

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, February 19, 2024 at 6:30 PM in the Superintendent's Office Board Room. The following members were present:

Pat Tillson, President
Heather Good, Vice President
Don Pruitt, Secretary
Eric Retter, Member
Crystle Austin, Member

I. FEB 2024

Pat Tillson called the meeting to order at 6:37 PM.

II. FEB 2024

Crystle Austin made a motion to approve the agenda. Don Pruitt seconded the motion and motion carried 5-0.

III. FEB 2024

Don Pruitt made a motion to approve the January Regular Meeting Minutes and the Board of Finance Meeting Minutes. Eric Retter seconded the motion and motion carried 5-0.

IV. FEB 2024

Mr. Allen invited the Spell Bowl team to be recognized. There were two (2) teams this year, which is great for Randolph Southern Elementary (RSE). RSE hosted the regional Spell Bowl Competition and RSE placed 1st, 2nd, 3rd and 16th in the State of Indiana. Mr. Allen added that he is very proud of the students and appreciates the coaches, Mrs. Markley and Mrs. Bowman, for all the hard work and time dedicated to the team. The following members were introduced and received a pin:

Keagan Bowman, Reagan Offutt, Greyson McQueen, Isaiah Berger, Amelia Sutton, Leo Garanger-Guerrero, Hallee Stewart, Brayden Halcomb, Caleb Schwab, Aiden Cooper, Nolan Young, Cooper Mills, Dylan Kinney, Hannah Allen, Case Brumbaugh, Gage Haygood, Leah Hazelbaker and Amelia Murray.

Heather Good asked what grade levels compete? Mr. Allen reported grades 4-6 participated in the competition.

Tiffany Bowman thanked the parents for all of their time and cooperation.

Dr. Bowsman and the Board of School Trustees thanked Mrs. Markley, Mrs. Bowman and the students for their hard work and dedication.

V. FEB 2024

Don Pruitt moved to approve the January 22, 2024 Payroll Voucher in the amount of \$150,732.46, February 7, 2024 Payroll Voucher in the amount of \$162,130.11, APV'S numbered 3611 through 3699 in the amount of \$489,919.21, January 31, 2024 Cash Balance Education Fund in the amount of \$580,689.13 and January 31, 2024 Operations Fund in the amount of \$496,914.58. Eric Retter seconded the motion and motion carried 5-0.

VI.A.3 FEB 2024

Heather Good made a motion to approve the Property, Casualty, Workman's Comp, Cyber Insurance renewal submitted from Astra. Dr. Bowsman requested insurance bids from the Thompson Group, the McGowan Insurance Group, and ESCRFT (Educational Service Center Risk Funding Trust) in February of 2023. Loss runs for both property/casualty, workman's comp, and cyber were provided to all three companies in December of 2023. The property/casualty loss claims were \$6,050.00 (damage to baseball diamond \$2,200 & attorney fees on student accusation falsely against staff member \$3,850) for 2023 with reserves of \$33,650.00. RSSC had no workman's compensation claims in 2023. The total cost for property/casualty, workman's comp, and cyber for 2022-23 was \$79,908.75.

The Thompson Group, now Acrisure, submitted bids to underwriters. The underwriter, EMC, with the Thompson Group is now requiring a \$5,000 deductible for building & business personal property coverage, \$25,000 deductible for wind & hail damage, and increased comp & collision deductibles to \$1,000/\$1,000.

EMC Renewal: \$90,057 and a 12.7% increase. No Armed Response Team permitted.

Burnham & Flowers: \$106,279 and 33% increase. Armed Response Team permitted.

Liberty Mutual: \$112,247 and 40.47% increase. Armed Response Team permitted

The McGowan Group submitted a bid with Astra as the underwriter. An Armed Response Team is permitted. The quote was submitted on Friday, February 16, 2024 after the board agenda went out on February 15, 2024.

Educational Service Centers Risk Fund Trust (ESCRFT) submitted a bid and an Armed Response Team permitted. ESCRFT is a 3-year commitment. ESCRFT is a cooperative that is governed by school corporation Superintendents, Business Managers, and bylaws. The trust is a partially self-funded organization that pays claims up to

\$500,000 through premiums submitted by cooperative school corporations. The school corporation property/casualty, cyber, and work comp cannot be canceled due to claims. The bid is \$133,115.39 and a 60% increase.

Dr. Bowsman stated that he had been working on acquiring these quotes since December 2023. The McGowan Group quote came in after the board agenda was posted. The quote came back at \$77,551 with a \$10,000 deductible for building & business personal property coverage, and increased comp & collision deductibles to \$1,000/\$1,000 and \$5,000 on cyber. This quote is around \$951 less than what RSSC is paying currently.

Dr. Bowsman reported that EMC had raised their rates and RSSC had a good history with them. EMC will not permit the Armed Response Team. Dr. Bowsman added that he wanted transparency with this process and had worked diligently to get five (5) different quotes. Dr. Bowsman made the recommendation to accept McGowan Group (Astra) quote. All Board of School Trustees members agreed to proceed forward. Eric Retter seconded the motion and motion carried 5-0.

VI.A.4 FEB 2024

Dr. Bowsman stated that checks #2019 and #2167 had been reissued after the agenda went out. Don Pruitt made a motion to approve the receipt of the following outstanding checks into the appropriate funds with the exception of #2019 and #2167. These checks have been outstanding for at least two years:

Check #2019 to Alexis Shumaker in the amount of \$20.00 dated January 4, 2021.

Check #2022 to Travis Stangland in the amount of \$144.00 dated January 4, 2021.

Check #2167 to Craig Owens in the amount of \$20.00 dated February 9, 2021.

Check # 2293 to Daniel Fry in the amount of \$100.00 dated March 5, 2021.

Check #2332 to Tiffany Elliott in the amount of \$5.42 dated April 6, 2021.

Check #2460 to Deric Adams in the amount of \$60.00 dated May 25, 2021.

Check #2488 to John Ison in the amount of \$20.00 dated June 8, 2021.

Check #2497 to Bradley Jessup in the amount of \$50.00 dated June 8, 2021.

Check #2498 to John Ison in the amount of \$20.00 dated June 8, 2021.

Check #2666 to Amanda Shinn in the amount of \$47.32 dated October 15, 2021.

Crystle Austin seconded the motion and motion carried 5-0.

VI.A.5 FEB 2024

Eric Retter made a motion to approve a facility rental rate of \$64.00 per hour to be charged to the public wanting to utilize the high school, elementary, or extended learning center. The rental rate is based on an estimated costs for water, sewage, natural gas, electricity, janitor, toiletries, and cleaning supplies. Dr. Bowsman and Director of Operations, Scott Dingess researched costs based upon current invoices, and daily rate usage.

The school corporation has seen an increase in facility use requests for birthday parties, graduation open houses, and private for-profit events. The use of school facilities for private events are additional costs to the school corporation outside the approved DLGF Operation Funds budget. The school corporation cannot utilize funds intended for educating students and school corporation operations for private events. Dr. Bowsman stated that RSSC needs to establish a rate for the future. Eric Retter said, "We aren't looking to make money but we also have to cover the costs involved." Dr. Bowsman commented, "I will do whatever the Board recommends and approves." Mr. Retter commented, "There is a cost involved in anything that you do with the cost of operating the school corporation." All Board of School Trustee members agreed that the hourly rate of \$64.00 was very reasonable and cheap in comparison to other facilities. Pat Tillson commented, "I don't think facility use should be free. We take pride in our facilities and others may not. What if something gets torn up?" Dr. Bowsman discussed that the facility request use forms used indicate that if something is damaged the renting party is responsible for damages. Heather Good seconded the motion and motion carried 5-0.

VI.B.2 FEB 2024

Eric Retter made a motion to approve the following personnel items as presented:

1. Stephanie Allen for the Boys and Girls Varsity Track coaching positions for the 2023-24 school year per the Master Contract.
2. Charles Alfrey for the Boys Varsity Golf coaching position for the 2023-24 school year per the Master Contract.
3. The resignation of Gary Cox from his Custodial position effective December 31, 2023.
4. Gary Cox as a Cafeteria Sub for the 2023-24 school year at the rate of \$13.00 per hour.

5. Danny Hudson for the Custodial position in the High School and Elementary buildings at the rate of \$16.00 per hour for 8 hours a day. His starting date will be February 19, 2024.
6. Madison Miller for the JH Softball coaching position for the 2023-24 school year per the Master Contract.
7. Jessica Moon for the Custodial position in the High School and Elementary buildings at the rate of \$16.00 per hour for 8 hours a day. Her starting date will be February 19, 2024.
8. Kyler Naylor for the Volunteer Assistant Girls Varsity Tennis coaching position for the 2023-24 school year.
9. Carlee Rismiller for the Volunteer Assistant Girls Varsity Tennis coaching position for the 2023-24 school year.
10. Jeramy Shumaker for the Volunteer Assistant Boys Varsity Golf coaching position for the 2023-24 school year.
11. Kory Slick for the Varsity Baseball coaching position for the 2023-24 school year per the Master Contract.
12. Mrs. Jami Stephan for the First Grade Teaching position for the remainder of the 2023-24 school year for 73 days at \$17,990.85/daily rate of \$246.45. Mrs. Stephan's yearly salary will be \$45,100.00 on a 183 day contract.
13. Kaibre Stephan for the Volunteer Assistant Girls Varsity Tennis coaching position for the 2023-24 school year.
14. Cody Wolfal for the Assistant Varsity Baseball coaching position for the 2023-24 school year per the Master Contract.

Dr. Bowsman stated that one (1) additional janitor was added to the Jr.-Sr. High. The Maintenance Department dividing the facility into zones and will rotate janitors so the same person isn't working the same area every night and everyone is well versed in all areas of the buildings. At the end of the night they will all come together to clean the large areas such as the gyms and locker rooms after athletic events. Dr. Bowsman, Mr. Dingess, and Mr. Terry White feel that this is a good plan moving forward. Heather Good stated, "I like that idea for safety issues also. I feel like that is a good plan." Dr. Bowsman and Mr. Allen also added that Mrs. Jamie Stephan was back at the elementary teaching and doing very well. The kids are happy to have her back at RSE. Don Pruitt seconded the motion and motion carried 5-0

VI.C.2 FEB 2024

Heather Good made a motion to approve the following fundraisers:

1. Girls' Basketball/Athletics request to hold their 5th Annual Shootout February 23, 2024 through February 25, 2024. Contact person is Daniel Allen.
2. Varsity Cheer's request to sell candy grams around Valentine's Day. Contact person is Shay Berger.
3. Varsity Cheer's request to hold a Valentines Dance. Contact person is Shay Berger.
4. Jr. /Sr. Trip's request to sell tumblers. Contact person is Tamra Clements.
5. National Honor Society request to host the Monte Cowen Fun Run. Contact person is Tracey Chambers.
6. Financial Report for Student Council's Winter Formal Dance. Anticipated income was \$100.00. Actual income is \$710.00. Contact person is Laura McReynolds.
7. Prom Committee's request to host free throws during halftime and in between games at home games. Contact person is Laura McReynolds.
8. Financial Report for Prom's request to sell laundry detergent. Anticipated income was \$1,000.00. Actual income is \$563.40. Contact person is Laura McReynolds.
9. Financial Report for Prom's request to place flamingo's in yards and have them pay to have them removed. Anticipated income was \$1,000.00. Actual income is \$155.00. Contact person is Laura McReynolds.
10. Financial Report for Prom's Craft Show. Anticipated income was \$500.00-\$1,000.00. Actual income is \$1,006.00. Contact person is Katey Bebout.
11. Elementary Physical Education request to hold the Kids Heart Challenge. Contact persons are Paula Owens or Amy Hinshaw.
12. Wrestling requests to sell merchandise in order to purchase a second mat and warm-ups. Contact person is Katey Bebout.

Crystle Austin seconded the motion and motion carried 5-0.

VI.D.1 FEB 2024

Eric Retter made a motion to approve the following facility use requests:

1. Daniel Allen requests use of the Elementary, High School and Student Activity Center February 23, 2024 through February 25, 2024 for the 5th Annual Shootout. Mr. Allen added that numbers were up this year. We currently have forty (40) teams signed up. We are hoping to raise \$15,000 this year.
2. Eastern Indiana Officials Association (EIOA) requests the use of the High School Cafeteria and Gym on February 18, 2024 and February 25, 2024 for an umpire meeting and coaches clinic. Contact person is Brad Fisher.
3. Lynn/Randolph Southern Alumni requests the use of the High School Cafeteria or Gymnasium on Saturday June 8, 2024 for their Annual Alumni Banquet. Contact person is Steve McCollum.
4. RC Crusaders requests the use of the High School and Elementary Gyms from March through May 2024 for AAU Basketball. Contact person is Brian Frantz.
5. Spartanburg Alumni Association requests the use of the High School Cafeteria on May 4, 2024 for their annual business meeting and banquet. Contact person is Nell Girton.
6. Deidre Conner requests use of the Student Activity Center for a birthday party on March 10, 2024.

Dr. Bowsman added that the hourly rate of \$64.00 would be applied going forward in March and would not affect any of the prior requests. Crystle Austin seconded the motion and motion carried 5-0.

VI.F.1 FEB 2024

Eric Retter made a motion to approve the Memorandum of Understanding between RSSC and IU East College Core (ICC). This agreement provides an opportunity for students to earn college credit by taking AP courses offered at RSSC and/or IU East up to forty-seven (47) credits and an Associate's Degree. The credits earned can transfer to any other Indiana college. The courses are currently free to students. This agreement provides more opportunity for our students. We hope this will entice more families to want to come to RSSC. Crystle Austin seconded the motion and motion carried 5-0.

VI.J.1 FEB 2024

Heather Good made a motion to approve the following donations:

1. Hockemeyer Farms donated \$500.00 to the wrestling program. Mr. Allen added that this farm was located north of Fort Wayne. He met the family through showing cattle. They came and picked up the old wrestling mats and donated \$500.00 to the program.
2. The following donations were made to the 8th grade trip fund:
 - \$200.00-Watson's Hay and Straw
 - \$350.00-A-1 Equipment
 - \$100.00-Lynn Friends Church
 - \$200.00-Ward's Backhoe Service
 - \$350.00-Winchester Speedway
 - \$50.00-Best Way of Indiana
 - \$50.00-Randolph Farms
 - \$300.00-Rex and Cheryl Clements
 - \$350.00-Retter Drainage and Excavating
 - \$200.00-Lynn Church of the Nazarene
 - \$500.00-Ramdas 13 LLC (Saus Shoppe)
 - \$1,000.00-Lynn Veterinary Hospital
 - \$350.00-Allen Brothers

Pat Tillson commented, "We appreciate all of the donations for our school and our students. This is incredible!"

Crystle Austin seconded the motion and motion carried 5-0.

VII.A.2 FEB 2024

Superintendent, Dr. Bowsman reported on the following items:

1. Form 9 Financial Report was submitted to the IDOE on January 31.
2. Dr. Bowsman discussed that this year's ADM has dropped from 472 to 460 from September to February. Last year we lost 22 kids in in 2022-23. The decline in ADM was partially due to 5 early graduates, 2 seniors move to homeschool, and 2 seniors move out of the district.
3. Dr. Bowsman discussed the Maintenance Report. The track pavilion is near completion and looks great. Eric Retter asked, "Who is installing the electric?" Dr. Bowsman reported that was Cummins Electric out of Richmond. Dr. Bowsman stated that this building was very much needed. The other storage building was falling down and mice had eaten through the high jump pit. This facility will have restrooms, a concession stand, and pavilion to eat and provide

shade. Don Pruitt asked if there would be a water fountain? Dr. Bowsman added that was a good idea and something he would check into.

4. Dr. Bowsman reported that the Martzells had signed the purchase agreement. Once our attorney reviews the documentation, we are ready to move forward on the purchase of the property. The property will be purchased utilizing Wind Mill Funds. Once the 2 acres is rezoned under the school corporation property, the home will be put back up for sale. Those funds will go back into the Wind Mill Funds or Rainy-Day Fund.
5. Dr. Bowsman provided the Board with a discussion on the school corporations average daily membership and basketball statistics. RSHS has 144 students. Half boys and half girls. Northeastern is three (3) times bigger RSHS. We need to start looking at playing teams that are our size. We need to change our schedule around so we can get wins. We are bringing in 134 students. We are right up there with Monroe Central. We lost 95 students but RE and RC is also losing students. I would like to get those 95 back to us. RSSC has steadily increased. We are getting more students than we are losing. The boys basketball program has shown improvement the last few games. We are looking better. Give it another year and these boys will be more prepared. The coaches both boys and girls, are busting their butts.
6. Dr. Bowsman discussed the East Central Insurance School Trust (ECIST) is having a board meeting and reviewing our application for enrollment. If we are approved at their board meeting we will need to figure out a way to reimburse the employees that have already paid into their deductible. This consortiums renewal date is 1-1-25 while RSSC is 7-1-24. Deductibles paid to Cigna from 1-1-24 through 6-30-24 will not count toward deductibles for ECIST. We will get more information and bring this back to the March meeting. Pat Tillson thanked Dr. Bowsman for all of his hard work on gathering health insurance quotes.

VIII.A.2 FEB 2024

K-12 Principal, Daniel Allen reported the following items:

1. Congratulations to Jaxson Latello for receiving the Randolph County Youth Leadership Council Excellence Award on January 24, 2024. Jaxson attended the St. Louis conference this past summer and participated in leadership activities. Thank you to Jerimy Stephan for serving on the council and Heather Good for serving as a 2023 judge.
2. Kindergarten Round-Up on April 10, 2024 from 12pm-6pm.
Preschool Round-Up on March 12, 2024 from 4pm-6pm.

3. RSHS is finalizing the Natralization Exam. This is a twenty (20) question exam with the questions being handpicked by the Building Principal, Counselor, and Government Teacher. The results must be posted on our school website.
4. The DOE has implemented changes to the way transcripts are calculated. If a student takes a class and then retakes the class to get a better grade, both attempts are now recorded instead of just taking the higher grade. This in turn may make some students GPA's drop.
5. We received a grant where local artists want to come in and paint a mural in the building. They want to paint a mural that ties Spartanburg and Lynn into one building. We are still trying to determine the best place for it and would appreciate feedback.
6. Dr. Bowsman added that he would like to give credit to Mr. Allen and Mr. Little for the televisions purchased and installed in high school gymnasium. Many of the trophies and pictures we have from the past are not providing students from the present to be recognized because there is not enough room in the high school and athletic annex. Technology may be the answer by placing some of these pictures on a rotating digital display.
7. Mr. Allen discussed his discussions with Crabtree Photography and would like to recommend them as the photographer vendor for RSHS for the 2024-25 school year. Crabtree Photography provides an array of photography services at RSE as well as for RSHS sports programs. We would like to move everything to Crabtree and have one point of contact. They are local and can fix any problem. They would like to provide photographs for students and staff, yearbook services, athletic banners, athletic teams, and individual photographs, athletic team posters, senior class composite pictures, band composite pictures, and identification badges for staff and students. They are currently working on re-doing our banners and making them look much nicer.
7. Prom is set for April 27th. We are still determining the location. Frames Outdoor has offered their facility in Liberty. We are very for thankful and need to sit down and discuss the pros and cons of the distance.
8. April 2nd through 5th is the Jr. /Sr. Trip.
9. April 10th through the 13th is the JH Trip.
10. February 20th is senior night and Hall of Fame night.

Dr. Bowsman proposed that Mr. Allen bring any discussion of changes to the banners to the Board of School Trustees to be approved before making any

final decisions. Mr. Allen agreed that he would not make any final decisions without Board approval. Mr. Allen added, "We want to stay true to what we have, just clean it up a little bit."

Mr. Allen discussed the Spring Shootout for the upcoming weekend. They will be selling t-shirts. The Shootout will be Saturday and Sunday only. Mr. Allen reported they were up forty (40) teams this year.

IX. FEB 2024

There were no faculty, staff or student comments.

X. FEB 2024

There were no patron comments.

XI. FEB 2024

Pat Tillson commented, "I would like to congratulate Jaxson, the Spell Bowl team, teachers and the parents for all their accomplishments. Thank you Mr. Allen for the tv's and everything you do for the school. Dr. Bowsman, for working so hard on the insurance and everything you do. Thank you all for everything you for our school."

Crystle Austin commented, "Congrats to the Spell Bowl. It's nice to have our kids in here. Congrats Jaxson. Everything is good let's just hope everything stays good for the rest of the year."

Don Pruitt commented, "We have had a few hiccups but we are getting back on track. I really like the tv's. Westfield had tv's also and they were really nice showing digital photographs."

Eric Retter commented, "I agree with Don. Everything is moving along good."

Heather Good commented, "I am excited about everything. Jaxson spoke really well and represented RSHS very well. Thank you everyone. Things are going really well."

XII. FEB 2024

Heather Good made a motion to adjourn the meeting, Don Pruitt seconded the motion and the meeting adjourned at 8:08 PM.

The next regular board meeting will be March 11, 2024 at 6:30 PM, in the Superintendent's Office Board Room.

Donald L Pruitt
Heather M Good
Crystle Austin

Kim Rott

Persons Attending: Donnie Bowsman, Daniel Allen and Amanda Bragg