

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, March 11, 2024 in the Superintendent's Office Board Room. The following members were present:

Heather Good, Vice President
Don Pruitt, Secretary
Crystle Austin, Member
Eric Retter, Member

Pat Tillson was not present.

II. MAR 2024

Eric Retter made a motion to approve the agenda. Crystle Austin seconded the motion and motion carried 4-0.

III. MAR 2024

Don Pruitt made a motion to approve the February 19, 2024 regular meeting minutes as presented. Eric Retter seconded the motion and motion carried 4-0.

V. MAR 2024

Eric Retter moved to approve the February 22, 2024 payroll voucher in the amount of \$178,486.39, the March 7, 2024 payroll voucher in the amount of \$162,375.90, the APV'S numbered 3700 to 3784 in the amount of \$480,095.35, the February 29, 2024 Cash Balance Education Fund in the amount of \$581,092.10 and the February 29, 2024 Operations Fund in the amount of \$367,589.57. Don Pruitt seconded the motion and motion carried 4-0.

VI.A.6 MAR 2024

Don Pruitt made a motion to approve the acceptance and receipt of \$209,050.00 of Wind Farm monies from the County Commissioners and County Council for the 2024 calendar year, scheduled to arrive the week of March 19th. The funds will be distributed in account 1700. The new balance in the Wind Farm account will be \$209,050.00. Crystle Austin seconded the motion and motion carried 4-0.

VI.A.7 MAR 2024

Crystle Austin made a motion to approve Gordon Food Service for food, bread and supplies and Prairie Farms for milk as the vendor list for Cafeteria for the 2024-25 school year.

Eric Retter seconded the motion and motion carried 4-0

VI.A.8 MAR 2024

Don Pruitt made a motion to approve the Title I Grant Amendment as presented. Eric Retter seconded the motion and motion carried 4-0.

VI.A.9 MAR 2024

Eric Retter made a motion to approve joining the East Central Indiana School Trust (ECIST) managed by Brown & Brown to become the health insurance carrier for RSSC for an effective date of July 1, 2024. The ECIST approved our application on 2-23-24 with conditions. ECIST will only cover costs occurring on or after July 1, 2024.

The consortium's renewal date is 1-1-25 while RSSC is 7-1-24. Deductibles paid to Cigna from 1-1-24 through 6-30-24 will not count toward deductibles for ECIST. If ECIST has a premium holiday in 2024 or 2025, RSSC would not be eligible due to using trust reserves from previous year. If RSSC chooses to move to the ECIST, the Superintendent recommends the school corporation offset deductibles already paid by employee by making an additional contribution to the H.S.A. accounts up to \$2,650.00 for teachers and non-certified staff under the plan. Co-pay office visits will be excluded. Administrators and Key Employees will have the option of an additional H.S.A. contribution or reimbursement for funds paid out during this time period. All employees enrolled under the current health insurance plan must provide central office with proof of payment for deductibles paid out from 1-1-24 to 6-30-24.

An assurance letter will be drafted by Church-Church-Hittle & Antrim for this arrangement between RSSC and the Randolph Southern Classroom Teachers Association.

The cost of paying an additional H.S.A. contribution outweighs the cost of insurance premiums for six (6) months under another health insurance carrier, claim run-outs, and onboarding employees twice if the school corporation chooses to move to ECIST.

ECIST has a clinic in Cambridge City and access to six (6) others located in Alexandria, Liberty, Winchester, Peru, Yorktown, and Muncie. Eligible employees may utilize the services of these clinics at no cost. Certain medications are also provided to members at no cost.

East Central Indiana School Trust Members:
Blackford, Centerville, Eastern Hancock, Cowan, Daleville,
East Central Educational Service Center, Fayette County, Wes-Del, Nettle Creek,
Northeastern Wayne, and South Henry.

Superintendent recommends the Board of School Trustees approve the insurance carrier that provides the greatest health insurance benefit to the employees and is the most cost efficient to both the School Corporation and employees. Don Pruitt seconded the motion and motion carried 4-0.

VI. B.3 MAR 2024

Crystle Austin made a motion to approve the following Personnel items:

1. James Dotson Sr. as a Volunteer Assistant Varsity Boys Golf Coach for the 2023-24 school year.
2. Adam Grimes as a Volunteer Assistant Varsity Baseball Coach for the 2023-24 school year.
3. The resignation of Nick Pruitt as a Paraprofessional at RSHS effective at the end of the 2023-24 school year.
4. Eric Towe for the full time custodian position at \$16.00 per hour 8 hours a day.

Eric Retter seconded the motion and motion carried 4-0.

VI.C.3 MAR 2024

Eric Retter made a motion to approve the following Fundraisers:

1. Financial Report from the Elementary Library's September 25-29, 2023 book fair. Actual income was \$955.24. Contact person is Suzanne Robinson.
2. Financial Report from the Elementary Library's January 22-26, 2024 book fair. Actual income was \$0. They received credit for books in the amount of \$1,352.46. Contact person is Suzanne Robinson.
3. Financial Report from the Elementary PE classes American Heart Association Kids Heart Challenge. Actual income was \$180.78. Contact person(s) is Paula Owens and Amy Hinshaw.
4. Financial Report from Jr. /Sr. Trip's request to participate in Custom Resource Fundraising. Actual income was \$1,924.00. Contact person is Tammy Clements.

Crystle Austin seconded the motion and motion carried 4-0.

VI.D.2 MAR 2024

Don Pruitt made a motion to approve the following facility use requests:

Crystle Austin requested use of the Student Activity Center on March 30, 2024 from 12:00 PM to 4:00 PM to hold a Community Easter Carnival with RSMA. Dr. Bowsman discussed that no rental fee would apply since this is a community event. Private parties will have a rental fee applied. Eric Retter seconded the motion and motion carried 3-0 with 1 (Mrs. Austin) abstaining.

VI.G.1 MAR 2024

Don Pruitt made a motion to approve the Updated Neola Policy (Second Reading)

Neola provided the following updated Board Policies for approval. Dr. Bowsman reviewed and changed policies as recommended.

1617, 3217, 4217, and Administrative Guidelines 1617.

Resolution: Armed Response Team.

Eric Retter seconded the motion and motion carried 4-0.

VI.J.2 MAR 2024

Crystle Austin made a motion to approve the following donations:

1. A to B Automotive made a \$500.00 donation to the 8th Grade Trip account.
2. A \$400.00 donation was made into the 8th Grade Trip account from a unanimous donor.
3. Co-Alliance made a \$1,779.64 donation to the FFA account.
4. RSHS received the Art in School Grant 2023. \$500.00 was deposited into the Art Grant fund on February 28, 2024.

Eric Retter seconded the motion and motion carried 4-0.

VII.A.3 MAR 2024

Superintendent, Dr. Bowsman reported on the following items:

1. Dr. Bowsman reported the Bus Evacuation Drill was conducted on March 1, 2024. This drill was one of the smoothest drills we have had. Dr. Bowsman added he was very proud of the drivers and the students.

2. Dr. Bowsman discussed the Cafeteria Administrative Review Audit. There were some minor changes that need to be made. For instance, the IDOE would like to see grab and go lunches offered at the elementary. A la carte prices need to be raised. The audit was a very good overall.
3. The school corporation must provide an ADM estimate to the IDOE by March 22, 2024. This estimated projection will provide tuition support from June 2024 to November 2024. Dr. Bowsman is projecting 461. This takes into consideration losing 30 Senior's and projecting 35 incoming Kindergarten students. Unfortunately the ADM has dropped again mostly due to students moving.
4. Dr. Bowsman discussed the Maintenance Report. The track pavilion is almost complete. The trench work for the plumbing and electrical and a few small items is all that remain. It should be open for the first home meet in April. We did look into a water fountain but there were concerns of it kicking on and running all the time. The electronic access system should be completed this month. It has been updated and is in need of some further software maintenance. The playground is in need of some attention. The mulch disintegrates over time and we are looking at potentially putting down rubber mats. We have some equipment that is also broken. We have to make sure our playground and equipment is safe and in working order. It is a focal point for our school and community.
5. The PTO is working to raise money for smartboards in the elementary. They have raised \$20,000.00. The smartboards are \$5,340.86 per unit and a 5 year warranty. Fourteen units are needed which is \$74,000.00. PTO hopes to make \$9,000.00 in chocolate sales. Dr. Bowsman met with administrators and the tech director to figure out how many units the school could purchase and a long term plan for replacement once the warranty expires. One idea is that the school corporation purchases one unit and they purchase one unit. Another idea was to have fifth and sixth grades be the primary grades to receive units. The school has many maintenance needs that need to be completed such as new desks, carpet, and work on the baseball diamond that we must take into consideration also.

Crystle Austin asked if the smartboards could help improve the second and third grade ISEP scores?

Heather Good discussed that when she used them it made it nice because they were interactive but there are also "old school" ways to do the same thing. Mr. Allen discussed that the teachers liked the idea because they could use the projector and be in front of the class teaching.

Dr. Bowsman discussed that the 5 year warranty would definitely be needed. We may look into funding a small number and see how it works out. There is also a \$2,000.00 cost for onsite training classes which is needed for teachers to utilize the units.

Mr. Allen reported that the high school had two smartboards. One was used every day and the other one was hit and miss. The smartboards can be on wheels or mounted. If mounted we would lose whiteboard space and have to end up replacing the whiteboard in five or six years.

Dr. Bowsman discussed that the school corporation would help with costs, but need to determine how much it improves instruction and achievements. If we move forward we need to be cautious and think about a long term solution. Dr. Bowsman commented, "I just wanted to bring this to your attention tonight because we will need to give them a decision."

VIII. A.3 MAR 2024

K-12 Principal, Daniel Allen reported on the following items:

1. Winter Sports have concluded. Overall the athletes represented us pretty well. We have areas to clean up and work on.
2. Mr. Murray and Mr. Good have built a pretty solid team in the Junior High.
3. Fifth and Sixth grade girls have shown a lot of improvement.
4. The boys need a lot of work and growth.
5. There has been a lot of excitement with the participation in spring sports. We have a lot of dual participation with boys and girls in other sports. It's very exciting to see full teams.
6. Boys and girls track has been great. Some girls have been really close for qualifying for State. A couple boys have already broken school records.
7. We have athletes participating in golf this year.
8. Mrs. Isenbarger is doing really well.
9. WIDA is complete.
10. High school SAT's are complete.

11. Mrs. Isenbarger and Mr. Little are completing short evaluations. Evaluations have been good and we have seen improvements.
12. Prom will hold BINGO in the high school cafeteria Wednesday, March 13th at 6:00 PM.
13. We are amazed by the amount of money the community has donated for our Junior High trip. We are very proud!
14. Junior High Wrestling had four County Champs. Corbin Hare, Micah Baumgartner, Myles Hicks and Parker McCord. Congratulations boys!
15. Our wrestling feeder programs has over forty kids participating. Coach Bible and staff are doing a great job at growing our program.
16. Little League has over forty kids signed up. We are excited to have all the participation.
17. We had four girls play on the East Central All Star Team in basketball. Mr. Austin and staff coached two of the teams. Great job to them.
18. Enrollment has dropped but we have cleaned up a lot of things in the high school. The main objective is to get the high school diploma. Kids are being held accountable and parents have to be holding them accountable as well. We would like to put kids in school for two weeks during the summer rather than on Plato classes.

IX. MAR 2024

Dr. Bowsman discussed Preschool. The school is breaking even right now. We have had to issue letters several times to get parents to pay. We can't take money from the K-12 tuition support to fund the preschool for people who aren't paying. We are implementing policies that were put in place.

GRIC update- Monroe Central is considering pulling out of the Base and Alternative School next year. RS has one slot for Base and a half a slot for the Alternative School. We pay \$14,000.00 per year for Base. If MC gets out, we will be forced to exit as well because the cost is too high to continue paying for a slot we are not using. Base is Special Education and we must provide transportation. The total for Base, Alternative School, and Suspension School is almost \$25,000.00 a year. We can pay a paraprofessional to do the same thing they are doing there. We could look into other options such as giving kids an online option with staff here to monitor.

April 8th will be an eLearning day. Dr. Bowsman asked the Board if they want staff to report to work or allow them to have the day off. Non-Certified staff members are not paid if students are not in attendance. If they are allowed to be off, we must approve a resolution for the Treasurer to pay employees. Dr. Bowsman also reiterated that patrons and taxpayers will be going to work on this day. Dr. Bowsman said the staff can work from 7:30 AM to 12:00 PM which would allow them some time off to be with their families for this event. Heather Good asked, "Will there be extended days to get lessons completed if the internet goes down?" Mr. Allen replied there would be packets sent home and they would get extra days if the internet was down.

X. MAR 2024

There were no patron comments.

XI. MAR 2024

Don Pruitt commented, "I don't really have anything tonight."

Eric Retter commented, "Me either. Things are going smooth."

Crystle Austin commented, "Everyone is doing a great job. The Facebook post on Track was awesome."

Heather Good commented, "I really enjoyed Wrestling and Track being highlighted. We accepted Nick's resignation but I am very sorry to see him go but thank him for his service."

XII. MAR 2024

Eric Retter made a motion to adjourn at 7:54 PM. Don Pruitt seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, April 15, 2023 at 6:30 PM, in the Superintendent's Office Board Room.

Heather M Good

Don Pruitt

Eric Retter

Crystle Austin

Persons Attending: Daniel Allen, Donnie Bowsman and Amanda Bragg.