A special meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 7:30 AM on Wednesday, September 23, 2020 in the Superintendent's Office Board Room by President, Mike Miller. The following members were present:

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Michael Miller, President Eric Retter, Vice President Thomas McFarland, Secretary Jan Caudle, Member Patricia Tillson, Member

II. SEP 2020

Superintendent Bowsman discussed with the board the 2020-2021 Master Contract Proposal.

The School Corporation will offer a stipend to 32 highly effective and effective teachers that taught at RSSC in 2019-20 and remain at RSSC in 2020-21. Stipends will be calculated by multiplying each teacher's 2019-20 contract salary by 2%. TRF and 401A contributions will be paid proportionally from the 2% amount. The school corporation will contribute \$2,450.00 toward the health savings account for each teacher electing to take health insurance. The school corporation opened the contract in May 2020 and agreed to increase the school corporation health insurance contribution up to \$1,000.00 for a single coverage plan and \$1,200.00 for a family coverage plan, depending on plan selection.

Jan Caudle made a motion to approve and Tom McFarland seconded the motion and motion carried 5-0.

III. SEP 2020

IV. SEP 2020

Pat Tillson thanked Mr. Bowsman, Eric Retter, and Jan Caudle, for their help with negotiations.

Eric Retter and other Board members thanked the teachers.

The teachers that were present thanked the board.

Jan Caudle made a motion to adjourn at 7:38 AM. Eric Retter seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, October 12, 2020 at 7:30 PM.

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Persons Attending: Donnie Bowsman, Shawntel Baker, Dianne Meyer, Marcie Nicholson, Beth Randall, Chris Robinson.