

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, April 11, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President
Eric Retter, Vice President
Thomas McFarland, Secretary
Jan Caudle, Member
Pat Tillson, Member

Don Pruitt called the meeting to order at 7:36 PM.

II. APR 2022

Jan Caudle made a motion to approve the March 14, 2022 regular meeting minutes as presented. Eric Retter seconded the motion and motion carried 5-0.

V. APR 2022

Tom McFarland moved to approve the Account Payable vouchers from March 13, 2022 through April 8, 2022 numbered 1361 through 1448 in the amount of \$420,630.41. Dr. Bowsman made a public note that 1361 was a voided APV voucher. Thus, the APV's actually started with APV voucher number 1362. Dr. Bowsman added that the new Komputrol system processes payrolls differently. There was a payroll in the amount of \$135,006.09 ending on March 15, 2022 and a payroll in the amount of \$113,090.08 ending on March 31, 2022.

March 31, 2022 Cash Balance Education Fund: \$593,810.70.
March 31, 2022 Operations Fund: \$201,675.48.

Pat Tillson seconded the motion and motion carried 5-0.

VI.A.10 APR 2022

Tom McFarland made a motion to approve American Fidelity Section 125 Flexible Benefit Plan adoption agreement. Superintendent recommends School Board of Trustees approve the Section 125 contract from June 1, 2022 to May 31, 2023. The contract updates dental language and maximum contribution of \$2,850.00 for flexible spending. Jan Caudle seconded the motion and motion carried 5-0.

VI.A.11 APR 2022

Tom McFarland made a motion to approve the High Ability Grant Amendment.

Superintendent recommends approval of the High Ability Grant Amendment as presented. The school corporation received notice from the IDOE that the final allocation for FY2022 was increased by \$474.00. The increased funds will be used for salary and benefits. Eric Retter seconded the motion and motion carried 5-0.

VI.B.4 APR 2022

Pat Tillson made a motion to approve the following personnel items as presented:

1. Daniel Allen as Girls Varsity Basketball Assistant Coach for the 2022-2023 school year per the Master Contract.
2. Jordan Austin as Reserve Girls Basketball Head Coach for the 2022-2023 school year per the Master Contract.
3. Jordan Austin as Athletic Supervisor for both semesters of the 2022-2023 school year for \$1700 first semester and \$1700 second semester.
4. Libby Dalzell as Varsity Softball Volunteer Coach for the 2021-2022 school year.
5. James Hammontree as Bus Driver at \$19.36 per hour. James is a fully licensed school bus driver. Mr. Hammontree will fill-in for a bus driver currently out.
6. Todd Lloyd as Girls Varsity Basketball Assistant Coach for the 2022-2023 school year per the Master Contract.
7. Accept the resignation of Shaleta Moore as the high school cafeteria cashier effective March 16, 2022.
8. Accept the resignation of Kyler Naylor as Technology Director effective April 15, 2022.
9. Morgan Retter as Varsity Track Volunteer Coach for the 2021-2022 school year.
10. Linsey Retherford as Reserve Volleyball Coach for the 2022-2023 school year per the Master Contract.
11. Brittany Schober as the Special Education/Intervention Teacher at Randolph Southern Elementary. Mr. Allen recommends extending Mrs. Schober's position to 4 days a week for a total of 48 days, at the rate of \$181.02 per day. Due to the additional IEP needs the school has adjusted the number of days Mrs. Schober will work. Mrs. Schober is in the process of renewing her educational license through the DOE.

12. Jerimy Stephan as Girls Varsity Basketball Head Coach for the 2022-2023 school year at the following rate:

Girls Varsity=\$5,500
Open Gym=\$730
Weight Training=\$343
Summer Team=\$416
Total=\$6,989

13. Olivia Thurston as Varsity Softball Volunteer Coach for the 2021-2022 school year.

14. Randy Younger as Varsity Softball Assistant Coach for the 2021-2022 school year per the Master Contract.

Jan Caudle spoke to Mr. Roberts and asked if we could continue utilizing Ms. Clements as a volunteer and be involved with the volleyball program. Ms. Caudle felt that it is very important to have the team to school connection. Tom McFarland seconded the motion and motion carried 5-0.

VI.C.4 APR 2022

Eric Retter made a motion to approve the Financial Report from Prom Bingo held on March 9, 2022. The funds raised will be used for prom decorations, DJ, and table decorations. Anticipated income: \$800.00. Actual income: \$1,203.50. Contact Person: Jerimy Stephan. Jan Caudle seconded the motion and motion carried 5-0.

Tom McFarland made a motion to approve Girls Jr. High Softball request to sell Warm Glow Candles. The funds raised will be used for the operating budget and equipment. Orders will be taken by brochures. Anticipated income: \$600.00. Contact persons: Melissa Kosisko and Josh Cook. Eric Retter seconded the motion and motion carried 5-0.

VI.D.4 APR 2022

Eric Retter made a motion to approve RC Crusaders request for the use of the High School and Elementary gyms from March through June 2022 for AAU Basketball. Insurance form is on file. Contact person: Brian Frantz. Jan Caudle asked, "When is this?" Mr. Allen explained that they tried to fit practices on nights and weekends and whenever there is availability in the gyms. Tom McFarland seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve Jennifer Wray's request for the use of the High School gym and cafeteria for church youth group on May 1, 2022 from 12:30pm to 9:00pm. They will use the cafeteria for lunch and the gym for games and basketball.

Contact person: Jennifer Wray. Tom McFarland asked, "Does RSSC ask for an insurance certificate for groups that were not related to the school that wished to use the facilities?" Dr. Bowsman discussed that RSSC usually did not ask for an insurance certificate if it was non-for-profit. However, this was a good question and something that needed to be looked into more. Eric Retter seconded the motion and motion carried 5-0.

VI.F.2 APR 2022

Randolph Southern Elementary reported completing the annual Body Safety Curriculum through the Children's Advocacy Center of Randolph County.

Tom McFarland recommended to table the proposal change to GPA/Class Rank Calculation System until the May meeting:

Superintendent, High School Principal, and Counselor recommend changing the current GPA and class ranking system to allow AP/Dual Credit Courses and Honors Courses to be weighted more rigorously. AP/Dual Credit Courses will be given a 1.0 weight each semester, while Honors Courses will be given a .5 weight. The new system will begin with the class of 2026. Mrs. Chambers discussed some of the issues they were having with the current system. One of the major issues was the opportunity for human error. The GPA/Class Ranking Calculation system is placing our students at a disadvantage when compared with other schools that use weighted grades. Mrs. Chambers added one of the number one students missed out on a Purdue grant because of our GPA system. Jan Caudle stated, "I want our students to be able to compete for college money." Dr. Bowsman added he would like to see Mr. Mangus and Mrs. Chambers bring language and return to the board meeting in May to further discuss this matter. Jan Caudle seconded the motion and motion carried 5-0.

VII.A.4 APR 2022

Superintendent reported on the following items:

Dr. Bowsman reported the Indiana State Audit Report only showed two (2) findings and both were cafeteria related. One issue was not establishing a pre-paid account and the other issue was not reconciling pre-paid funds account monthly from the normal cafeteria account funds. The topic was discussed in the last board meeting and a corrective action is in place.

Dr. Bowsman reported the summer school cost estimates have been submitted to the IDOE.

RSE-15 students

RSHS-20-25 students could be eligible for summer school

Mrs. Chambers will run Plato for summer school which has been successful in the past.

Dr. Bowsman reported the Annual Performance Report was published in the Winchester News Gazette March 31, 2022 and is posted on the RSSC website. Dr. Bowsman added the cost to publish this article was \$700.00 and that he had emailed the legislation about this cost that could be avoided by posting on our website or the IDOE's website.

Dr. Bowsman discussed the CPM was working with Lancer + Beebee on the Extended Learning Center to develop a building plan within our budget and will be in contact with him soon. Dr. Bowsman is hoping to be able to get this project started this summer and have it completed by November.

Dr. Bowsman reported scheduled mechanical service continues for preventative maintenance on all our RSSC buses. One full size and one mini bus have been ordered. The annual school bus inspection is scheduled for April 22, 2022. Dr. Bowsman and Director of Operations, Scott Dingess reported many projects were completed over spring break. Painting was completed in central office, high school office and the administration hallway. HVAC preventative maintenance was performed. The high school kitchen drains were cleaned and sink heater serviced. All power equipment was serviced. Some of the summer projects include replacing the heated sidewalks at the elementary and handicap entrance at the annex. The baseball diamond fence will be repaired. It suffered damage from a recent storm. The Fire Marshall returned on March 21, 2022 and all corrections were complete and inspection passed.

Dr. Bowsman reported that administration had interviewed one candidate for the Technology Director position and was preparing to interview another candidate. He added that Mrs. Annette Wilson is going to return help train the new person. Dr. Bowsman also discussed RSHS was looking to hire a Spanish teacher for the 2022-23 school year that will teach onsite.

VIII. A.4 APR 2022

Elementary Principal, Daniel Allen reported on the following items:

Mr. Allen reported Randolph Southern Elementary held kindergarten roundup. There were four (4) or five (5) new students that were not attending pre-school. There are also twenty eight (28) preschool students. RSE is working on PD for HMH Language Curriculum this summer. Mr. Allen reported RSE will be holding summer school this year and they will be taking second and third grade students. IREAD results show RSE had 75% pass rate with seven (7) students not passing. Two (2) students were general education students. The goal is to have four (4) additional students pass after

summer school. ILEARN begins in two (2) weeks and the week prior will be spent practicing and preparing.

Mr. Allen stated that four (4) students are consuming most of his time and Mrs. Murray's time due to behavior issues.

Mr. Allen reported special education numbers continue to climb as they have qualified two (2) more students. RSE did receive a paraprofessional application and he is looking to schedule an interview.

Mr. Allen stated that RSE is planning to have bowling again as a field day. 6th grade graduation is scheduled for Tuesday, May 24 and Preschool graduation is scheduled for Monday, May 23 at 1:00.

VIII. B.4 APR 2022

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

Mr. Mangus reported RSHS teachers continue to study data and to prepare students for the ILEARN test starting April 18th. They have developed the testing schedule and are working on a couple of incentive days to reward those who worked hard on the test.

Mr. Mangus discussed RSSC was looking into using Final Forms, a paperless system, to register students for the 2022-23 school year. Final Forms will incorporate all forms including athletic forms and keep track of what parents have completed. A copy of each form can be printed for the parents. Dr. Bowsman added that in the past, RSSC has used Powerschool which was very challenging. Final Forms is more simplified.

Mr. Mangus discussed Varsity Track is underway. Softball season began on April 7. Baseball season is underway and the boys are currently 1-1. JH Baseball/Softball numbers are up and looking good. New uniforms have been purchased for both teams. Off-season conditioning and limited participation for fall/winter sports are underway.

Mr. Mangus reported this has been the worst month for discipline. RSHS has had ten (10) discipline issues since the last board meeting on March 14. Administration has been working with parents and students to resolve issues.

Mr. Mangus discussed the JH Trip was to Cincinnati this year. The students went to the Cincinnati Zoo and received a behind the scenes up close look at lessons about giraffes, penguins, wallabies, elephants, hippos, red pandas, and kangaroos. In addition, they toured the Underground Freedom Center Museum based on the history of the underground railroad. They also visited the Newport Aquarium and the Holocaust Museum. Mr. Mangus also discussed the Jr./Sr. trip went to the oldest city in the US, St. Augustine, Florida. Mr. Mangus added he wanted to give Mrs. Fry, Mr. Good, Ms.

Day, Ms. Clements and Mrs. McReynolds a big shout out for going on these trips and chaperoning.

Mr. Mangus reported Mrs. Durbin is officially not returning to RS for in person teaching as the Spanish teacher next school year so that position is posted.

Mr. Mangus discussed the Girls Basketball parent meeting went well. Parents and coaching staff did a great job presenting issues and solutions to problems. Mr. Mangus added he thinks Mr. Allen is going to be a very positive addition to the staff.

IX. APR 2022

Dr. Bowsman stated, "I want to publicly thank Annette Wilson for returning to RSSC to help with the process of filling in and training someone new in the Technology Department. This is very important to RSSC." Dr. Bowsman also thanked Kyler Naylor for his service.

X. APR 2022

There were no patron comments.

XI. APR 2022

Tom McFarland stated, "Seems like this year has been a busy year but the school has done a good job addressing issues whether they were positive or negative. We have some bigger issues coming this summer that we will need to make some decisions on, but after we get through that, I think this year will be a good year."

Jan Caudle stated, "I really enjoyed the FFA Banquet last week. I thought it was very nice and a lot of hard work went into it. They had good food. I also would like to congratulate Jake Good for being third in the EMT State Skills USA Competition. We have a lot of hard decisions coming our way but we are up to it and we are in the last stretch."

Pat Tillson stated, "I was also at the FFA Banquet and it was very nice. The kids did a great job. We have a lot of important people in the school and staff and we don't want to lose any of you, we want to keep you."

Eric Retter stated, "Keep doing what we are doing. We are almost to the end of this year. We have had some disciplinary issues, but I think we are pretty fortunate. You guys do a good job keeping things running as smooth as you do, so keep it up."

Don Pruitt stated, "I totally agree with everyone, we are doing a great job. We have had a lot of hiccups this year, more than we would like to see, but we are getting

through it. I do want to congratulate Jake and also thank Annette for coming back. She is a lifesaver right now. Everyone keep doing what you're doing and we will end this school year on a great note."

XII. APR 2022

Pat Tillson made a motion to adjourn at 8:35 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, May 9, 2022 at 7:30 PM, in the Superintendent's Office Board Room.

Tom McFarland

Eric Patton

Janet M. Candler

Patricia Tillson

Donald Z. Pruitt

Persons Attending: Daniel Allen, Crystle Austin, Donnie Bowsman, Amanda Bragg, Katelyn Austin, and Robert Mangus