

Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355

A G E N D A

MONDAY
October 12, 2020
7:30 PM

EXECUTIVE SESSION

6:00 PM

Superintendent's Office

1. Where authorized by federal or state statute.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

REGULAR MEETING

7:30 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Mike Miller

II. MINUTES – Regular Meeting, September 14, 2020 Tom McFarland
2021 Budget Public Hearing, September 14, 2020

Motion: _____ Second: _____ Vote: _____

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's September 11, 2020 through October 8, 2020 numbered 738 through ____ in the amount of \$_____.

September 30, 2020 Cash Balance Education Fund: \$602,304.62.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Resolution of 2021 Budget Adoptions

Superintendent recommends approving the following resolution for the 2021 Budget Adoptions:

a. 2021 Budget Hearing for Operations Fund:
Budget Estimate \$1,835,228.00.

- b. 2021 Budget Hearing for Education Fund:
Budget Estimate \$2,966,935.00.
- c. 2021 Budget Hearing for Debt Service Fund
Budget Estimate \$598,064.00.
- d. 2021 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.

The 2021 Budget was posted on the Gateway website and the corporation website on August 18, 2020. The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on August 15, 2020 per legal requirements.

Motion: _____ Second: _____ Vote: _____

- 2. Resolution to Adopt CPF and School Bus Replacement Plans.

Superintendent recommends the Board of School Trustees approve the Resolution to adopt CPF and School Bus Replacement Plans as presented.

Motion: _____ Second: _____ Vote: _____

- 3. 2020-2021 Master Contract Proposal

Superintendent recommends the approval of the 2020-2021 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2020 through June 30, 2021.

- August 10, 2020: Public Hearing held to allow public testimony regarding teacher compensation: No testimony given.
- September 23, 2020: Public Hearing and Board Meeting on tentative collective bargaining agreement. Mr. Bowsman shared information with the public pertaining to salary, benefits, and language of the Master Contract. Proposed contract posted to website.
- September 28, 2020: CTA ratified contract 72 hours after first hearing held on September 23, 2020.

The school corporation will not provide a base salary increase for the 2020-2021 school year due to decreased enrollment. However,

the school corporation will provide a stipend to thirty-two (32) highly effective and effective teachers that taught at RSSC in 2019-2020 and remained at RSSC for the 2020-2021 school year. Stipends will be calculated by multiplying each teacher's 2019-2020 contract salary by 2%. The school corporation will make the teacher retirement fund and 401A contributions proportionally from the 2% stipend amount.

The school corporation will contribute \$2,450.00 toward the health savings account for teachers that have elected to take health insurance plan 1 or plan 2 for the 2020-2021 school year. The school corporation incurred a 13% health insurance increase in May 2020. The school corporation agreed to an MOU on June 8, 2020 to increase its portion of the health insurance contribution for the 2020-2021 school year. The school corporation's contribution amount ranged from \$869.04 for a single plan, to \$1,200.00 for a family plan.

Teachers are eligible for the Teacher Appreciation Grant (TAG) Fund that is distributed by the State in October or November. RSSC applied for TAG funds. The TAG funds were not negotiated and only listed for informational purposes.

Motion: _____ Second: _____ Vote: _____

4. Administrator and Non-Certified Employees 2% Stipend

Superintendent recommends a 2% stipend for Non-Certified employees and Administrators. The 2% stipend is based upon earnings from hours worked of the non-certified employee or contract signed by the administrator. The stipend calculation does not include any Extra-Curricular activities. The non-certified employee or administrator must have worked at RSSC from 8-16-19 through 8-15-20 and be presently employed at RSSC to be eligible for a stipend.

Motion: _____ Second: _____ Vote: _____

5. Approve Non-Certified Pay Schedule

Superintendent recommends approval of the Non-Certified pay schedule as presented.

Motion: _____ Second: _____ Vote: _____

6. PE / Locker Renovation Applications

Superintendent recommends approval of payment for McGuff Roofing, Muhlenkamp Building Corp, and Trane invoices for partial design and construction phases:

1. McGuff Roofing (8/29/20) \$90,147.60
2. Muhlenkamp Building Corp (9/30/20) \$186,439.87
3. Trane (6/4/20) \$2,948.33

Motion: _____ Second: _____ Vote: _____

7. Title I Grant Approval

Superintendent recommends approval of the Title I Grant in the amount of \$138,895.22. The Grant will fund partial Social Worker salary and benefits, seventh grade transition sections, remediation lab sections, and partial paraprofessional personnel. A summary of the grant is attached.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent recommends approval for the following personnel items. All documentation with the amounts to be paid, limited background checks and recommendations have been received.

1. Morgan Acton as Girls Reserve Basketball Coach per Master Contract 20-21.
2. Jordan Austin as Girls Eighth Grade Basketball Coach per Master Contract 20-21.
3. Holly Bousman as Junior High volunteer Cheer Assistant.
4. Tiffany Bowman as Math Bowl 1/2 Coach and Spell Bowl 1/2 Coach per Master Contract 20-21.
5. Brittany Cash as National Honor Society and Jr./Sr. High School English Bowl Coach per Master Contract 20-21.
6. Eric Clear as Boys 7th Grade Basketball Coach per Master Contract

20-21.

7. Tamra J. Clements as Senior Class Sponsor, Student Council, Jr./Sr. High School Social Studies Bowl Coach, Jr./Sr. High School Bowl Coordinator, and Jr./Sr. High School Bowl Competition Host per Master Contract 20-21.
8. Josh Cook as Girls 5th Grade Basketball Coach per Master Contract 20-21.
9. Kati Deckard as non-certified Category II Jr. Sr. High Paraprofessional for 7 hours per day at \$9.77 per hour.
10. Randi Durbin as 1/2 Varsity & JV Cheerleading Coach, Junior Class Sponsor, and Spanish Club per Master Contract 20-21.
11. Shianna Fry as 1/2 Varsity & JV Cheerleading Coach and FFA per Master Contract 20-21.
12. Kyle Good as Jr. High National Honor Society per Master Contract 20-21.
13. Heather Gray as Select Choir per Master Contract 20-21.
14. Shelby Jeffers as Girls Basketball volunteer.
15. Todd Loyd as Girls Assistant Varsity Basketball Coach per Master Contract 20-21.
16. Shawna Markley as Math Bowl 1/2 Coach, Spell Bowl 1/2 Coach, Math Bowl Competition Host, Spell Bowl Competition Host per Master Contract 20-21.
17. Laura McReynolds as Bowling Club per Master Contract 20-21.
18. Roger McReynolds as Archery Club per Master Contract 20-21.
19. Genevieve Murray as Elementary Student Council per Master Contract 20-21.
20. Elizabeth Pegg as Girls Basketball volunteer.
21. Jordan Pike as Band Director and Choral per Master Contract 20-21.

22. Chelsea Pruitt as Jr./Sr. High School Yearbook Management and Photography, and S.A.D.D. per Master Contract 20-21.
23. Don Pruitt as Boys Assistant Varsity Basketball Coach per Master Contract 20-21.
24. Beth Randall as Boys and Girls 4-H Leader per Master Contract 20-21.
25. Sarah Reed requests to retire at the end of the 20-21 school year. She requests the \$ 2,500.00 longevity stipend per Master Contract 20-21. (Teachers must request intent to retire before June 1st to be eligible for the longevity stipend).
26. Christina Robinson as Boys and Girls 4-H Leader and High Ability Coordinator per Master Contract 20-21.
27. Emma Robinson as Part Time Custodian as Category III employee as needed per Non-Certified Handbook.
28. Amanda Shinn as Jr./Sr. High School Science Bowl Coach per Master Contract 20-21.
29. Jeramy Shumaker as Boys 5th Grade Basketball Coach per Master Contract 20-21.
30. Kory Slick as Varsity Baseball Coach per Master Contract 20-21.
31. Austin Wages as Varsity Wrestling Coach per Master Contract 20-21.
32. Justin Walker as Jr./Sr. High School Fine Arts/Music Bowl Coach, Jr./Sr. High School Fine Arts/Art Bowl Coach, and Art Club Sponsor per Master Contract 20-21.
33. Dennis Williams as Cafeteria Substitute at \$9.00 per hour as needed.
34. Chad Wilson as Jr./Sr. High School Math Bowl Coach per Master Contract 20-21.

Motion: _____

Second: _____

Vote: _____

C. Fundraisers

Superintendent recommends the approval of the following fund raising requests:

1. Randolph Southern Prom Committee would like to host a Bingo night to raise money for the Prom and After-Prom. The Bingo night will be held in the High School Cafeteria on February 9 from 5:00 p.m. to 8:30 p.m. They will be selling Bingo cards for \$5.00 each. Anticipated income \$800.00. Contact person: Randi Durbin.
2. Jr. High Cheerleaders to sell Middle Davids Artisan Candles to raise money for cheer equipment and uniforms. They will plan on taking orders from October 1st through October 31st. Anticipated income \$410.00-\$500.00. Contact person: Dakota Knotts.

Motion: _____ Second: _____ Vote: _____

- D. Facility Use Requests
- E. Field Trips
- F. Curriculum
- G. Board Policy
- H. School Board

Superintendent recommends approval of the Resolution on proposed Organizational Plan to reconfigure two (2) Board member seats from Washington Township and two (2) Board member from Greensfork Township to all At Large seats. This transition will allow more participation from the community and not be limited by geography. All other aspects of the 1963 Resolution/existing School Board Organization Plan will remain the same. Notice will be published in the paper per IC 20-23-8-14 within 10 days.

Motion: _____ Second: _____ Vote: _____

- I. Job Descriptions
- J. Donations

Superintendent recommends approval of the following donations.

1. Varsity Boys Basketball team received a donation from Columbia City Plastics, Inc. in the amount of \$300.00.
2. FFA received donations from the Feed the Farmers meals delivered in the amount of \$110.00.

Motion: _____ Second: _____ Vote: _____

K. General

VII. SUPERINTENDENT REPORT

- A. Textbook Reimbursement Form submitted.
- B. Non-Certified Employee Report submitted.
- C. Superintendent Bowsman and other county Superintendents attended the Randolph County council meeting on October 6 to present testimony related to property tax relief caps and local income tax modifications that they are looking to approve in 2021. The proposal would double our annual circuit breaker losses.
- D. Maintenance Report
- E. ADM Count

ADM Count Day 2020-2021 Official Count Day – September 18, 2020.

	9/18/20	10/08/20	
K	38	38	
1	32	32	
2	30	30	
3	39	38	
4	31	31	
5	37	37	
6	34	34	
Total	241	240	
7	37	36	
8	40	40	
9	47	47	
10	34	33	
11	42	41	
12	27	26	
HS Total	227	223	
Corp Total	468	463	

VIII.

PRINCIPAL REPORTS

A. Elementary

1. Parent Teacher Conferences
2. Christmas Program
3. 1st Quarter Summation

B. High School

1. FFA Feed the Farmers fed 56 meals.

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____

Second: _____

Vote: _____

**NEXT REGULAR MEETING: November 16, 2020, 7:30 PM
Superintendent's Office Board Room**