

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, May 10, 2021 in the Elementary Cafeteria. The following members were present:

Mike Miller, President
Thomas McFarland, Secretary
Eric Retter, Member
Don Pruitt, Member
Jan Caudle, Vice President, attended via Google Hangout.

Mike Miller called the meeting to order at 7:30 PM.

II. MAY 2021

Tom McFarland made a motion to approve the April 12, 2021 regular meeting minutes as presented. Eric Retter seconded the motion and motion carried 5-0.

III. MAY 2021

Jan Caudle made a motion to approve the Addendum to add New Personnel items VI.B.17-VI.B.20, to the agenda. Eric Retter seconded the motion and motion carried 5-0.

Mike Miller recognized the following retirees:

1. Marcella Nicholson has worked for Randolph Southern School Corporation for 38 ½ years as a Fourth Grade teacher.
2. Sarah Reed has worked for Randolph Southern School Corporation for 37 years as a High School English teacher.
3. Lou Ann Terhaar has worked for Randolph Southern School Corporation for 30 years. 8 years as a Paraprofessional and 22 years as a Kindergarten teacher.
4. Annette Wilson has worked for Randolph Southern School Corporation for 34 years. 8 years as a Paraprofessional, 9 years as the High School Secretary/Attendance officer, 17 years as the Technology Coordinator.

Superintendent Bowsman spoke on behalf of each retiree.

Marcie Nicholson was been instrumental in helping RSSC obtain a technology grant in 2016. She has served on Tech Board, Discussion, and Negotiations for

several years. She has orchestrated Native American Days, Pioneer Days, and led the Randolph County history tours. Marcie will be greatly missed and hard to replace.

Sarah Reed has been a rock in the foundation of Randolph Southern School Corporation. She served as a basketball coach for 30 years. She accumulated more than 250 wins at the Junior High and Junior Varsity level. Mrs. Reed was also the Junior Varsity coach for 7 of our 9 sectional championships. She coached the Varsity Girls basketball team in 1999 and 2000. Mrs. Reed has been selected for an MEC Star award four (4) times. She has worked along side six (6) Superintendents, five (5) High School Principals. Mrs. Reed has changed with the times and technology. She has proof read countless documents over her tenure here at Randolph Southern. Sarah will be missed.

Lou Ann Terhaar is one of our pillars in the Randolph Southern Elementary School. She is the first person kids and parents see when they begin school. She always has a positive attitude. Mrs. Terhaar worked her way up the ladder serving as a paraprofessional and teacher. She has always been very supportive over the years. Lou Ann will be greatly missed.

Annette Wilson and I have spent a lot of time together upgrading school corporation technology and working through technology issues. Mrs. Wilson was instrumental in getting our school corporation to 1:1 with Chromebooks. We are a Google Reference school due to Mrs. Wilson's efforts. She has helped write technology grants and served on the Tech Board. Mrs. Wilson trained all of the teachers and staff to become Google certified. This has been a very challenging year with COVID and virtual learning. Mrs. Wilson delivered wifi hotspot devices and Chromebooks to students who didn't have internet access from home. She is an employee who has truly worked herself up the ladder.

Mike Miller stated with these retirees there is a combination of approximately 150 years of experience leaving the building and they will truly be missed.

IV. MAY 2021

V. MAY 2021

Tom McFarland moved to approve the Accounts Payable vouchers numbered 302-377 in the amount of \$576,302.94.

April 30, 2021 cash balance Education Fund: \$465,565.03. April 30, 2021 Operations Fund Balance: \$197,724.92. Eric Retter seconded the motion and motion carried 5-0.

VI.A.12 MAY 2021

Eric Retter made a motion to approve the Summer Lunch Program. Don Pruitt seconded the motion and motion carried 5-0.

VI.A.13 MAY 2021

Eric Retter made a motion to approve the Memorandum of Understanding (MOU) between Meridian Health Services Corporation and Randolph Southern School Corporation. Jan Caudle seconded the motion and motion carried 5-0.

VI.A.14 MAY 2021

Jan Caudle made a motion to approve the Memorandum of Understanding (MOU) between Centerstone of Indiana, Inc. and Randolph Southern School Corporation. Eric Retter seconded the motion and motion carried 5-0.

VI.A.15 MAY 2021

Eric Retter made a motion to approve the school corporation applying for the state program to allow all students to continue to get meals free of charge through the 2021-2022 school year. Tom McFarland seconded the motion and motion carried 5-0.

VI.A.16 MAY 2021

Jan Caudle made a motion to approve the school corporation utilizing the \$470,396.46 of funds from the American Rescue Plan Act/ESSER II grant for the following items:

- Staff hazard pay stipend (2020-2021)
- Staff retention bonus (2021-2022)
- New cafeteria dishwasher
- RSHS virtual classroom setup (16)
- RSE English Language Arts instructional materials and digital apps
- GRIC ½ time SLP teacher (2021-2022 & 2022-2023)
- GRIC software update (RSSC portion)

Superintendent Bowsman stated that every school in the state will receive these funds. The funds can be spent on items such as accelerated learning, technology, implementing after school programming, PD on reducing infectious disease, updating infrastructure, learning loss, staff hazard pay, retention bonuses, ESL students and/or HVAC air filtration systems.

Superintendent Bowsman explained that for teachers and staff to be eligible for the staff hazard pay they will need to fill out a Google survey. This survey will document any extra responsibilities that were performed by each staff member during the 2020-2021 school year that was outside of their normal duties, caused by the COVID-19 pandemic. Superintendent Bowsman also explained the criteria of the amount each staff member would receive. Any teacher or staff member who regularly worked more than 30 hours per week, would receive a \$1,000.00 stipend. Any staff member who regularly worked less than 29 hours per week would receive a \$500.00 stipend. Any staff member who worked less than 150 hours in the past year, would receive \$100.00. The stipends for 63 full-time employees and 20 part-time employees will cost \$74,600.00. The FICA/MED portion will cost \$5,706.90.

Superintendent Bowsman reviewed the staff retention bonus portion of the grant for the 2021-2022 school year. Teachers that return for the 2021-22 school year would receive a 3% bonus to the base, a 3% Teacher Retirement Fund (TRF) contribution including benefits. Non-certified staff and administrators would receive a 4% pay retention bonus to the base salary including benefits. The cost of the the retention bonus for the staff that return is projected at \$145,097.74.

Superintendent Bowsman stated the cafeteria dishwasher is over 21 years old and will need replaced. The ESSER II funds can be utilized to replace the dishwasher due to the sanitizing silverware, trays, and disinfectant procedures. The cost of a new dishwasher is \$58,200.00

Superintendent Bowsman asked Mr. Mangus to explain the High School virtual classroom setup.

Mr. Mangus explained that RSHS plans on providing live virtual learning for students who would like to take classes offered here. The high school will need to purchase cameras, microphones, ipads, apple TV, and a mixer to allow for the live instruction. Mr. Mangus explained that this will enable RSHS to co-op with other schools and possibly enroll new students. The cost of the equipment is projected at \$42,641.46.

Mr. Allen explained the English Language Arts supplemental materials and digital applications will allow the instructional materials to coordinate with chromebooks. RSE will continue to fund the purchase of chromebooks out of the textbook rental fund. The cost of materials is \$55,000.00

Superintendent Bowsman stated that the Greater Randolph Interlocal Cooperative will be expanding the hours of the Pre-School Speech Language Pathologist teacher to 3 days a week for both the 2021-2022 and 2022-2023 school years. GRIC will also be updating their software. RSSC will be responsible for 10% of the total bill which is \$65,000.00.

Eric Retter seconded the motion and motion carried 5-0.

VI.A.17 MAY 2021

Superintendent Bowsman brought to the public forum and discussion the utilization of ESSER III funds (\$1,056,443.63).

OPTION 1:

Auxiliary Gym/Classrooms for school age K-12 Before-After-Summer School Programs, PE, Extended Learning, Convocations, & Community Center.

- 20% Learning Loss Set Aside (Mandatory) \$211,288.26
- Built on the south side of the campus where Dr. Wegg's old office was located. Utilities are already present.
- Includes restrooms for utilization during the day, softball/tennis, before-after-summer school activities.
- Insulated pole barn with office space, concrete & rubber floor, HVAC, water/sewage, electricity, concrete floor, play equipment.
- Stakeholders: Randolph County Economic Development, parents, staff, patrons, local churches.
- Staffed by RSSC or lease to the YMCA for \$1.00 to staff and run. We will have one staff member with childhood degree.

OTHER OPTIONS :

20% Learning Loss Set Aside (Mandatory)	\$211,288.26
RSHS HVAC Cabinets (8 fans & coils)	\$450,000
RSSC HVAC Boilers	\$225,000
RSHS Chiller (Trane)	\$110,615
RSHS Chiller Installation (Ellis Mechanical)	\$129,886
RSE Elementary Roof (McGuff Roofing)	\$424,014
School Bus	\$93,000
HVAC Filters (2022-23)	\$6,000
Cleaning Supplies (2022-23)	\$25,000
RSE Chromebooks for 2 Grade Levels (80)	\$22,000
Chromebook Cases	\$4,200
Mitel Phone System Software Update (communications with parents)	\$6,810

T-Mobile Student Wifi \$16.15 x 60 licenses = \$969 per month. \$969 x 12 months	\$11,628
Cleaning Supplies (2021-22)	\$13,000
HVAC Filters (2021-22)	\$6,000
RSHS Entrance Upgrade (controlled entrance, masking, and sanitizing)	\$13,000
Foggers (2 units)	\$1,200

Superintendent Bowsman explained these funds must be spent by 2024. Mike Miller stated that funds spent will be utilized to advance our school corporation and we need the patrons input for perspective expenditures.

VI.B.5 MAY 2021

Don Pruitt made a motion to approve the following personnel items as presented:

1. Morgan Acton as Girls Varsity Basketball Volunteer Assistant for the 2021-2022 school year.
2. Daniel Allen as Girls Eighth Grade Basketball Coach for the 2021-2022 school year per the Master Contract.
3. Jordan Austin as Girls Reserve Basketball Coach for the 2021-2022 school year per the Master Contract.
4. Tiffany Bowman as 2021 RSE Summer School Teacher for nine (9) days, three (3) hours per day at the current per Master Contract rate of \$33.41 per hour.
5. Tracy Chambers as 2021 Jr./Sr. Summer School Teacher for twenty (20) days, four (4) hours per day at the current per Master Contract rate of \$33.41 per hour.
6. Eric Clear as Girls Seventh Grade Basketball Coach for the 2021-2022 school year per the Master Contract.
7. Timothy Hibbard as Category III, part time Groundskeeper for \$10.84 per hour as needed, effective May 6, 2021.
8. Shelby Jeffers as Girls Basketball Volunteer for the 2021-2022 school year.

9. Melissa Kosisko as Girls Fifth Grade Basketball Coach for the 2021-2022 school year per the Master Contract.
10. Todd Loyd as Girls Assistant Varsity Basketball Coach for the 2021-2022 school year per the Master Contract.
11. Cindy Monnin as 2021 RSE Summer School Teacher for nine (9) days, three (3) hours per day at the current per Master Contract rate of \$33.41 per hour.
12. Melissa Mosier as 2021 RSE Summer School Teacher for nine (9) days, three (3) hours per day at the current per Master Contract rate of \$33.41 per hour.
13. Garrett Murray as Girls Sixth Grade Basketball Coach for the 2021-2022 school year per the Master Contract.
14. Jordan Pike as 2021 Summer Band Director per Master Contract.
15. Jerimy Stephan as Girls Varsity Basketball Coach for the 2021-2022 school year per the Master Contract.
16. Annette Wilson retiring as Technology Coordinator with her last day being Thursday, July 15, 2021. Mrs. Wilson has worked at Randolph Southern School Corporation for 34 years.
17. Bonnie Bell as long term sub for Mrs. Durbin at the rate of \$188.52 per day retroactive to March 29, 2021 until the end of the 2020-2021 school year. Ms. Bell has her Master's Degree.
18. Kyler Naylor for Corporation Technology Director at \$19.71 per hour at 8 hours per day for 260 days effective June 1, 2021.

June 1-June 18 (3 days a week)
 June 21-July 2 (4 days a week)
 July 5 (Full-time)

Benefits will follow the Non-Certified Handbook for Key employees.

19. Roland Watts as Jr./Sr. High School P.E./Health Teacher for the 2021-2022 school year at \$34,500.00. This position is contingent upon Mr. Watts obtaining a P.E./Health license, substitute license, or an emergency permit to teach. Benefits will follow the Certified Master Contract.

20. Approve Roland Watts as Varsity Boys Basketball Coach for the 2021-2022 school year at \$6,989.00 in two installments.

The \$6,989.00 breaks down as follows:

Coaching Stipend	\$5,500.00
Open Gym/Individual Workouts	\$ 730.00
Weight Room	\$ 343.00
Team Camp	\$ 416.00

Superintendent Bowsman asked Mr. Mangus and Mr. Hallatt to explain their process in posting and hiring for a coaching position. Mr. Mangus explained that all coaching positions are posted internally and on the RSSC website. Mr. Hallatt also posts all of the openings on the Randolph Southern Athletics social media outlets. If there are people interested, they are encouraged to fill out an application and send it to the Corporation office or to Mr. Hallatt, Athletic Director. Mr. Hallatt asks for input from the Varsity coaches on perspective recommendations of any opening at the Junior Varsity or Junior High programs or lower grade feeder programs.

Mr. Mangus explained the 8th grade coaching position was posted for 3 weeks with no applicants. Mr. Allen was the only applicant. There were five (5) applicants for the Boy's Varsity Basketball position.

Superintendent Bowsman stated that we need to get all hands on deck related to our programs offered at RSSC. We need parents and people to step up to volunteer and coach. We need to advocate for our kids whether it is FFA, band, athletics or academics.

Mr. Mangus reported the Summer Band schedule consists of 6 events and there are approximately 25-30 kids wanting to participate. Mr. Pike, RSHS Band Director, is wanting to have 3 people help with this summer band program and asking for \$3,000.00 to pay this.

Mike Miller brought to the public's attention there have been several phone calls regarding Jr. High Basketball. The Board of Trustees were expecting people to attend tonight's meeting regarding issues that have been brought to their attention. No one voiced their concerns from the people attending the meeting. Eric Retter said he has received phone calls and concerns for the board to take into consideration. Don Pruitt reported he has taken phone calls from concerned parents regarding Jr. High Basketball. Tom McFarland and Jan Caudle said they have not received any phone calls. Superintendent Bowsman stated that no one has met with Mr. Hallatt, Athletic Director, or High School Principal, Mr. Mangus, regarding their concerns which is the process to report issues.

Mike Miller asked if anyone attending the meeting had anything they would like to add or mention. No one stepped forward. Mr. Miller asked if there was a second to the motion made by Don Pruitt.

Eric Retter seconded the motion and motion carried 5-0.

VI.C.4 APR 2021

Eric Retter made a motion to approve the following fund raising report:

Elementary PTO reported the financial report for their candy bar sales. Anticipated income was \$4,000-\$5,000.00. The actual income reported was \$4,912.86. Contact person: Ericka Smith.

Tom McFarland seconded the motion and motion carried 5-0.

VI.K.1 MAY 2021

RSSC was approved by the Universal Service Administrative Company (USAC) for e-rate for the following: (1) data transmission and internet access, (2) managed broadband services, and (3) leased switches for 80 percent of charges. Approve eligible cost is \$43,140.00 and e-rate will fund \$34,512.00.

VII.A.5 MAY 2021

Superintendent Bowsman reported on the following items:

1. Congratulations to Mr. Allen in being named as Elementary Principal of the year for District VI. Mr. Allen will be honored at the 2021 Fall Professionals Conference this November in Indianapolis. Superintendent Bowsman made this recommendation after the continued outstanding job he has done as the Elementary Principal and community volunteer. Mr. Allen has served as the RSE Principal for 10 years. Superintendent Bowsman stated that Mr. Allen serves as the corporation Title I and Special Education Coordinator for the corporation. He serves on the IASP Advisory Panel. Mr. Allen volunteers many hours of his time to the community serving on the Randolph County School Safety Committee, Lynn Lion's Club President, and Little League Commissioner. He is active in 4-H and coaches basketball and softball.
2. Thank you to all of our Bus Drivers for the safe transportation of our precious students. Bus Driver Appreciation Day was April 27. The school corporation recognized them on social media and provided key chains to each driver.

The Preschool kids and Mrs. Williams sang a song and presented each driver with a thank you card.

3. Thank you to all of our staff for the outstanding job they have done this year educating students in the middle of a pandemic. The school corporation provided lunch on Wednesday, May 5 from Bouser's Barn and cookies from Hometown Coffee. Hometown Coffee also donated coffee to all of the teachers and staff.
4. The cafeteria had a surprise health inspection on April 30 and there were no violations.
5. The monthly maintenance report was presented.
6. The monthly ADM count was presented.

VIII. A.5 MAY 2021

Elementary Principal reported on the following items:

1. Mr. Allen thanked Superintendent Bowsman for recognizing him as Principal of the year. Mr. Allen said it takes him and his teachers together to hold each other accountable and to push the kids to succeed.
2. Mr. Allen reported that he has been at RSE for 11 years this July. He stated, "Recently it has been very challenging, I have been invested in this building. I pour everything I have into this community and plan on being here to watch my 3 kids graduate from Randolph Southern. I have been frustrated that people don't show up to the board meetings and I invite them into my office to have adult conversations about what they are not happy about with me. Two to three minutes of uncomfortable is much better than two to three months of lingering. No one has stepped up to coach the 8th grade girls basketball team next year. I am one of 12 parents who can coach. All I require are 2 things: attitude and effort. I started the girls feeder program in grades 3-6 and last year we made over \$9,000 which allows all of our kids to play for free."
3. Mr. Allen reported that ILEARN and IAM testing has been a struggle. The kids are testing on their chromebooks for 2-3 hours a day.
4. Mr. Allen reported NWEA evaluations have started and have celebrated success and growth.
5. Summer school will consist of 9 days with 3 quality teachers to help each student pass the IREAD test.

6. Mr. Allen reported the company that they have purchased the gym padding from miscalculated the quote and misinformed the school that they would save \$900.00, which they were going to use towards the purchase of vinyl for the windows in the elementary entrance. The PTO stepped up and will help in the purchase of the vinyl. The rest of the invoice will be paid out of the Athletic extra-curricular account. The Athletic extra-curricular account will also help fund any student participating in an athletic program for free.
7. Mr. Allen reported RSE will be purchasing 40 chromebooks.
8. Mr. Allen reported that RSE will be purchasing their Reading and Language Arts supplemental materials and digital applications with funds provided by the ESSER II grant.
9. Mr. Allen has interviewed 4 applicants for elementary positions. There have been 2 applicants recently out of college and 2 applicants with 3-4 years of experience.

In closing, Mr. Allen stated that he hopes the staff will finish the school year strong and continue moving forward. He also thanked the staff and school board for their support. Mr. Allen stated, "Randolph Southern School Corporation is very special to me".

VIII. B.5 MAY 2021

Jr./Sr. High School Principal reported on the following items:

1. Mr. Mangus reported that he has seen some normalcy returning to the high school. Prom went well with 56 kids attending. Mrs. Fry and Mrs. Durbin did a great job decorating Husted Hall, the venue where prom was held. Mr. Stephan's Industrial Arts class made a lot of the decorations and helped decorate.
2. Mr. Mangus reported that the Jr. High students will be having a field day on May 19.
3. Mr. Mangus reported the week of May 17-21 the Student Council will be having their Homecoming festivities and will have a 4 on 4 basketball tourney on Friday, May 21.
4. Mr. Mangus reported the high school has completed the Drug Free Randolph County grant.

5. Mr. Mangus reported there are 34 students that will be attending summer school this summer.
6. Mr. Mangus said that graduation is on track. Every student is on track to graduate. Each graduate should be able to have 7 guests attend the graduation ceremony. There will be a new camera system installed in the gym and should be up and functioning to live stream the ceremony. Mr. Mangus also mentioned that KISSTV will also live stream the ceremony.
7. Mr. Mangus will be meeting with the Community Scholarship committee this week and will have the Senior awards night on Wednesday, June 2.
8. Mr. Mangus reported the 7/8 will be taking the ILEARN test and the AP Government and AP Calculus will be taking their final tests.
9. Mr. Mangus reported Mrs. Chambers will be hosting the SAT tests here for any student wanting to take it.
10. Mr. Mangus congratulated the following students on their athletic success:

Kaibre Stephan-Randolph County champion in #1 singles in tennis
Olivia Keesling-Randolph County champion in 3200 meters in track
Jennifer Donnell-Randolph County champion in 100 meters in track
Libby Dalzell, Olivia Thurston, and Kayan Younger-All County softball team
Tyler Fink and Jake Mifsud-All County baseball team
Connor Wright-Honorable Mention in baseball

IX. MAY 2021

Mr. Allen added that 6th Grade Graduation will be May 25 at 1:00 p.m. Each graduate will be allowed 4 people to be in attendance. There is a limit of 120 attendees in the gymnasium.

Mrs. Cowen spoke on behalf of the corporation office staff congratulating Mr. Bowsman on earning his Doctorate in Educational Administration and graduated on Friday, May 7, 2021.

Superintendent Bowsman thanked the administrators, department heads, and corporation central office staff for celebrating his accomplishment this week.

X. MAY 2021

There were no patron comments.

XI. MAY 2021

Tom McFarland wanted to thank all of the corporation staff for working through this year.

Eric Retter publically thanked Marcie Nicholson, Mrs. Terhaar and Mrs. Reed.

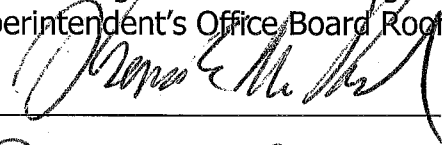
Jan Caudle congratulated Mr. Allen, Elementary Principal and Mr. Bowsman.


Mike Miller congratulated all of the retirees.

XII. MAY 2021

Tom McFarland made a motion to adjourn at 9:17 PM. Eric Retter seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, June 14, 2021 at 7:30 PM, in the Superintendent's Office Board Room.









Persons Attending: Daniel Allen, Katelyn Austin, Shawntel Baker, Tiffany Bowman, Donnie Bowsman, Cindee Cowen, Scott Dingess, Shianna Fry, Josh Hallatt, Melissa Kosisko, Robert Mangus, Shawna Markley, Dianne Meyer, Charlie Nicholson, Jonathan Nicholson, Lindsay Nicholson, Marcie Nicholson, Beth Randall, Rick Reed, Sarah Reed, Chris Robinson, Erica Smith, Lou Ann Terhaar, Adam Wilson, Annette Wilson, Tim Wilson