

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

A G E N D A

**MONDAY
August 9, 2021
7:30 PM**

**EXECUTIVE SESSION
6:30 PM**

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization that is a nonprofit corporation established under state law whose primary purpose is the expansion of Indiana businesses, or the development of entrepreneurial activities in Indiana, or a governing body of a political subdivision.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

PUBLIC HEARING

7:30 PM

**Collective Bargaining Public Hearing
Superintendent's Office Board Room**

- I. CALL TO ORDER Donnie Bowsman
- II. Public Testimony regarding the upcoming 2021-2022 Collective Bargaining Process.

The public is always invited to speak before the board. Please stand when recognized by the president and state your name. Comments should be addressed to the board and be limited to the collective bargaining process only. No complaints or accusations regarding personnel can be allowed during this public discussion time. A time limit of five minutes will be given. If more than one person is represented for a group, only one spokesperson will be heard.

- III. Adjournment _____ PM

Motion: _____ Second: _____ Vote: _____

REGULAR MEETING

7:35 PM

Superintendent's Office Board Room

- I. CALL TO ORDER _____PM Jan Caudle
- II. MINUTES – Regular Meeting, July 12, 2021 Tom McFarland

Motion: _____ Second: _____ Vote: _____

- III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

- IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's July 9, 2021 through August 5, 2021 numbered 575 through 663 in the amount of \$859,327.34.

July 31, 2021 Cash Balance Education Fund: \$ 501,052.18
July 31, 2021 Operations Fund: \$690,297.18.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Extended Learning Center design review: Lancer + Beebe

2. Randolph County YMCA Kid's Club Program

Superintendent and Elementary Principal recommend approval of the YMCA Kid's Club Program (Latch Key) for the 2021-2022 school year as presented.

Motion: _____ Second: _____ Vote: _____

3. Secured School Safety Grant Approval

Superintendent recommends the approval of the Secured School Safety Grant in the amount of \$25,194.00 for the salary of the School Resource Officer. The grant requires the School Corporation to match a total of \$6,298.50.

Motion: _____ Second: _____ Vote: _____

4. AIC's (Association of Indiana Counties) TRECS

Superintendent recommends the school corporation adopt the Tax Refund Exchange Compliance System (TRECS) program for collecting textbook and lunch fees past due. These individuals have been turned over to Atlas Collections and it does not seem to be working.

Motion: _____ Second: _____ Vote: _____

5. Non-Certified Handbook.

Superintendent recommends the following changes to the Non-Certified Handbook as presented.

Motion: _____ Second: _____ Vote: _____

6. TAG Policy

Superintendent recommends the Board of School Trustees approve the Teacher Appreciation Grant (TAG) policy for Randolph Southern School Corporation, it was submitted to the IDOE on July 21, 2021 per IC 20-43-10-3.5 (c).

Motion: _____ Second: _____ Vote: _____

7. Non-certified Salary Schedule

Superintendent recommends the Board of School Trustees approve the Non-Certified Salary Schedule for 2021-2022 as presented.

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director and Cafeteria Director recommend the Board of School Trustees approve the following personnel items:

1. Approve Chuck Alfrey as Jr./Sr. High School Band and Choir Director in the amount of \$56,100.00 for 183 days with benefits to follow the Master Contract. Mr. Alfrey has 33 plus years of teaching experience in Florida and Indiana and has his Master's Degree in Music from Ball State University.
2. Approve Anna Cross as cafeteria High School cashier for \$10.47 per hour for 2.5 hours per day.
3. Approve Bonnie Dunn as non-certified Category II High School Paraprofessional for \$10.16 per hour for 7 hours per day.
4. Accept the resignation from Candee Hartman as bus driver.

5. Approve Lisa Keesling as volunteer assistant cross-country coach for the 2021-2022 school year.
6. Approve Vanessa Morrison as non-certified Category II Mini Bus Driver for \$16.92 per hour for 4 hours per day. The rate will increase to \$19.36 once she receives her yellow CDL card.
7. Approve John Thornburg as non-certified Category II High School Paraprofessional for \$10.16 per hour for 7 hours per day.
8. Accept the resignation from April Thurston as Elementary Secretary effective August 2, 2021.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Financial Report from Girls Basketball Shoot-out. Actual income was \$100.00 after paying officials and buying concessions items. Anticipated income was \$4000.00. Contact Person: Jerimy Stephan.

D. Facility Use Requests

E. Field Trips

F. Curriculum

Motion: _____ Second: _____ Vote: _____

G. Board Policy

1. Updated Neola Policy -- Second Reading

NEOLA has submitted the following updated Board Policies for approval:

0112, 0164.4, 0164.5, 0164.6, 0167.1, 1220, 1422, 1422.02, 1623, 1662, 2240, 2260, 2260.01, 2266, 3120, 3122, 3122.02, 3123, 3362, 4120, 4122, 4122.02, 4123, 4362, 4425, 4430, 5111,

5410, 5517, 6250, 7440.01, 7450, 7455, 7530.02, 8500, 8510,
 8606
 5895 Deleted

Motion: _____ Second: _____ Vote: _____

H. School Board

I. Job Descriptions

J. Donations

K. General

VII. SUPERINTENDENT REPORT

A. Educator Evaluation Plan submitted to the IDOE on July 21, 2021.

B. Budget Update

C. Thank You to the Maintenance and Transportation Department for all of the work completed over the summer on the building and buses.

D. RS Cafeteria served 3,125 meals in June and 2,615 meals in July for a total of 5,740 meals for the summer.

E. Maintenance Update

F. The IDOE has not provided allocations for Title II or Title IV. The Title I, III, and NESP grants are waiting to be processed by the IDOE.

G. ADM Count

Projected enrollment as of 8/5/2021 is 486 students.

	9/18/20*	5/26/21**	8/5/2021
K	38	37	
1	32	35	
2	30	32	
3	39	39	
4	31	31	
5	37	39	
6	34	35	
Total	241	248	
7	37	36	
8	40	38	

9	46	49	
10	34	32	
11	42	41	
12	27	26	
HS Total	227	222	
Corp Total	467	470	486

VIII. PRINCIPAL REPORTS

A. Elementary

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING: September 13, 2021, 7:30 PM
Superintendent's Office Board Room**