

Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355

A G E N D A

MONDAY
October 14, 2019
7:30 PM

EXECUTIVE SESSION

6:30 PM

Superintendent's Office

1. Where authorized by federal or state statute.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

REGULAR MEETING

7:30 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____

Eric Retter

II. MINUTES – Regular Meeting, September 9, 2019
2020 Budget Public Hearing, September 9, 2019
Special Board Meeting, October 8, 2019

Tom McFarland

Motion: _____

Second: _____

Vote: _____

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's September 9, 2019 through October 10, 2019 numbered _____ in the amount of \$_____.

September 30, 2019 Cash Balance Education Fund: \$650,824.61.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Resolution of 2020 Budget Adoptions

Superintendent recommends approving the following resolution for the 2020 Budget Adoptions:

- a. 2020 Budget Hearing for Operations Fund:
Budget Estimate \$1,927,469.00.
- b. 2020 Budget Hearing for Education Fund:
Budget Estimate \$2,916,851.00.
- c. 2020 Budget Hearing for Debt Service Fund
Budget Estimate \$609,603.00.
- d. 2020 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.

The 2020 Budget was posted on the Gateway website and the corporation website on August 30, 2019. The CPF and Bus Replacement Notice to Tax

Payers were advertised in the Winchester News Gazette on September 5, 2019 per legal requirements.

Motion: _____ Second: _____ Vote: _____

2. 2019-2020 Master Contract Proposal

Superintendent recommends the approval of the 2019-2020 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2019 through June 30, 2020.

- August 12, 2019: Public Hearing held to allow public testimony regarding teacher compensation: No testimony given.
- October 8, 2019: Public Hearing and Board Meeting on tentative collective bargaining agreement. Mr. Bowsman shared information with the public pertaining to salary, benefits, and language of the Master Contract. Proposed contract posted to website.
- October 11, 2019: CTA ratified contract 72 hours after first hearing held on October 8, 2019.

Contract provides \$26,454 to be distributed among 31 Highly Effective and Effective Teachers from 2018-2019 school year utilizing the Teachers Compensation Model. \$525.00 will be contributed to four first-year teachers from 2018-2019 as a teacher Retention Catch-up. \$2450.00 will be contributed to H.S.A. accounts of any teacher electing health insurance coverage. \$1,000.00 stipend per AP/ACP sections taught. \$1,000.00 stipend for Reading Specialist in Dyslexia. Corporation will pay the cost of CPS and background checks on staff meeting the 5-year requirements. Professional Development raised to \$75.00 per day.

Motion: _____ Second: _____ Vote: _____

3. Approve Non-Certified and Administrator Pay Increase

Superintendent recommends a 2% pay increase for all Non-Certified Staff and Administration effective August 1, 2019.

Motion: _____ Second: _____ Vote: _____

4. Approve Non-Certified Pay Schedule as presented.

Superintendent recommends the approval of the Non-Certified Pay Schedule as presented.

Motion: _____ Second: _____ Vote: _____

5. Chromebook Sale

Superintendent and Technology Director recommend the sale of 36 used chromebooks at \$30.00 each. These are teacher chromebooks that have been replaced.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent recommends approval for the following personnel items. All documentation with the amounts to be paid, limited background checks and recommendations has been received.

1. Approve Jordan Austin as Athletic Supervisor for 2019-20.
2. Approve Tiffany Bowman as Elementary Math Bowl Coach for 2019-20.
3. Approve Tiffany Bowman as Elementary Spell Bowl Coach for 2019-20.
4. Approve Brittany Cash as Jr/Sr. High English Bowl Coach for 2019-20.
5. Approve Brittany Cash as National Honor Society Sponsor for 2019-20.
6. Approve Tammy Clements as Senior Class Sponsor for 2019-20.
7. Approve Tammy Clements as Jr/Sr. High Bowl Competition Host for 2019-20.
8. Approve Tammy Clements as Jr/Sr. High Bowl Coordinator for 2019-20.
9. Approve Tammy Clements as Jr/Sr. High Social Studies Bowl Coach for 2019-20.
10. Approve Tammy Clements as Jr/Sr. High Student Council Sponsor for 2019-20.
11. Approve Randy Durbin as Spanish Club Sponsor for 2019-20.

12. Approve Randy Durbin as Junior Class Sponsor for 2019-20.
13. Approve Kyle Good as Jr High National Honor Society Sponsor for 2019-20.
14. Approve Kyle Good as Varsity Boys Tennis Coach for 2019-20.
15. Approve Jared Govin as Jr/Sr. High Math Bowl Coach for 2019-20.
16. Approve Jerrica Govin as Elementary Substitute Social Worker for 28 School Days for 2019-20.
17. Approve John Lash as Jr/Sr. High Science Bowl Coach for 2019-20.
18. Approve Dakota Madison as Boys Eighth Grade Basketball Coach for 2019-20.
19. Approve Shawna Markley as Elementary Math Bowl Coach for 2019-20.
20. Approve Shawna Markley as Elementary Spell Bowl Coach for 2019-20.
21. Approve Shawna Markley as Elementary Spell Bowl Competition Host for 2019-20.
22. Approve Shawna Markley as Elementary Math Bowl Competition Host for 2019-20.
23. Approve Jordan McReynolds as Bowling Club Volunteer Coach for 2019-20.
24. Approve Genevieve Murray as Elementary Student Council Sponsor for 2019-20.
25. Approve Genevieve Murray 6 weeks of Maternity Leave from 9/20/19-11/1/19.
26. Approve Jordan Pike as Band Director for 2019-20.
27. Approve Jordan Pike as Choral Director for 2019-20.
28. Approve Chelsea Pruitt as Jr/Sr. Yearbook Sponsor for 2019-20.
29. Approve Chelsea Pruitt as S.A.D.D. Sponsor for 2019-20.
30. Approve Chelsea Pruitt Maternity Leave from 12/19/2019-2/18/2020.
31. Approve Beth Randall as Boys & Girls 4H Sponsor for 2019-20.
32. Approve Veronicka Rector for Elementary Paraprofessional 2019-20.

33. Approve Chris Robinson as Boys & Girls 4H Sponsor for 2019-20.
34. Approve Chris Robinson as High Ability Coordinator for 2019-20.
35. Approve Ciara Slick as Girls Eighth Basketball Volunteer Coach 2019-20.
36. Approve Justin Walker as Jr/Sr. Fine Arts/Art Bowl Coach for 2019-20.
37. Approve Justin Walker as Jr/Sr. Fine Arts/Music Bowl Coach for 2019-20.
38. Approve Justin Walker as Jr/Sr. Art Club Sponsor for 2019-20.
39. Accept resignation from Cindy Williams as Elementary Paraprofessional effective September 27, 2019.
40. Approve 2019-2020 Substitute List.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the approval of the following fund raising requests:

1. Prom Committee
 - a. Place flamingos in community members' yards from 9/16/19 - 10/16/19. Members may choose to pay to have flamingos removed, pay an amount to have the flamingo taken to another person's yard, or choose to not participate. Flamingos will be removed from the yard within four days if person does not participate. Anticipated Income of \$200.00 to be used for prom expenses. Contact Person: Randi Durbin.
 - b. Sell Scentsy products from 10/1/19 to 11/1/19 with anticipated income of \$300.00. Contact Person: Randi Durbin.
2. Spirit Club to sponsor a Rebel Color Run/Walk on 10/26/19 on the Cross Country Course. Anticipated Income of \$200.00 raised through registration fees. Monies for the Operating Budget. Lightening date of 11/2/19. Contact Person: Lauren Day.

3. Lady Rebels to hold basketball camp for Elementary students on Tuesday and Thursday beginning 10/01/19 through 10/31/19. Student cost of \$25.00 per person. Anticipated income of \$700.00. Contact Person: Jerimy Stephan. Actual Income reported of \$1030.00.
4. Boys Basketball to hold a basketball camp for Elementary students on Saturday mornings from 9/28/19 through 10/26/19. Anticipated income of \$500.00. Registrations indicate an actual income of \$600.00. Contact Person: Travis Stangland.
5. Boys Basketball to hold a pork lunch meal before Green & White scrimmage on November 16, 2019 with ticket sales from October 28, 2019 until November 8, 2019. Ticket cost of \$8.00 with anticipated income of \$800.00. Contact Person: Travis Stangland.
6. Volleyball to sell Pink Out T-Shirts from 9/5/19 through 9/13/19. Contact Person: Lindsey Adams.
7. Varsity and JV Varsity Cheerleaders to sell Mary Kay cosmetics from 9/23/19 through 10/23/19 with anticipated income of \$400.00. Contact Person: Randi Durbin.
8. Elementary Library to hold book sale from 9/23/19 through 9/27/2019 with anticipated income of \$700.00. Contact Person: Suzanne Robinson.
9. Eighth Grade to sell 5-gallon buckets of detergent from late October through early November, 2019. Anticipated income is \$100.00 per student participating applied to trip payments. Contact Person: Chelsea Pruitt.
10. FFA Coats for Kids Service Project. FFA anticipates collecting 25 coats from Elementary and High School from October 9, 2019 through October 25, 2019 for distribution to those in need. Contact Person: Shianna Fry.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

1. Daisy Girl Scout meetings for K-1st grade on Tuesday and Thursday each week beginning 10/8/19 through 9/16/20 from 5:30 to

7:30 PM utilizing the Cafeteria, playground and restrooms.
Custodial services provided by Troop Leader.
Contact Person: Minda Cottongim.

Motion: _____ Second: _____ Vote: _____

E. Field Trips

Superintendent recommends the approval of the following out-of-state field trip request:

Junior and Senior Classes out-of-state trip to Gatlinburg, TN and St. Augustine, FL on April 2, 2020 through April 7, 2020. The classes will visit Smoky Mountain National Park, St. Augustine Lighthouse and the oldest city in the United State, St. Augustine, FL. This trip is part of the Social Studies curriculum. Contact Person is Tammy1965 Clements.

F. Curriculum

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

- A. Held Bond Rating Meeting on 10/2/19 with S & P Global, Eric Long of Ice Miller and Jim Elizondo of Stifel. S & P Global gave the school corporation an AA* rating based on the State Intercept and an A+ rating on the School Corporation financials.
- B. Superintendent and Ice Miller signed the questionnaire for Bond schedule and sale 10/10/19 through 10/17/19 with closing two weeks after the sale.
- C. Superintendent signed the Construction Management and Architecture Agreement with ENESCO.

- D. A-F letter grade has not been issued at this time. Administration cannot finalize evaluations until information is provided by the IDOE.
- E. Maintenance Report
- F. ADM Count

ADM Count Day 2019-2020 Official Count Day – September 13, 2019.

	5/23/19	8/8/19	9/13/19	10/14/19					
K	32	35	34	34					
1	32	37	36	35					
2	29	41	43	43					
3	39	30	29	29					
4	34	40	40	41					
5	35	38	38	37					
6	39	39	39	39					
Total	247	260	259	258					
7	43	41	42	42					
8	37	43	42	42					
9	43	37	37	36					
10	27	42	41	42					
11	40	28	27	29					
12	47	40	40	40					
HS Total	237	231	229	231					
Elm Total	247	260	259	258					

Corp. 484 491 488 **489**

VIII.

PRINCIPAL REPORTS

- A. Elementary
 - 1. Carnival Update Profits. RSE: \$1,091.25 RSHS \$2,344.71
- B. High School
 - 1. Lady Cross Country Team wins 4th consecutive County Title. Leah Keesling was the overall champion. All County Team members were Leah Keesling, Harley Shinn, Olivia Keesling, Olivia Walker and Mattie Hale.

2. Lady Rebels placed second in the MEC Cross Country Meet. Leah Keesling was first over all. Harley Shinn was All MEC.
3. Boys Cross Country Team placed sixth in MEC with Cole Barker and Luke Richmond on the All County Team.
4. No. 1 Tennis Doubles Team of Colton Fisher and Kyle Good is County Champion as well as MEC Champion. Enter regional with a 14-6 record.
5. Cross Country Invitational Update.

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____

**NEXT REGULAR MEETING: November 11, 2019, 7:30 PM
Superintendent's Office Board Room**