. Funds raised will be used for their operating budget. Anticipated income was \$3,000-\$5,000.00. Actual income is \$5,000.00. Contact person is Charles Alfrey. Pat Tillson seconded the motion and motion carried 4-0.

Pat Tillson made a motion to approve the Financial Report from the Junior Class/Prom request to sell Concannon's popcorn and pretzels from October 24, 2022 to November

4, 2022. Funds raised will be used for Prom. Anticipated income was \$500-\$1000.00. Actual income is \$847.50. Contact person is Jordan Austin. Jan Caudle seconded the motion and motion carried 4-0.

Tom McFarland made a motion to approve the Junior Class/Prom request to sell kettle corn and various snacks from November through February 2023 at the Varsity Basketball games. Funds raised will be used for Prom. Anticipated income is \$500.00. Contact person is Jordan Austin. Jan Caudle seconded the motion and motion carried 4-0.

Pat Tillson made a motion to approve the 8th Grade trip request to a sponsorship of events and activities calendar from December 19, 2022 to January 20, 2023. The kids will be given a calendar/schedule which family/friends can sponsor different parts of the trip. Funds raised will be used for the 8th grade trip costs. Anticipated income is \$500.00. Contact person is Shi Fry. Jan Caudle asked, "Does the money raised from the calendar go towards that students trip costs?" Mr. Mangus explained how the calendar fundraiser worked. Each sponsor could pick a day on the calendar and give that amount of money to that student to put towards their trip. As it stands, the cost of the trip is around \$600.00 per student. Mr. Mangus added the charter bus fee was a large part of the cost but they were trying to get sponsors which could lower the cost significantly. Pat Tillson commented, "Good thing you are sticking with it and allowing these kids to get a chance to enjoy a trip with all the rising costs." Jan Caudle seconded the motion and motion carried 4-0.

VI.D.11 DEC 2022

Pat Tillson made a motion to approve the facility use request for the Lynn Lions Club Annual Toy Show on January 21, 2023 and January 22, 2023 from 9:00 am to 5:00 pm with set up beginning on January 21, 2023 from 10:00 am to 8:00 pm in Elementary gym and cafeteria. Finish set up on January 22, 2023 from 6:00 am to 9:00 am and tear down from 3:00 pm to 5:00 pm. There will be a \$2.00 admission charge. Contact person is Jordan Austin. Tom McFarland seconded the motion and the motion carried 4-0.

Jan Caudle made a motion to approve the Eastern Indiana Officials Association (EIOA) request for the use of the high school gym and cafeteria for umpire clinics and meetings. They wish to use the facilities on Sundays during the months of January through March from 1:00 pm to 3:00 pm. Contact person is Brad Fisher. Tom McFarland seconded the motion and motion carried 4-0.

Tom McFarland made a motion to approve the Lynn Police Departments request to use the Wrestling Annex and wrestling mats on December 11, 2022 from 4:00 pm to 6:00 pm for defensive tactics training. Contact person is Brad Fisher. Pat Tillson seconded the motion and motion carried 4-0.

VI.E.1 DEC 2022

Jan Caudle made a motion to approve Mrs. Fry's request to take the 8th grade class to Valley Forge, Gettysburg and Hershey PA from April 4-7, 2023. They will depart RS at 6:00 AM on April 4, 2023 and return to school on April 7, 2023 at 6:00 PM. Pat Tillson seconded the motion and motion carried 4-0.

VI.G.5 DEC 2022

Pat Tillson made a motion to approve the Updated Neola Policy (Second Reading). Neola has submitted the following updated board policies for approval. Dr. Bowsman has reviewed and changed policies as recommended.

0131.1, 0142.2, 0167.3, 1521, 3121, 4121, 2431, 2432, 2435, 2464, 3120.02, 3120.11, 3220.02, 5420, 5610, 6250, 6550, 8120, 8121, 8210, 8220, 8400, 8510, 8600

Jan Caudle seconded the motion and motion carried 4-0.

VI.J.5 DEC 2022

Pat Tillson made a motion to approve a \$50.00 donation made by Ginny Brooks to the Jr./Sr. Class Trip fund on November 15, 2022. Jan Caudle seconded the motion and motion carried 4-0.

VII. A.12 DEC 2022

Superintendent, Dr. Bowsman, reported on the following items:

Dr. Bowsman discussed a request made from Jan Caudle to allow members of the community to come in and walk in the school. Jan Caudle stated, "I think it would be a good thing to get members of the community into the school." Dr. Bowsman discussed that the individual would need to fill out a waiver of liability form and walking times would have to be after school hours when janitors were here in order to make sure lights were turned out and doors were closed and locked. Dr. Bowsman added that walkers cannot interfere with after school activities or sports that may require use of the hallways. Students come first. Pat Tillson added that there used to be a route mapped out and measured for the walkers club, it just needed to be located. Dr. Bowsman stated, "I think getting members of the community involved with the school and in shape is a positive thing." Pat Tillson made a motion to approve the request. Tom McFarland seconded the motion and motion carried 4-0.

1. Summer School Reimbursement from the IDOE was \$3,213.68. RSSC

expended a total of \$5,639.34. RSE instructor costs was \$2,722.44 and RSHS instructor costs was \$2,916.90.

2. RSSC received the 1782 budget order on 12/01/22. The Assessed Value went up by \$25,571,492 from \$187,614,923 to \$213,186,415. The tax rate increased from \$0.8744 to \$0.8897. The Max Levy is \$1,253,374 and the school corporation was approved for \$1,253,242.

Education Fund: \$3,737,612 Operations Fund: \$1,994,769 Debt Service Fund: \$640,360 Rainy Day: \$400,000

3. The school corporation will pay the following bond payments on December 31, 2022:

2019 Bond payment of \$151,000.00 2009 Bond payment of \$189,625.00 (paid off)

- 4. Teacher Appreciation Grant funds (\$17,633.79) were distributed by the IDOE. 13 highly effective teachers received \$732.69 and 14 effective teachers received \$586.15. FICA, MED and TRF was subtracted from these amounts. Administrators received an equal proportion based upon their evaluation rating. These distributions are separate from TAG funds. Distribution occurred on December 6, 2022.
- 5. Dr. Bowsman discussed the Maintenance report. Cintas has been contracted to provide paper products to RSSC due to the current provider increasing prices by as much as 40%. Cintas is providing dispensers for toilet paper, hand towels soap, and installation at no cost. The paper products and soap are high quality and approximately 35% cheaper than the previous supplier. Several small projects will be completed over Christmas break such as installation of the new push through heat/cool units in the high school kitchen. A washer and dryer unit will be installed in the high school kitchen and miscellaneous extensive cleaning.
- 6. Dr. Bowsman discussed the Student Transfer Report. RSSC had 132 kids transfer into the school and 89 transfer out with a net of 43. Dr. Bowsman discussed some of the other county schools transfer reports. Union School Corporation reported 6939 incoming, 222 outgoing, with a net of 6717. Monroe Central reported 336 incoming, 107 outgoing, with a net of 229. Randolph Central reported 143 incoming, 217 outgoing, with a net of -74 and Randolph Eastern reported 33 incoming, 91 outgoing and a net of -58.

- 7. HECC Conference Teacher Reports. Kyler Bragg, Chelsea Pruitt, Lauren Day, Jamie Stephan, Katie Bond, attended the HECC Conference in Indianapolis and brought back information of what was learned to share with other teachers.
- 8. Dr. Bowsman asked the School Board of potential training dates from Amy Mathews with Church-Church-Hittle + Antrim. The dates that will work would be January 12, 18 or 23. All members stated that any of those dates will work and to let them know which date will work.
- 9. Dr. Bowsman and Mr. Allen traveled to Seymour, IN to pick up the new 3/4 ton maintenance truck and to Decatur, IN to pick up the new 8.5 x 24 ft. band trailer. Dr. Bowsman stated, "The band will be traveling to the Indiana State Fair in style. I would also like to get a logo or something on the trailer to signify it belongs to RSSC. Jan Caudle stated, "It's remarkable how good the kids sound. I'm very impressed." Dr. Bowsman added Mr. Alfrey sets the bar high and he is really making the difference.
- 10. Dr. Bowsman discussed the ADM Count
- 11. Dr. Bowsman reported the diesel fuel cost is -\$29,000 and electricity is -\$16,000 in the appropriated budget. Natural gas on par to end the year due to our school corporation being part of the consortium. RSSC has \$29,000 in building requisitions and repairs appropriation line. This line will be used to offset the negative areas. Next year's budget we need to have adjustments made to prepare for the worst by placin more funds into electric and diesel fuel.
- 12. Dr. Bowsman explained that the board will need to determine where the \$600,000 bond will be spent at the January 9, 2023 school board meeting. We have HVAC needs in the high school gym, renovating high school restrooms, or HVAC upgrades in the units above Chemistry and Biology rooms.

VIII. A.12 DEC 2022

Elementary Principal, Daniel Allen, reported on the following items:

- 1. NWEA is being completed at this time.
- 2. Preparations are being made for IREAD and ILEARN assessments.
- 3. Spell Bowl was 2nd in State for the Green Division, highest ranking ever for RSE.
- 4. Tiffany Ridgeway and Jordan Moschell will co-teach to meet IUE requirements for Mrs. Moscell's student teaching requirements in the second semester.

- 5. Girls 5th/6th grade basketball is ongoing and going well.
- 6. The Christmas Program will be on December 14th with two different shows. K-2nd grade will be at 6:00 pm and 3rd -6th will be at 7:00 pm. Our hopes are that this will keep the gym and parking lots from getting so overcrowded.

VIII. B.12 DEC 2022

Jr./Sr. High School Principal, Mr. Mangus, reported on the following items:

- 1. ILEARN targeted instruction will continue in January.
- 2. Senior meetings with parents in jeopardy of not graduating took place this month. Schedules have been modified of those in danger to focus on what they need to complete to graduate.
- 3. Girls JV/V basketball season is going very well. The Varsity team is currently 8-2. Kaibre Stephan has tied the career 3 point record for 3 point shots made in a career.
- 4. Boys JV/V basketball has started. The Varsity team is currently 3-1. Joe Burke has had several colleges interested and beginning to reach out to him. Joe was also nominated for MaxPreps Athlête of the Week for the week of 12-6-2022. Per the John Harrell website our boys are ranked 1st in sectional, 5th in the conference and 28th in class 1A.
- 5. JH Lady Rebels are doing well. The 8th grade is 4-0. Many schools on the schedule are not able to field two full teams so our 7th graders are usually only playing a limited amount of time.
- 6. JH Boys Basketball games are underway.
- 7. Our Varsity Wrestling team has 2 wrestlers currently this year. Coach Bible reports that Ted Jordan and Mahlon Gilbert have represented the school very well and have fought hard in each match they have competed in. He states the boys would love to have support at their events as the season continues.
- 8. Mr. Bible will be split between the elementary and high school if Zoe Fisher is approved in the high school. Mr. Bible will assist with in school suspension and work with students who need extra help. This will be a tremendous benefit for RSSC.

- 9. All teachers have had a long observation completed. Mr. Mangus reported the instruction he saw across the board was the best he had seen since he started at RSHS.
- 10. Student Council hosted our yearly Rebel Olympics. Students did a great job organizing the event and everyone seemed to be enjoying themselves. That evening during the boys JV/V Basketball game, it was student appreciation night hosted by the Spirit Club. Students received free admission to the game and games for students were played throughout the night.
- 11. November 17th was our active shooter drill. Everyone did well and the drill was a success.
- 12. Six families were helped with food for Thanksgiving. We will be sending food to these families to help during Christmas Break and a meal for Christmas.
- 13. We are helping 47 families with Christmas presents with a total of 105 kids being served in those families. This is made possible by our generous community.
- 14. Seniors were sent the information for 33 scholarships this month outside of our community scholarships.

IX. DEC 2022

Dr. Bowsman invited the School Board members to the RSSC Staff Christmas Breakfast at 7:30 am on Thursday, December 15, 2022.

X. DEC 2022

There were no patron comments.

XI. DEC 2022

Tom McFarland stated, "Thank you for the plaque and 15 years in the school corporation. I have enjoyed working with everyone along the way." "I also appreciated working with Mike Miller. Thank you everyone for participating."

Dr. Bowsman stated, "Thank you Tom, I have enjoyed working with you. It's been a journey and I wish you the best."

Jan Caudle stated, "I have enjoyed working with everyone. This is a professional Board and I feel it's in good hands and moving in the right direction. I appreciate all the help I have had along the way and I really enjoyed working with Mr. Miller also."

Dr. Bowsman stated, "Jan, I really appreciate your administrative knowledge and really enjoyed working with you. I wish you both the best."

Pat Tillson stated, "We are going to miss Tom and Jan very much. I am thrilled with the truck and trailer for the band. The band is doing a great job."

Don Pruitt stated, "Same as Pat said but Tom I will see you every day, and Jan you know how I feel about you. Mr. Allen, Mr. Mangus and Dr. Bowsman keep doing what you are doing."

XII. DEC 2022.

Pat Tillson made a motion to adjourn at 8:32 PM. Don Pruitt seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, January 9, 2023 at 6:30 PM, in the Superintendent's Office Board Room.

Patricia Sillan

Persons Attending: Daniel Allen, Donnie Bowsman, Carol Miller, Amanda Bragg, Heather Good, Crystle Austin, and Robert Mangus.