

**Welcome
To a Meeting of the
Board of School Trustees
Randolph Southern School Corp
One Rebel Drive
Lynn, IN 47355**

**A G E N D A

MONDAY
October 11, 2021
7:30 PM**

EXECUTIVE SESSION

6:30 PM

Superintendent's Office

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining, (B) initiation of litigation or litigation which is either pending or has been threatened specifically in writing. Litigation includes judicial action or administrative law proceedings under federal or state law. (C) Implementation of security systems. (D) Purchase or lease of real property up to the time a contract or option to purchase or lease is executed by the parties. (E) School consolidation.
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans and systems.
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

REGULAR MEETING

7:30 PM

Superintendent's Office Board Room

I. CALL TO ORDER _____ PM Jan Caudle

II. MINUTES – 2022 Budget Public Hearing, September 13, 2021 Tom McFarland
Regular Meeting, September 13, 2021
Special Meeting, September 20, 2021

Motion: _____ Second: _____ Vote: _____

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on corporation matters. Board Policy 0167.3 shall govern public participation at board meetings and the presiding officer shall administer the procedures.

IV. OLD BUSINESS

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Accounts Payable Vouchers and Cash Balance

APV's September 10, 2021 through October 7, 2021 numbered
____ Through ____ in the amount of \$_____.

September 30, 2021 Cash Balance Education Fund: \$593,928.93.
September 30, 2021 Operations Fund \$490,293.78.

Motion: _____ Second: _____ Vote: _____

VI. NEW BUSINESS

A. Business Items

1. Resolution of 2022 Budget Adoptions

Superintendent recommends approving the following resolution for the 2022 Budget Adoptions:

- a. 2022 Budget Hearing for Operations Fund:
Budget Estimate \$1,802,627.00.
- b. 2022 Budget Hearing for Education Fund:
Budget Estimate \$2,974,734.00.
- c. 2022 Budget Hearing for Debt Service Fund
Budget Estimate \$503,788.00.
- d. 2022 Budget Hearing for Rainy Day Fund
Budget Estimate \$300,000.00.

The 2021-2022 Budget was posted on the Gateway website on August 13, 2021 and on the corporation website on August 16, 2021. The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on August 24, 2021 per legal requirements.

Motion: _____ Second: _____ Vote: _____

2. Resolution to Adopt CPF and School Bus Replacement Plans.

Superintendent recommends the Board of School Trustees approve the Resolution to adopt CPF and School Bus Replacement Plans as presented.

Motion: _____ Second: _____ Vote: _____

3. 2021-2022 Master Contract Proposal

Superintendent recommends the approval of the 2021-2022 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2021 through June 30, 2022.

- August 9, 2021: Public Hearing held to allow public testimony regarding teacher compensation: No testimony given.
- September 20, 2021: Public Hearing and Board Meeting on tentative collective bargaining agreement. Dr. Bowsman shared information with the public pertaining to salary, benefits, and

language of the Master Contract. Proposed contract posted to website.

- September 23, 2021: CTA ratified contract 72 hours after first hearing held on September 20, 2021.

The school corporation will contribute a total of \$68,600 to the base salary increase to be divided among twenty-eight (28) Highly Effective (HE) and Effective (E) teachers that taught at Randolph Southern School Corporation in 2020-21 and remained at Randolph Southern School Corporation for the 2021-22 school year. The negotiations team settled on a "Reduce the Gap" compensation model, which would provide \$2,600 for a HE teacher's base salary that has between 0-10 years of teaching experience. HE teachers with 11+ years of experience would be eligible for a \$1,900 base salary increase and a \$600 stipend for a total of \$2,500 of compensation. The school corporation agreed to pay the 3% Teacher Retirement Fund contribution that was previously paid by the teachers.

The school corporation also agreed to the following extra-curricular additions and modifications:

- Add open course/court for summer programs in golf, cross-country, and tennis for \$300 per sport.
- Add 6th Grade Camp Coordinator, Garden Club Coordinator, and Jr. High Washington D.C. Trip Coordinator for \$400 per activity.
- Bowling and Archery Coaches pay from \$761 to \$1,500.
- Adding Jr. High Academic Team Coaches for Math, Science, Social Studies, English, Fine Arts, and Music for \$761 for each position.
- Adding an Elementary Christmas Program Coordinator position for \$557.
- Increasing elementary 4-H pay from \$565 to \$800.

The school corporation will contribute \$2,500.00 toward the health savings account for teachers that have elected to take health insurance plan 1 or plan 2 for the 2021-2022 school year. This is a \$50 increase from 2020-21. The school corporation also agreed to provide an additional \$2,000 for teachers selecting the family health insurance plan. If the teacher and spouse is a teacher and work for the school corporation, the school corporation will contribute the cost of a single plan for both employees and an additional \$2,000.

Teachers are eligible for the Teacher Appreciation Grant (TAG) Fund that is distributed by the State in October or November. RSSC applied for TAG funds. The TAG funds were not negotiated and only listed for informational purposes.

Motion: _____ Second: _____ Vote: _____

B. Personnel

Superintendent recommends approval for the following personnel items. All documentation with the amounts to be paid, limited background checks and recommendations have been received.

1. Cory Adams as the Boys 6th grade basketball coach for the 2021-2022 school year per the Master Contract.
2. Resignation from Jeramy Shumaker as the Boys 6th grade basketball coach.
3. Jeramy Shumaker as the Boys 7th and 8th grade basketball coach for the 2021-2022 school year per the Master Contract.
4. Kory Slick as the Varsity Baseball Coach for the 2021-2022 school year per the Master Contract.
5. Jacob Wolfal as the Varsity Baseball Assistant Coach for the 2021-2022 school year per the Master Contract.

Motion: _____ Second: _____ Vote: _____

C. Fundraisers

Superintendent recommends the approval of the following fund raising requests:

1. Girls Basketball request to sell breakfast items at the RS Cross Country Invitational on September 11, 2021. The funds raised will be used for the Girl's Basketball program. Anticipated income: \$200.00. Contact person: Jerimy Stephan.

Motion: _____ Second: _____ Vote: _____

2. Ghostbusters Incentive Program request to sell Rebel Wear October 1, 2021 through October 19, 2021. The funds raised will

be used for incentives. Anticipated income: \$200.00. Contact person: Lauren Day.

Motion: _____ Second: _____ Vote: _____

3. Fundraising Financial report for JV/Varsity Volleyball Pink Night Raffle from September 22, 2021. Anticipated Income: \$300.00. Actual Income: \$1,547.00. \$773.50 was donated to two local families. Contact Person: Lindsay Adams.

Motion: _____ Second: _____ Vote: _____

4. Prom Committee request to have a fundraiser by placing flamingos in yards around the community and have them pay to remove them. October 1, 2021 through November 30, 2021. Funds will be used to buy Prom supplies. Anticipated Income: \$200.00. Contact person: Jerimy Stephan.

Motion: _____ Second: _____ Vote: _____

5. Superintendent, Principals and Athletic Director recommend approval of the CG-EN, Exempt Activity Notification signed by the Indiana Gaming Commission which will allow the school corporation to conduct a 50/50 raffle at ECA events with a maximum distribution of \$300.00 per event for the winning entry and \$7,500.00 per calendar year. The school corporation is allowed to collect more than \$7,500.00 per year.

Motion: _____ Second: _____ Vote: _____

6. Fundraising Financial Report for band fundraiser Century Resources from September 1, 2021 through September 13, 2021. Funds will be used for possible trip and music for marching band. Anticipated Income: \$5,000.00. Actual Income: \$2,220.00. Contact person: Charles Alfrey.

Motion: _____ Second: _____ Vote: _____

7. Fundraising Financial Report for Boys Basketball car wash held on September 18, 2021. Funds will be used for the Boys Basketball operating budget. Anticipated income: \$500.00. Actual Income: \$720.00. Contact Person: Roland Watts.

Motion: _____ Second: _____ Vote: _____

D. Facility Use Requests

E. Field Trips

F. Curriculum

1. RSE School Improvement Plan 2021-2022

Superintendent and Elementary Principal recommend approval of the 2021-2022 school improvement plan as presented. Mr. Allen will review the plan.

Motion: _____ Second: _____ Vote: _____

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

K. General

1. Athletic Council Recommendation for Trophy Cases

The athletic council meet on October 5, 2021 to discuss record boards, trophy case policy, and displaying awards/trophies/balls. Mr. Mangus and Mr. Roberts will discuss recommendations made by the athletic council. The recommendations are included in the board packet.

Motion: _____ Second: _____ Vote: _____

VII. SUPERINTENDENT REPORT

A. Textbook Reimbursement Form submitted.

B. Title II and Title IV allocations have not been released by the IDOE.

C. Symmetry Natural Gas invoice update

D. Maintenance Report

E. New school bus is scheduled to arrive within the next week. Bus 10 will be traded in.

F. ADM Count

ADM Count Day 2021-2022 Official Count Day – September 17, 2021.

	5/26/21*	9/17/21	10/07/21
K	37	39	38
1	35	36	36
2	32	36	34
3	39	31	31
4	31	38	37
5	39	33	33
6	35	38	38
Total	248	251	247
7	36	33	33
8	38	34	35
9	49	40	39
10	32	47	47
11	41	33	33
12	26	41	40
HS Total	222	228	227
Corp Total	470	479	474

VIII.

PRINCIPAL REPORTS

A. Elementary
See Board Packet

B. High School
See Board Packet
Soccer Program request made by parent

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT _____ PM

Motion: _____

Second: _____

Vote: _____

**NEXT REGULAR MEETING: November 8, 2021, 7:30 PM
Superintendent's Office Board Room**