

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, June 12, 2023 in the Superintendent's Office Board Room. The following members were present:

Eric Retter, President
Pat Tillson, Vice President
Don Pruitt, Secretary
Heather Good, Member

Crystle Austin was not present for the meeting.

Eric Retter called the meeting to order at 6:41 PM.

II. JUNE 2023

Pat Tillson made a motion to approve the agenda. Don Pruitt seconded the motion and motion carried 4-0.

III. JUNE 2023

Don Pruitt made a motion to approve the May 8, 2023 regular meeting minutes as presented. Heather Good seconded the motion and motion carried 4-0.

IV. JUNE 2023

Heather Good made a motion to add addendum Business Item, VI.A.9. Pat Tillson seconded the motion and motion carried 4-0. Pat Tillson made a motion to add Personnel Items VI.B.37. Don Pruitt seconded the motion and motion carried 4-0.

V. JUNE 2023

Heather Good moved to approve May 22, 2023 payroll voucher in the amount of \$167,327.27. The payroll was inflated due to Spring ECA payments of \$19,986.00. June 7, 2023 payroll voucher in the amount of \$154,913.36. The payroll was inflated due to Spring ECA payments of \$14,679.00.

Accounts payable vouchers numbered 2789 through 2910 in the amount of \$740,282.75, May 31, 2023 cash balance education fund in the amount of \$586,657.87 and May 31, 2023 operations fund balance in the amount of - \$128,465.65. Eric Retter asked if the operations fund balance was negative? Dr. Bowsman stated that the Operations Fund was negative because to the school corporation did not receive its Spring tax settlement at the time the agenda went out. Randolph County just sent out payment and it will be posted in July. Traditionally, we would get a Tax Anticipation

Warrant to bridge the school corporation from April to June. However, our Rainy Day Fund is healthy and we utilize those funds in our bank account to pay Operation costs for the three month period. It saves the school corporation in interest. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.20 JUNE 2023

Pat Tillson made a motion to approve the 2023-2024 Land Lease with Bryan W. and Jasmine L. Martzell. The school corporation will pay \$350.00 for the terms of the lease. Don Pruitt seconded the motion and motion carried 4-0.

VI.A.21 JUNE 2023

Don Pruitt made a motion to approve the Health Insurance contribution adjustment for Category II employees. The Affordable Care Act requires that a person cannot pay more than 9.5% of his or her income toward health insurance. Typical paraprofessional makes \$12,873.00. RSSC must contribute all but \$1,223.00 toward Plan I (minimum essential coverage plan) to be in compliance. Thus, the school corporation contribution equals \$8,715.52. The cost of the plan is \$9,938.52 minus \$8,715.52. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.22 JUNE 2023

Heather Good made a motion to approve a new 60 month copier lease with Loudy Office Machines located in Greenville, Ohio from July 1, 2023 to June 30, 2028. The lease agreement is \$193 per month with no increase from the previous agreement. Maintenance cost per copy is being reduced from \$0.078 to \$0.054 for color and \$0.0135 to \$0.009. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.23 JUNE 2023

Don Pruitt made a motion to approve Prairie Farms Dairy for milk purchases and GFS for food, supplies and bread purchases for the 2023-2024 school year. Heather Good seconded the motion and motion carried 4-0.

VI.A.24 JUNE 2023

Pat Tillson made a motion to approve the Athletic-Coach-Parent Handbook as presented. Mr. Mangus discussed some of the changes to the handbook. One of the changes discussed was adding a section covering social media and the expectations of the athlete to represent the school in an appropriate manner. Another change discussed was that disciplinary issues between coaches and athletes need to be taken through the Athletic Director. Mr. Mangus stated that if a student is suspended from school he/she may not participate in athletic practices or contests until suspension is

lifted. Concerns after an athletic event should be addressed 24 to 48 hours after the event and not immediately following or during the event. The athletic department purchases each varsity team one meal during sectionals. The amount allocated for each player was increased this year from \$8 to \$10. Heather Good discussed page 8 of the handbook. It states that any student driving to an athletic practice or event (i.e.golf) must have a waiver of transportation form signed by their parent(s) on file in the office. Mrs. Good asked if the handbook could specify about waivers when teams practice at locations other than the school? Mrs. Good stated, "Kids getting to an athletic event away from school need to have a waiver signed by the parents." Mr. Mangus added he would have that language changed in the athletic handbook. Don Pruitt seconded the motion and motion carried 4-0.

VI.A.25 JUNE 2023

Pat Tillson made a motion to approve the RSE and RSHS Student Handbooks. Mr. Mangus discussed the changes made to the RSHS handbook. One change was the criteria for Plato policy. Graduation practice and Senior Awards dates and times were added. In-School detention was added. Inappropriate language/gesture to other students was added. Threats to another student was added. Vape violation for tobacco or other flavors as well as THC or other illegal items added. False reporting to administration or teachers added. Skipping Friday school or after school detention added. Penalties on internet misuse was added and discussed. Mr. Mangus thanked Kyler Bragg, Technology Director for his hard work on implementing restrictions on a level 1,2 or 3 basis for internet usage. This gives administration access to be able to restrict internet access on a case by case basis depending upon the violation that occurred. One of the last changes discussed was the language around "Technical Honors" and making it more clear.

Mr. Allen discussed some of the changes made to the Elementary Handbook were adding a Discipline Matrix to the internet policy. Make-up work for pre-arranged absences will follow the same guidelines as any other absence. Students have one day to make up work for each day they are absent. Dress code will be at the discretion of the principals office was added. ELearning days will be used for teacher professional development days was added. Heather Good seconded the motion and motion carried 4-0.

VI.A.26 JUNE 2023

Don Pruitt made a motion to approve the certificate of payment for \$212,136.76 for work completed on the Extended Learning Center to CPM. Heather Good seconded the motion and motion carried 4-0.

VI.A.27 JUNE 2023

Don Pruitt made a motion to approve the RSE and RSHS Staff Handbooks. Mr. Mangus discussed RSHS teachers meeting twice a month instead of once as a whole group. Mr. Allen added RSE made some changes to dates of faculty meetings and changed report card dates. Pat Tillson seconded the motion and motion carried 4-0.

VI.A.28 JUNE 2023

Heather Good made a motion to approve the Reid Health Trainer contract from July 1, 2023 through June 30, 2024. Pat Tillson seconded the motion and motion carried 4-0.

VI.B.6 JUNE 2023

Heather Good made a motion to approve the following personnel items as presented:

1. Stephanie Allen as Boys and Girls Varsity Cross Country Coach, JH Cross Country Coach and summer training for the 2023-24 school year per the Master Contract.
2. Chuck Alfrey as the Summer Band Director per the Master Contract.
3. Stacey Alfrey as Summer Band Instructor per the Master Contract.
4. Reva Atkins as a paraprofessional for one of the preschool classes in 2023-24 beginning on August 8, 2023 for seven (7) hours per day at \$14.77 per hour.
5. Jordan Austin as Athletic Supervisor for one semester for the 2023-24 school year per the Master Contract.
6. Katey Bebout as Reserve Wrestling Coach for the 2023-24 school year per the Master Contract.
7. Tyler Bebout as Volunteer Varsity Wrestling Coach and Volunteer JH Wrestling Coach for the 2023-24 school year.
8. Brandon Bible as Varsity Wrestling Coach and JH Wrestling Coach for 2023-24 school year per the Master Contract.
9. Josh Cantu as Varsity Boys Basketball Assistant Coach for the 2023-24 school year per the Master Contract.
10. Josh Cantu as Volunteer Girls Varsity Basketball Assistant Coach for the 2023-24 school year.
11. Eric Clear as Reserve Volleyball Coach for the 2023-24 school year per the Master Contract.

12. Ralph (Moe) Dalzell as Varsity Softball Coach for the 2023-24 school year per the Master Contract.
13. Kyle Good as Boys Varsity Tennis Coach and Summer Practice for the 2023-24 school year per the Master Contract.
14. Kyle Good as Girls Varsity Tennis Coach for the 2023-24 school year per the Master Contract.
15. Sarah Hazelbaker as the PreK-2 Special Education/Intervention Teacher for the 2023-24 school year at \$40,000.00 on a 183 day teacher contract. Mrs. Hazelbaker will also be the Dyslexia Specialist for the Corporation.
16. Trent Hunt as the 6th grade Boys Basketball Coach for the 2023-24 school year per the Master Contract.
17. William Hunt as the 5th grade Boys Basketball Coach for the 2023-24 school year per the Master Contract.
18. Brad Jessup as Boys Reserve Basketball Coach for the 2023-24 school year per the Master Contract.
19. Lori Knoll as a preschool paraprofessional three (3) days a week and four (4) hours per day at \$14.05 per hour.
20. Laura McReynolds as Athletic Supervisor for one semester for the 2023-24 school year per the Master Contract.
21. Pat Miller as Summer Band Instructor per the Master Contract.
22. The resignation of Sydney Morrow from the English Teaching position effective June 5, 2023.
23. Jordan Moschell as Summer School Instructor at \$33.41 per hour for three and a half (3.5) hours a day for a total of nine (9) days from May 30, 2023 through June 9, 2023.
24. Melissa Mosier as the Summer School Iread Proctor at \$33.41 per hour for five (5) total hours from June 6, 2023 through June 8, 2023.
25. Kyler Naylor as Volunteer Assistant Boys Varsity Tennis Coach for the 2023-24 school year.

26. Tara Parsons as 8th grade Volleyball Coach for the 2023-24 school year per the Master Contract.
27. Nick Pruitt as Boys Varsity Basketball Assistant Coach for 2023-24 school year per the Master Contract.
28. Nick Pruitt as Volunteer Girls Basketball Assistant Coach for the 2023-24.
29. Lindsey Retherford as Varsity Volleyball Coach for the 2023-24 school year per the Master Contract.
30. Jeramy Shumaker as the 8th grade Boys Basketball Coach for the 2023-24 school year per the Master Contract.
31. Brian Stewart as Head Varsity Boys Basketball Coach for the 2023-2024 school year at the following rate:
Boys Varsity=\$5,500
Open Gym=\$730
Weight Training=\$343
Summer Team=\$416
Total=\$6,989
32. Nancy Thompson as Summer Band Instructor per the Master Contract.
33. Alix Tillson moving from elementary paraprofessional to preschool paraprofessional at \$14.05 per hour for seven (7) hours per day. Lead paraprofessionals will run the classroom which will require additional certification and training through the Family Social Services Administration.
34. Cindy Williams as lead paraprofessional for one of the preschool classes in 2023-24 beginning on August 8, 2023 for seven (7) hours per day at \$17.12 per hour. Lead paraprofessionals will run the classroom which will require additional certification and training through the Family Social Services Administration.
35. Andrea Younger as ½ preschool paraprofessional and ½ elementary paraprofessional at \$14.05 per hour and seven (7) hours per day.
36. Randy Younger as Varsity Assistant Softball Coach for the 2023-24 school year per the Master Contract.
37. Tracy Chambers as High School Summer School Instructor at \$33.41 per hour four (4) hours a day for a total of twenty (20) days.

Don Pruitt seconded the motion and motion carried 4-0.

VI.C.6 JUNE 2023

Pat Tillson made a motion to approve the following fundraisers:

1. Financial Report from Girls JH Softball request to "Pick a Date to Donate" money calendar. Anticipated income was \$800.00. Actual income is \$578.00. Contact person is Melissa Kosisko.
2. Elementary Book Fair from September 27, 2022 through October 1, 2022 held in the elementary library. Anticipated income was \$500 or free books. Contact person is Suzanne Robinson.
3. Girls Basketball request to host a Free-Throw-A-Thon in June 2023. Anticipated income is \$500-\$1,000. Contact person is Jordan Austin.
4. Financial Report from Prom's request to sell Texas Roadhouse Peanuts. Anticipated income was \$500.00. Actual income is \$155.00. Contact person is Jordan Austin.

Don Pruitt seconded the motion and motion carried 4-0.

VI.F.2 JUNE 2023

Don Pruitt moved to approve the Title I, II, III, and IV Comprehensive Needs Assessment Review.

These grants are a vital part of our success. The help provides supplement and remediation support and services, retention stipends, classroom size reduction, and AP offerings.

The CNA focuses on Data Sources, Data Analysis, Prioritized Needs, Plan Development, and Progress Monitoring.

The following has occurred and is ongoing:

Data Sources utilized: ILEARN, NWEA, Houghton Mifflin Weekly Skills Test, Star Reading Assessment K-6, Early Literacy/Dyslexia Assessment (K-1), Indiana Reading Assessment (print copy), and the following interactive software: Redline, USA Test Prep, and Exact Path.

Data Analysis: School Improvement Plan Teams, Response to Instruction Teams, Morning Meetings Grade Level Groups, Jr.-Sr. High

School mini-teams, and STEM Grant Team have met annually to chart and review data.

Prioritized Needs: Groups have determined the need for 7th grade transition classes, 8th grade English & Math Labs, High School Math & English Labs, Paraprofessional Support, Classroom Size Reduction, ESL intervention, and Social Worker intervention. These needs will be placed into the Master Schedule of each building.

Plan Development: Federal regulations will allow the Title II, Title III, and Title IV grants to be combined with Title I grant. Most of the grant funds provide supplement and remediation support and services. However, some funds may be utilized for hard to fill retention stipends, classroom size reduction, and AP offerings.

Progress Monitoring: Parent-Teacher Conferences are held at the end of the first nine weeks. School board policy requires teachers to contact parents of students in jeopardy of failing by the mid-way point of each nine week grading period. NWEA testing occurs 3 times per year. Transition, lab teachers, and administrator track and monitor weekly progress on interactive software. Daily assignments are posted to Google Classroom for parents to view. Summer school is provided to students in need of additional support.

Heather Good seconded the motion and motion carried 4-0.

VI.J.4 JUNE 2023

Pat Tillson made a motion to approve a \$200.00 donation from Ben and Carlene Garber for the use of the facility.

VII.A.6 JUNE 2023

Superintendent, Dr. Bowsman reported on the following items:

1. Summer School Reimbursement update: RSSC requested \$6,300.00, but will only receive \$3,208.51.
2. 2023-24 Title II and IV Allocations have not been provided to school corporations at this point. Budget planning for the upcoming school year takes place in June and July. It makes it difficult when the allocations have not yet been provided. High Ability Grant Allocation was increased by \$1,984.00, we will put that into teacher salaries. 2023-24 Title I Grant Allocation was reduced by \$986.71.

3. Dr. Bowsman discussed the maintenance report and several projects taking place at RSSC.

- A. Extended Learning Center Inspection is set for 6/12/23.
- B. RSHS restroom renovations are in full swing and moving along nicely.
- C. New Track Pavilion Quotes- 32x40x10 will be \$67,000 to build, not including sewage. We have to obtain a building permit from the state and blue prints from an architect. The pavilion will provide storage, restrooms and shade.
- D. Baseball Bleacher Replacement
- E. North side of the campus brush and tree removal
- F. Fence around elementary playground
- G. High School entrance landscaping by Hines Landscaping
- H. New laptops for teachers are ordered
- I. New camera system
- J. Paving
- K. Annex tile floor replacement and crack repair
- L. Mr. Mangus-Mangus' painting is going to paint the high school gym walls, door frames and ceiling.

4. RSSC received the June Tax settlement of \$1,199,073.84. Debt Service Fund was \$412,810.67. Operations Fund was \$786,263.17. Dr. Bowsman added the settlement had not been received when the Operations Fund balance showed a negative balance. The Operations Fund balance is no longer negative.

5. Thank you card from the cafeteria staff for providing lunch for staff appreciation on Tuesday, May 9, 2023.

6. We have a branding company that is going to come to the July board meeting to present some of the ideas for RSSC.

VIII. A.6 JUNE 2023

Elementary Principal, Mr. Allen reported on the following items:

1. Class rosters are set for the 2023-24 school year.
2. RSE currently has 42 incoming Kindergarten students.
3. ILEARN has been completed. Improvement has been made overall but would like to continue to improve.
4. Summer IREAD3 has been completed and summer school concluded on June 9, 2023.
5. Tennis camp had over thirty (30) students attend.
6. Mrs. Hazelbaker will become the new Pre-K through 2nd grade intervention/Special Education teacher for RSE.

VIII. B.6 JUNE 2023

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

1. Marching Band season is underway. July 15th will be their first contest at Centerville, July 22nd will be at Muncie Central, July 28th will be at Winchester and August 4th is State Fair Band Day.
2. Summer Varsity Girls Basketball games began on June 6th with RSHS hosting a shootout tournament. Six (6) teams participated.
3. Summer Varsity Boys Basketball games began on June 9th. They will be hosting the Stateline Classic Shootout on June 17th.
4. All sports schedules are completed for the 2023-24 school year and officials/umpires are assigned.
5. Our FFA field has been planted. The test plot will continue for the 2023-24 school year.
6. Lydia Knielsy received her certificate to become a Nationally Registered Emergency Medical Technician at the Richmond Area Career Center Honor Day.
7. Jacob Patterson received his certificate at Richmond Area Career Center Honor Day.

8. Brianna Smith was named one of Summers Plumbing Heating and Cooling Athletes of the year.
9. Senior Awards Night saw over \$47,000 of scholarship money given to seniors.
10. We received many compliments from community members who attended the graduation ceremony. The confetti at the end was a nice touch. Our students did a great job speaking this year.
11. Vicki Vardaman from the Art Association of Randolph County has received a grant to have a mural painted for us. They are going to put together some ideas for the mural to get us started.
12. We are still looking for an English Teacher.

IX. JUNE 2023

There were no faculty, staff, or student comments.

X. JUNE 2023

There were no patron comments.

XI.

Heather Good stated, "I'm really excited about the improvements being made. There are a lot of good things happening and I'm just excited."

Pat Tillson stated, "I agree with Heather. I'm really excited with the amount of work you guys put in. I'm excited about the band, they sounded great at graduation. I'm excited that we had \$47,000 in scholarship money to help our students."

Don Pruitt stated, "I agree with the ladies. The new gym will be great. We need to promote it to attract people. I'm excited about the preschool along with the work Dr. Bowsman, Mr. Allen, Cindy Williams, and Reva Atkins has put in."

Dr. Bowsman stated, "These changes will make us more attractive and get more kids. We are doing it better."

Eric Retter stated, "Change is change and change can be good. To the Principals, I know you hate to see low test scores, but you notice it and notice that certain kids need extra help. That doesn't happen in a bigger school. We don't leave any kids behind because you pay attention and get the kids the help they need. We appreciate you all. You are all working very hard."

XII. JUNE 2023

Pat Tillson made a motion to adjourn at 8:36 PM. Don Pruitt seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, July 10, 2023 at 6:30 PM, in the Superintendent's Office Board Room.

King Porter
Donald L Pruitt
Patricia Tillson

Heather M Asad
Cristle Austin

Persons Attending: Daniel Allen, Donnie Bowsman, Amanda Bragg, Robert Mangus.