

Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355

A G E N D A

MONDAY
September 13, 2021
7:30 PM

EXECUTIVE SESSION

6:00 PM

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

2021 BUDGET HEARING

7:30 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____PM Donnie Bowsman

II. BUDGET HEARING

The 2021 Budget was posted on the Gateway website on August 13, 2021 and the corporation website on August 16, 2021.

The CPF and Bus Replacement Plans and notice to Taxpayers were posted to the DLGF on August 16, 2021 and posted to our website per legal requirements.

A. 2022 Budget Hearing for Operations:
Budget Estimate \$1,802,627.00

B. 2022 Budget Hearing for Education Fund:
Budget Estimate \$2,974,734.00.

C. 2022 Budget Hearing for Debt Service Fund
Budget Estimate \$503,788.00

D. 2022 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.

E. Close Budget Hearing.

Motion: _____ Second: _____ Vote: _____

III. ADJOURNMENT _____ PM

REGULAR MEETING

Immediately Following the 2022 Budget Hearing
Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Jan Caudle

II. MINUTES – Regular Meeting, August 9, 2021 Tom McFarland

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA TIME THEY WISH TO ADDRESS AT THIS TIME.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's August 6, 2021 through September 9, 2021 numbered _____
in the amount of \$_____.
August 31, 2021 Cash Balance Education Fund: \$568,086.55.
August 31, 2021 Operations Fund: \$606,661.81.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. High Ability Grant

Superintendent and High Ability Coordinator recommend approval of the High Ability Grant as presented. The Grant increased by \$1,918.12 from 2020-2021 to 2021-2022

\$5,197.00 = Professional services, training and supplies
_____ \$17,000.00 = Salaries of High Ability Teachers
\$22,197.00 = Total

Motion: _____ Second: _____ Vote: _____

2. Small Rural School Achievement Program Grant

Superintendent recommends the school corporation utilize the recently approved Small Rural School Achievement Program Grant of \$28,869.00 towards classroom size reduction for 1st Grade teacher salary. The Grant was cut by \$6,996.00 from 2020-2021 to 2021-2022.

Motion: _____ Second: _____ Vote: _____

3. Title I Grant

Superintendent recommends the Board of School Trustees approve the Title I Grant for \$127,536.86 as presented. The Grant decreased by \$10,927.63. Funds will be used to pay for counseling services and paraprofessional salary and benefits.

Motion: _____ Second: _____ Vote: _____

4. Superintendent recommends the Board of School Trustees approve Hamilton Designs for surveying the ground located in the area of the future Extended Learning Center site. The cost is \$8,000.00 and will be paid from the ESSER III Funds.

Motion: _____ Second: _____ Vote: _____

5. Superintendent recommends the Board of School Trustees approve the contractual agreement between the School Corporation and Lancer + Beebe Architects for design build of the Extended Learning Center for the sum of \$45,000.00.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent, Jr./Sr. High School Principal, Elementary Principal, Athletic Director, Director of Operations and Cafeteria Director recommend the Board of School Trustees approve the following personnel items.

1. Approve Cory Adams as 5th grade boys Basketball coach for the 2021-2022 school year per the Master Contract.
2. Accept the resignation from Shawntel Baker as Deputy Treasurer.
3. Approve Amanda Bragg as Transportation Secretary & Administrative Assistant Category I position at \$16.50 per hour for 8 hours per day for 260 days per the Non-Certified Handbook. Mrs. Bragg holds an Associate's Degree in Retail Management and has 28 years of experience in the office environment.
4. Approve Josh Cantu' as Boys Reserve Basketball coach for the 2021-2022 school year per the Master Contract.

5. Approve Cheryl Clements as Bus Aide for up to 4 hours per day at \$10.16 per hour per the Non-Certified Handbook.
6. Approve Cindee Cowen as Deputy Treasurer/Human Resource Clerk for \$18.51 per hour for 8 hours per day. This position is classified as a Key Employee per the Non-Certified Handbook.
7. Approve Whitney Detweiler as Elementary Paraprofessional for the 2021-2022 school year beginning on September 7, 2021 at the rate of \$10.16 per hour for 7 hours per day for 161 days.
8. Approve Brian Frantz as part time SRO at the rate of \$17.68 per hour. Mr. Frantz will be considered a Non-Certified Category III employee.
9. Approve Shi Fry as JV/Varsity Cheer Coach for the 2021-2022 school year per the Master Contract.
10. Accept the resignation from Gary Girton as Bus Driver. Mr. Girton requests to not be paid for his accumulated PTO days.
11. Approve Kalee Hayes as 8th Grade Girls Basketball coach for the 2021-2022 school year per the Master Contract.
12. Approve Matt Kosisko as Volunteer Assistant for 5th grade girl's basketball for the 2021-2022 school year.
13. Approve Dawn Morrison as Elementary Cafeteria dish person for 2.5 hours per day at the rate of \$10.47 per hour.
14. Approve Melinda Pennington as Jr. High Cheerleading coach for the 2021-2022 School year per the Master Contract.
15. Approve Linsey Retherford as 7th Grade Volleyball coach for the 2021-2022 school year per the Master Contract.
16. Approve Amy Schroeder as Elementary Secretary for 8 hours per day at the rate of \$13.48 per hour. Mrs. Schroeder will be considered a Non-Certified Category I employee.
17. Approve Brian Stewart as Boys Assistant Varsity Basketball coach for the 2021-2022 school year per the Master Contract.

18. Approve Cierra Tomey as 8th Grade Volleyball coach for the 2021-2022 school year per the Master Contract.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Financial Report for Varsity Girls Basketball Golf Outing fundraiser. Anticipated Income: \$2,500.00. Actual Income: \$2,722.00. These funds will be used to purchase shoes, travel suits, and practice gear. Contact person: Jerimy Stephan.

Motion: _____ Second: _____ Vote: _____

2. Gardening Club request to have a snack bar to provide snacks for students to buy snacks when staying after school for extracurricular practices or events. This snack bar will be available after school from August through May. Funds obtained from the sales will be submitted to the High School Treasurer. The funds raised will help buy food to cook, plants and gardening supplies. Anticipated Income: \$200.00. Contact Person: Kay Brown.

Motion: _____ Second: _____ Vote: _____

3. RS Band request to sell cheese and sausage to raise money for their operating budget and for their trip to Kings Island. Anticipated income: \$5,000.00. Contact Person: Charles Alfrey.

Motion: _____ Second: _____ Vote: _____

4. JV/Varsity Volleyball request to hold a raffle for Pink Out Night. They wish to donate the funds raised to a local family. Anticipated Income: \$300.00. Contact Person: Lindsay Adams.

Motion: _____ Second: _____ Vote: _____

5. Boys Basketball request to hold a car wash on Saturday, September 18, 2021 from 10:00 AM to 2:00 PM in the high school parking lot. Funds raised will be used for the Boys Basketball operating budget. Anticipated income: \$500.00. Contact Person: Roland Watts.

Motion: _____ Second: _____ Vote: _____

6. Elementary Library request to hold a fundraiser, Cash 4 Books, from September 27, 2021 through October 1, 2021. Funds raised will be used to purchase books. Anticipated income: \$700.00. Contact Person: Suzanne Robinson.

Motion: _____ Second: _____ Vote: _____

7. Boys Basketball request to host a chicken dinner on November 13, 2021 from 12:00 PM to 2:00 PM. Funds raised will be used for the Boys Basketball operating budget. Anticipated income: \$800.00. Contact Person: Roland Watts.

Motion: _____ Second: _____ Vote: _____

8. Cheerleading request to sell Pork Chops from Winner's Meats from September 14, 2021 through October 14, 2021. The funds raised will be used to purchase equipment. Anticipated income: \$250.00. Contact Person: Shianna Fry.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

E. Field Trips

1. Superintendent recommends the Board of School Trustees approve the following out of State Field Trip:

Mrs. Pruitt requests to take the 8th Grade class to Washington, D.C. and Gettysburg, VA from March 15, 2022 through March 19, 2022. They will depart at 10:00 PM on March 15, 2022 and return to the school on March 19, 2022 at 6:00 AM.

Motion: _____ Second: _____ Vote: _____

F. Curriculum

1. RSHS School Improvement Plans

Superintendent recommends the approval of the Randolph Southern Jr./Sr. High School 2021-2022 School Improvement Plan. Mr. Mangus will discuss the plan. (Elementary will present their plan in October).

Motion: _____ Second: _____ Vote: _____

- G. Board Policy
- H. School Board
- I. Job Descriptions
- J. Donations

Motion: _____ Second: _____ Vote: _____

- K. General

VII. SUPERINTENDENT REPORT

- A. Annual Financial Report

The annual financial report ran in the Winchester News Gazette on August 13, 2021 and August 18, 2021 and posted on the school corporation website.

- B. RSSC received notification the high school had an excessive number of home school students for the 2021 cohort. We have all of those exit forms completed by the parents. However, four of five students did not have 30 credit hours per law.

- C. The Emergency Safety Plan was reviewed on September 7, 2021. Dr. Bowsman submitted the 2021 Safe Schools and Emergency Preparedness Planning Certification to the IDOE on September 7, 2021. In attendance were: Daniel Allen, Dr. Donnie Bowsman, Cindee Cowen, Scott Dingess, Brian Frantz, Daniel Fry, Robert Mangus, Jenna Marquis, Kyler Naylor, Paula Owens, and James Roberts. Changes were made to the plan and updates will be distributed to the committee.

- E. Maintenance Report

- F. Negotiations are scheduled to begin after September 15, 2021. Pre-negotiations began on September 1, 2021 and will meet again on September 14, 2021. The team anticipates the contract to be settled and

the school corporation will need to hold an additional school board meeting on September 20, 2021 to pass a tentative agreement. Public notice must be given at least 48 business hours in advance. The CTA could ratify the contract on September 23, 2021 (72 hours after the board meeting). The final contract would be approved on October 11, 2021 with potential pay increases to be paid out on October 22, 2021.

G. ADM Count

ADM Count Day 2021-2022 Official Count Day – September 17, 2021.

	9/18/20*	5/26/21**	9/9/2021
K	38	37	39
1	32	35	36
2	30	32	35
3	39	39	31
4	31	31	38
5	37	39	32
6	34	35	38
Total	241	248	249
7	37	36	33
8	40	38	35
9	46	49	40
10	34	32	47
11	42	41	33
12	27	26	40
HS Total	227	222	228
Corp Total	467	470	477

*Last year September count day

**Last day of school 2020-2021

VIII.

PRINCIPAL REPORTS

A. Elementary

B. High School

1. Cross Country Event
2. County Freshman Leadership Event

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____ Second: _____ Vote: _____

**NEXT REGULAR MEETING:
October 11, 2021, 7:30 PM
Superintendent's Office Board Room**