

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

A G E N D A

**MONDAY
August 10, 2020
7:30 PM**

**EXECUTIVE SESSION
6:30 PM**

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or a governing body of a political subdivision.
5. To receive information about and interview prospective employees.
7. For discussion of records classified as confidential by State or Federal statute.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

PUBLIC HEARING

7:30 PM

**Collective Bargaining Public Hearing
Superintendent's Office Board Room**

I. CALL TO ORDER Donnie Bowsman

II. Public Testimony regarding the upcoming 2020-2021 Collective Bargaining Process.

The public is always invited to speak before the board. Please stand when recognized by the president and state your name. Comments should be addressed to the board and be limited to the collective bargaining process only. No complaints or accusations regarding personnel can be allowed during this public discussion time. A time limit of five minutes will be given. If more than one person is represented for a group, only one spokesperson will be heard.

III. Adjournment _____ PM

Motion: _____ Second: _____ Vote: _____

REGULAR MEETING

7:35 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Mike Miller

II. MINUTES – Regular Meeting, July 13, 2020 Tom McFarland

Motion: _____ Second: _____ Vote: _____

MINUTES – Special Meeting, July 21, 2020 Tom McFarland

Motion: _____ Second: _____ Vote: _____

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's July 10, 2020 through August 6, 2020 numbered 558 through ____ in the amount of \$_____.

July 31, 2020 Cash Balance Education Fund: \$ 540,358.62.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Latch Key Program for 20-21 with YMCA

Superintendent recommends approval of the YMCA Latch Key Program for 20-21 school year as presented.

Motion: _____ Second: _____ Vote: _____

2. Secured School Safety Grant Approval

Superintendent recommends the approval of the Secured School Safety Grant in the amount of \$ 26,775.00 for the salary of the School Resource Officer. The grant requires the School Corporation to match a total of \$ 6,693.75.

Motion: _____ Second: _____ Vote: _____

3. Approve the following Public Officials Bonds as presented:

Corporation Treasurer	\$ 75,000
Deputy Treasurer	50,000
Central Office Administrative Assistant	10,000
Jr. /Sr. High School Treasurer	20,000

Secretary/Athletic Secretary	10,000
Elementary Treasurer	10,000
Cafeteria Cashier	5,000
Cafeteria Director	10,000
Athletic Director	10,000
Jr. /Sr. High School Principal	10,000
Elementary Principal	10,000

The bonds will be on file with the county government.

Motion: _____ Second: _____ Vote: _____

4. Curriculum/Textbook Rental Uncollectable Debt Approval

Superintendent recommends the Board of School Trustees approve the curriculum/textbook rental fees uncollectable debt as presented from 2014-2015. These curriculum/textbook rental fees of previous students have been submitted to the collection agency, but are at statutory limits.

Motion: _____ Second: _____ Vote: _____

5. Non-Certified Handbook.

Superintendent recommends the following changes to the Non-Certified Handbook as per attached.

Motion: _____ Second: _____ Vote: _____

6. CARES Act Amendment

Superintendent recommends amendment to the CARE Act grant as follows:

-Classroom Size Reduction Salary and Benefits:	\$ 58,387.00
-1/2 Paraprofessional Salary and Benefits:	\$ 11,295.00
-1/2 Paraprofessional Salary and Benefits:	\$ 7,684.00
-Essential Staff Stipends (March 17 – May 22):	\$ 22,262.29
-PPE	\$ 22,282.00

(Masks/Face Shields, Online Portal, Protective Glass, Disinfectant, Hand Sanitizer, and Other Cleaning Agents):

Motion: _____ Second: _____ Vote: _____

7. PE / Locker Renovation and Roof Pay Applications

Superintendent recommends approval of payment for McGuff Roofing, Muhlenkamp Building Corp, and Sitelogiq invoices for partial design and construction phases:

- | | |
|---------------------------------------|---------------|
| 1. McGuff | \$ 94,891.50 |
| 2. Muhlenkamp Building Corp (6/30/20) | \$ 118,697.26 |
| 3. Muhlenkamp Building Corp (7/31/20) | \$ 208,346.79 |
| 4. Sitelogiq Bill (July 14) | \$ 11,060.00 |

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director and Cafeteria Director recommend the Board of School Trustees approve the following personnel items:

1. Resignation of Emily Alig as the Elementary Special Education Teacher.
2. Reva Atkins as Cafeteria Substitute at \$ 9.00 per hour as needed.
3. Jordan Austin Athletic Supervisor for 20-21 per Master Contract.
4. John Bitner for Girls Junior High and Varsity Volunteer Basketball Assistant Coach for 20-21.
5. Jana Duncan as non-certified Category II Head Cook's helper at \$ 10.07 per hour for 5.25 hours per day.
6. Colton Fisher as Volunteer Assistant Boys Tennis Coach.
7. Josh Good as Volunteer Assistant Boys Tennis Coach.
8. Conner Hubbard as Boys Reserve Basketball Coach per Master Contract for 20-21.
9. Lisa Jones as non-certified Category II Cafeteria Head Cook at \$ 11.29 per hour for 5.5 hours per day.
10. Emma Keesling as Cross Country Volunteer Assistant 20-21.

11. Shawna Markley for Boys and Girls Junior High Cross Country Coach for 20-21 per Master Contract.
12. Cindy Mosley-Monnin as Elementary Special Education Teacher for \$ 36,500.00. She will also receive a \$ 1,000.00 stipend for being the school's Dyslexia Specialist.
13. Kyleer Naylor as Volunteer Assistant Boys Tennis for 20-21.
14. Marcie Nicholson intends to retire at the end of the 20-21 school year. She is eligible for a \$ 2,500.00 longevity stipend.
15. Melinda Pennington as non-certified Category II Mini Bus Driver for 4 hours per day at \$ 16.27 per hour.
16. Deb Peters as non-certified Category II Elementary Paraprofessional for 7 hours per day at \$9.77 per hour for 181 days.
17. Resignation of Eva Robinson as the Cafeteria Head Cook position.
18. Resignation of Hope Saylor as a Paraprofessional with her last day being August 14, 2020.
19. Kory Slick as Volunteer Assistant Boys Tennis for 20-21.
20. Kelly St. John-Pikel as Sr. High Science Teacher with a salary of \$ 57,500.00. Ms. St. John-Pikel has a Master's degree in Biological Sciences and certification in PLTW Biomedical Science (PBS, HBS, MI, BI). She has 22 years of experience in Biology and Science industry
21. Cierra Tomey as 7th & 8th grade volleyball coach per Master Contract for 20-21.

Motion: _____ Second: _____ Vote: _____

- C. Fundraisers
- D. Facility Use Requests
- E. Field Trips
- F. Curriculum

Motion: _____ Second: _____ Vote: _____

G. Board Policy

1. Updated Neola Policy -- Second Reading

NEOLA has submitted the following updated Board Policies for approval:

0151, 0152, 0154, 0155, 0167.2, 0171.4, 3120.11, 511, 5460, 6105, 6250, 7540.02, 8330, 8420.01, and 8450.

2. Updated Neola Policy -- First Reading

Policy 2260 Title IX

Motion: _____ Second: _____ Vote: _____

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

A. Form 9 biannual financial report submitted to the Office of School Finance.

B. Excessive Transfer Report.

C. Budget Update

D. Thank You to the Maintenance and Transportation Department for all the work completed over the summer on the building and buses.

E. RS Cafeteria served 7,112 meals from March 17-May 21, an average of 165 meals per day. RS Cafeteria served 5,286 meals from May 22-July 31, an average of 104 meals per day.

- F. Maintenance Update
- G. Two new mini buses have arrived. A 72-passenger school bus is on order and scheduled to arrive in late August or September.
- H. The IDOE has converted its system for submission of Title I, II, III, and IV Grants and NESP grant to INTelligrants. The 2021 grants are ready for submission once the system is open to schools.
- I. Virtual funding and letter from Indiana Senate President Pro Tempore.
- J. ADM Count
 **RSE: 217 of 243 students have completed registration. The remaining students have been contacted and will be in to register.

 **RSHS: 197 of 227 students have completed registration. The remaining students have been contacted and will be in to register.

Projected enrollment is 475 students.

	5/22/20	8/6/20*	9/14/20	10/12/20	11/9/20*	12/14/20	1/11/21
K	31	39					
1	34	32					
2	40	31					
3	29	41					
4	40	32					
5	36	37					
6	38	34					
Elem Total	248	246					
7	40	38					
8	44	42					
9	34	47					
10	40	34					
11	27	41					
12	40	27					
HS Total	225	229					
Corp	473	475					

*official count day September 18, 2020 & February 1, 2021

VIII. PRINCIPAL REPORTS

A. Elementary

1. Schedule
2. Staff
3. Procedures

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING: September 14, 2020, 7:30 PM
Superintendent's Office Board Room**