

**Welcome  
To a Meeting of the  
Board of School Trustees  
Randolph Southern School Corp  
One Rebel Drive  
Lynn, IN 47355**

**A G E N D A  
  
MONDAY  
March 9, 2020  
6:30 PM**

**EXECUTIVE SESSION**

**6:30 PM  
Superintendent's Office**

1. Where authorized by federal or state statute.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or a governing body of a political subdivision.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

**REGULAR MEETING**  
**7:30 PM**  
**Superintendent's Office Board Room**

I. CALL TO ORDER \_\_\_\_\_ PM Mike Miller

II. MINUTES – Regular Meeting, February 10, 2020 Tom McFarland

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's February 7, 2020 through March 5, 2020 numbered 116-213 in the amount of \$ 836,023.69.

February 29, 2020 Cash Balance Education Fund: \$526,654.47.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

VI. NEW BUSINESS

A. Business Items

1. Substitute Teacher daily rate.  
Superintendent recommends increasing the substitute daily rate to \$70.00 per day or \$10.00 per hour. The county schools substitute rates have all increased and RSSC is having difficulty finding substitutes. Retroactive March 1, 2020.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

2. Title I Amendment

Superintendent and Elementary Principal recommend approval of the Title I Amendment as presented. Final allocations were released by the IDOE and RSSC will receive an additional \$192.60. The additional funds will be allocated to benefits.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

3. REAP Grant

Superintendent recommends the approval of the 2020-2021 REAP Grant for \$31,239.00. The funds will be utilized for teacher's salaries in the classroom size reduction portion of the grant. A comprehensive needs assessment was conducted with teachers, administration, parents and stake holders. The determination was made that the school continue to reduce class size ratio. RSSC will not know the final allocation until May or June.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

4. Roof Bid

Superintendent recommends the Board of School Trustees accept the Elementary Roof replacement proposal submitted by McGuff Roofing on February 27, 2020 for \$423,890:00. This proposal includes the base bid roof replacement of \$353,000.00 with a 25-year warranty on the roof product and a 20-year warranty on the service \$70,890.00. The project was advertised in The Star Press and The News Gazette, per Indiana Code requirements on February 6 and February 13.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

5. Approve vendor list for Cafeteria.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

6. Superintendent recommends approval of the Unesco invoice for partial Design and Construction phase in the amount of \$37,920.00.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

B. Personnel

Superintendent, High School Principal, Elementary Principal and Athletic Director recommend the Board of School Trustees approve the following personnel items:

1. Ralph Dalzell Jr. as Varsity Softball Coach for 2019-2020.
2. FMLA request from Cindy Donell under Administrative guidelines and school board policy 4430.1.
3. Brad Fisher as Varsity Baseball Coach for 2019-2020.
4. Kyle Good as Varsity Girls Tennis for 2019-2020.
5. Shawna Markley as Girls Varsity Track Coach for 2019-2020.
6. Lee McDavid as Softball Varsity Assistant for 2019-2020.
7. Amanda Shinn as Boys Varsity Track Coach for 2019-2020.
8. Justin Walker as Junior High Track Coach for 2019-2020.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Jr. Class Prom Committee Bingo event. Collecting donations and prizes from February 19 through March 10. Bingo night on March 10. Anticipated income estimated at \$500.00. Contact Person: Randi Durbin.
2. Elementary Jump Rope for Heart. Collecting donations from March 16 through March 20, to raise money for the American Heart Association. Anticipated income estimated at \$500.00. Contact Person: Amy Hinshaw.

3. Varsity Softball will sell clothing on the Fan Cloth website from February 20 through March 20, to raise money to purchase softball equipment. Anticipated income estimated at \$200.00. Contact Person: Ralph Dalzell, Jr.
4. Financial Report from Elementary Library Book Fair. Actual Income was \$625.00. Anticipated Income was \$700.00. Contact Person: Suzanne Robinson.
5. Financial Report from Jr./Sr. Trip Coffee sales. Actual Income was \$806.00. Anticipated Income was \$4500.00. Contact Person: Tammy Clements.
6. Financial Report from Volleyball Sweetheart Dance. Actual Income was \$731.00. Anticipated Income was \$250.00. Contact Person: Lindsay Adams.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

D. Facility Use Requests

Superintendent recommends the approval of the following facility use requests:

1. Randolph County YMCA requests the use of the Elementary gym for their Girls on the Run program. They would like to use the facilities every Tuesday and Thursday from March 10 through May 15 from 3:00 PM to 4:30 PM. Contact Person: Jackie Welch.
2. RSMA requests the use of the High School cafeteria and stage for their Good Friday service on April 10 from 7:00 PM to 9:00 PM. Contact Person: Jared Govin.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote: \_\_\_\_\_

E. Field Trips

F. Curriculum

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

A. Discussion of staffing for 2020-2021.

1. Projected ADM
2. Potential RIF and/or sharing of staff at High School and Elementary.

B. Chiller, roof, and PE/Locker renovation update.

C. Maintenance Report

D. Employee/Bus Appreciation day is March 6, 2020. Corporation had Frontline Screen printing make tee shirts for each bus driver to show our appreciation.

E. Bus Evacuation Drill conducted on March 3, 2020.

F. Randolph County Economic Development requested a video interview with Mr. Bowsman and Hoosier Energy Renewables and Wind Farm. During the interview Mr. Bowsman discussed the Corporation's curriculum involving renewable energy, revenues received from the wind farm, and the projects completed with the funds.

VIII. PRINCIPAL REPORTS

A. High School

1. Academic team update.

B. Elementary

1. Testing Windows.
2. 6th Grade Camp Changes.
3. Basketball Tournament Review.
4. Evaluations.
5. Kindergarten Round up.

	5/23/19	9/13/19*	12/5/19	1/09/20	2/3/20*	3/9/2020
<b>K</b>	32	34	33	33	33	<b>31</b>
<b>1</b>	32	36	36	35	35	<b>34</b>
<b>2</b>	29	43	41	40	40	<b>39</b>
<b>3</b>	39	29	29	30	30	<b>29</b>
<b>4</b>	34	40	41	40	40	<b>40</b>
<b>5</b>	35	38	36	37	37	<b>35</b>
<b>6</b>	39	39	38	38	38	<b>38</b>
<b>ELEM</b>	247	259	254	253	253	<b>246</b>
<b>7</b>	43	42	42	40	40	<b>40</b>
<b>8</b>	37	42	44	44	43	<b>44</b>
<b>9</b>	43	37	36	35	34	<b>34</b>
<b>10</b>	27	41	41	41	41	<b>41</b>
<b>11</b>	40	27	28	28	28	<b>28</b>
<b>12</b>	47	40	41	40	40	<b>40</b>
<b>HS Total</b>	237	229	232	228	226	<b>227</b>
<b>Corp Total</b>	484	488	486	481	479	<b>473</b>

ADM Count Day 2019-2020 Official Count Day 9/13/19\* & 2/03/20\*

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT \_\_\_\_\_ PM

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

Vote:

**NEXT REGULAR MEETING: April 13, 2020, 7:30 PM  
Superintendent's Office Board Room**