

**Welcome  
To a Meeting of the  
Board of School Trustees  
Randolph Southern School Corp  
One Rebel Drive  
Lynn, IN 47355**

**A G E N D A**

**MONDAY  
May 9, 2022  
6:30 PM**

**EXECUTIVE SESSION**

**6:30 PM  
Superintendent's Office**

1. Where authorized by federal or state statute.
2. For discussion of strategy for: (A) Collective bargaining
5. To receive information about and interview prospective employees.
9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

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Lynn, IN 47355

**A G E N D A**

**MONDAY**  
**May 9, 2022**  
**7:30 PM**

**REGULAR MEETING**

**7:30 PM**

**Superintendent's Office Board Room**

- I. CALL TO ORDER \_\_\_\_\_PM Don Pruitt
- II. MINUTES – Regular Meeting, April 11, 2022 Tom McFarland

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

III. PRESIDENT'S BUSINESS

PATRONS, STAFF AND STUDENTS MAY IDENTIFY ANY AGENDA ITEM THEY WISH TO ADDRESS AT THIS TIME.

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on corporation matters. Board Policy 0167.3 shall govern public participation at board meetings and the presiding officer shall administer the procedures.

IV. OLD BUSINESS

- F. Proposed changes to the GPA/Class Rank Calculation System.
1. Superintendent, High School Principal and Counselor recommend changing the current GPA and class ranking system to allow AP/Dual Credit Courses and Honors Courses to be weighted more rigorously. AP/Dual Credit Courses will be given a 1.0 weight each semester, while Honors Courses will be given a .5 weight. The new system will begin with the graduating class of 2023. The attached timeline for implementation illustrates classes from 2023 to 2026.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

V. ACCOUNTS PAYABLE VOUCHERS and CASH BALANCE

A. Approve payroll voucher date and amount.

April 22, 2022 Payroll Voucher in the amount of: \$124,286.03.

May 6, 2022 Payroll Voucher in the amount of: \$139,636.96.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

B. Accounts Payable Vouchers and Cash Balance APV's April 13, 2022 through May 5, 2022 numbered \_\_\_\_\_ in the amount of \$\_\_\_\_\_.

April 30, 2022 Cash Balance Education Fund: \$590,498.60.

April 30, 2022 Operations Fund: \$132,879.63.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

VI. NEW BUSINESS

A. Business Items

1. Cigna Health Insurance Renewal

Superintendent recommends the approval of the CIGNA Health Insurance policy renewal for 2022-2023. The proposal calls for a 5% increase. The school corporation negotiated the 5% increase from 11.5% if we do not go to market. The Cumulative Claim Fund is at \$222,953.47 and the Cumulative Claim Payments has paid \$193,976.78 from July 2021 to March 2022. We still have April, May, and June left for this fiscal year. The school corporation experienced six claims over \$10,000, two claims over \$25,000, 1 claim over \$50,000 and one claim over \$75,000. The school corporation plan provides a security threshold of any claim exceeding \$30,000 to go into a reinsurance plan. The school corporation is doing well with generic prescriptions usage (92%). Employees are also finding in-network providers 97.7% of the time and utilizing the national lab services. The underwriter encourages the use of preventative care services (annual physicals and telehealth).

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

2. Title I Amendment

Superintendent and Elementary Principal recommend approval of the Title I Amendment as presented. The grant was reduced by \$59.67. The reduction was taken from salary and benefits.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

3. NESP Reallocation

Superintendent and Elementary Principal recommend approval of reallocation of an additional \$12.84 for the NESP Grant. Funds will be distributed in salary and benefits account.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

4. Summer Lunch Program

Superintendent and Cafeteria Director recommend the Board of School Trustees approve the RSSC participating in the summer food service program.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

5. Centerstone Memorandum of Understanding

Superintendent recommends the Board of School Trustees approve the Memorandum of Understanding (MOU) between Centerstone of Indiana, Inc. and Randolph Southern School Corporation.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

6. Outstanding Checks

Superintendent recommends the Board of School Trustees approve the receipt of the following outstanding checks into the RSHS ECA Account. These checks have been outstanding for at least two years:

1. Check #1627 to Grace Stackhouse in the amount of \$25.00 dated March 9, 2020.

2. Check #1642 to Yahweh Design and Printing in the amount of \$60.00 dated March 10, 2020.
3. Check #1645 to Cornerstone Center for the Arts in the amount of \$243.75 dated March 12, 2020.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**B. Personnel**

Superintendent, High School Principal, Elementary Principal, Athletic Director, and Director of Operations recommend the Board of School Trustees approve the following personnel items:

1. Approve Chuck Alfrey as Summer Band Director per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

2. Approve Brandon Bible as Junior High Wrestling Coach for the 2022-2023 school year per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

3. Approve Brandon Bible as Varsity Wrestling Coach for the 2022-2023 school year per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

4. Approve Tiffany Bowman as RSE Summer School Teacher for 10 (10) days from June 6, 2022 to June 17, 2022, three and a half (3.5) hours per day at \$33.41 per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

5. Approve Kyler Bragg as Technology Director at \$19.00 per hour with \$0.50 increases after six months and twelve months experience obtained. This position is full time and classified as a Key Employee per the Non-Certified Handbook. Mr. Bragg holds a Technical Certificate in Software Development from Ivy Tech.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

6. Approve Tracy Chambers as Jr./Sr. Summer School Teacher for twenty (20) days, four (4) hours per day per Master Contract rate of \$33.41 per hour.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

7. Approve Kyle Good as Varsity Boys Tennis Coach for the 2022-2023 school year per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

8. Approve Amy Hinshaw as Girls Varsity Golf Coach for the 2022-2023 school year per the Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

9. Approve Cindy Monnin as RSE Summer School Teacher for two (2) days, June 15, 2022 and June 16, 2022, three and half (3.5) hours per day at \$33.41 per hour per Master Contract.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

10. Accept the Resignation of Justin Walker as High School Art Teacher effective May 26, 2022.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

C. Fundraisers

Superintendent recommends the Board of School Trustees approve the following fundraisers:

1. Randolph Southern High School Volleyball Team request to hold Volleyball Camp for grades 1 through 8 on May 21, 2022 from 10:00 AM to 1:00 PM. Cost is \$15 for grades 1-2 and \$20 grades 3-8. Funds raised will be used for team equipment and player uniform necessities. Anticipated income: \$300-\$400. Contact person: Lydia Ervin.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

D. Facility Use Requests

1. RCLE Youth Leadership Camp

Superintendent recommends approval of the request for school facilities, bus and driver for the RCLE Youth Leadership Camp. Students will be able to utilize showers in the evening and the driver(s) will assist with transportation during the day. Travis Jones is in charge of the event and will provide an insurance certificate prior to June 13.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

E. Field Trips

F. Curriculum

G. Board Policy

H. School Board

I. Job Descriptions

J. Donations

Superintendent recommends approval of the following donations:

1. Jennifer Wray donated \$200.00 for utilization of the gym on May 1, 2022.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

K. General

## VII. SUPERINTENDENT REPORT

A. HEA 1260 Submitted

State average employer cost per employee per year for plan year ending December 31, 2021 is \$13,369.24.

RSSC average employer cost per employee per year is \$10,039.59.

B. 45% Expenditure Rule For Teacher Salaries.

I.C. 20-28-9-28 requires school corporations to expend at least 45% of state tuition support for full time teacher salaries. RSSC has expended 53.03% for the first 6 months of the 2021-22 school year.

C. Teacher Appreciation Week

Thank you to all of our staff for the outstanding job they have done this year educating students. The school corporation provided lunch on Tuesday, May 3 from Chick-fil-A, chips, drinks, and decorative cookies made specifically for Randolph Southern by the Barnett Company in New Castle.

- D. Title I MOE Requirements for 2020-21 met.
- E. IDOE Virtual Instruction Days Memo issued on April 26, 2022.
- F. Emergency Connectivity Fund Grant Round Three

RSSC is eligible and has applied for \$76,286.08 of grant funds to purchase 162 Chromebooks and 60 T- Mobile hotspots for 2022-23. AdTec assisted RSSC in the completion of the Grant.

- G. IDOE School Lunch Division sent a memo stating schools will go back to paid and free/reduced lunches in 2022-23.
- H. Maintenance Report
- I. ADM Count

2021-2022 Official Count Day – September 17, 2021 and February 1, 2022.

	9/17/21	10/07/21	11/04/21	12/09/21	1/06/22	2/01/22	3/10/22	4/07/22	5/05/22
K	39	38	38	40	40	40	40	40	40
1	36	36	36	34	34	35	36	36	36
2	36	34	34	34	34	42	32	32	32
3	31	31	31	31	31	31	28	28	28
4	38	37	37	38	38	37	38	38	38
5	33	33	33	32	31	31	33	33	33
6	38	38	38	38	38	40	42	42	42
Total	251	247	247	247	244	246	249	249	249
7	33	33	34	35	35	35	35	36	36
8	34	35	36	35	35	35	35	36	36
9	40	39	39	40	39	38	39	39	39
10	47	47	48	47	47	47	47	48	48
11	33	33	33	33	31	31	30	30	30
12	41	40	40	40	40	40	39	39	39
HS Total	228	227	230	230	227	225	225	228	228
Corp Total	479	474	477	477	471	471	474	477	477



VIII. PRINCIPAL REPORTS

A. Elementary

B. High School

IX. FACULTY, STAFF and/or STUDENT COMMENTS

X. PATRON COMMENTS

XI. BOARD COMMENTS

XII. ADJOURNMENT \_\_\_\_\_PM

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**NEXT REGULAR MEETING:  
June 13, 2022, 7:30 PM  
Superintendent's Office Board Room**