

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, May 9, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President  
Eric Retter, Vice President  
Thomas McFarland, Secretary  
Jan Caudle, Member  
Pat Tillson, Member

Don Pruitt called the meeting to order at 7:38 PM.

## II. MAY 2022

Eric Retter made a motion to approve the April 11, 2022 regular meeting minutes as presented. Pat Tillson seconded the motion and motion carried 5-0.

## IV. MAY 2022

### Old Business

Eric Retter made a motion to approve proposed changes to the GPA/Class Rank Calculation System. The Superintendent, High School Principal and High School Counselor recommend changing the current GPA and class ranking system to allow AP/Dual Credit Courses and Honors Courses to be weighted more rigorously. AP/Dual Credit Courses will be given a 1.0 weight each semester, while Honors Courses will be given a .5 weight. The new system will begin with the graduating class of 2023. Mrs. Tracy Chambers (Counselor) discussed the courses that are more rigorous and will have weights added. The changes will diminish the need for the counselor to hand-rank the class. Additionally, students seeking Academic or Technical Honors diplomas will be able to take advantage of more rigorous courses. The counselor will add weights to each course at the beginning of the school year when the course is created. The software system will make the calculations at the end of each semester. The counselor will continue to check GPA's through the school year to make sure that Core 40 students are not ranked above the students pursuing an Honors diploma. Full implementation of the new weighted system will be in effect in 2026. Mr. Mangus reported that the new system will give RSHS students a fair advantage compared to other schools for scholarship money. Dr. Bowsman stated, "This gives our students a distinct advantage moving forward." Pat Tillson seconded the motion and motion carried 5-0.

## V. MAY 2022

Jan Caudle moved to approve payroll voucher date and amount. April 22, 2022 Payroll Voucher in the amount of \$124,286.03. May 6, 2022 Payroll Voucher in the amount of \$139,636.96. Tom McFarland seconded the motion and motion carried 5-0.

Pat Tillson moved to approve the Accounts Payable vouchers numbered 1450-1550 in the amount of \$341,968.66. April 30, 2022 Cash Balance Education Fund in the amount of \$590,498.60. April 30, 2022 Operations Fund in the amount of \$132,879.63. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.12 MAY 2022

Eric Retter made a motion to approve the Cigna Health Insurance Renewal for 2022-2023. The proposal calls for a 5% rate increase. The school corporation negotiated the 5% increase down from 11.5% if the school corporation does not go to market. The Cumulative Claim Fund is at \$222,953.47 and the Cumulative Claim Payments have paid \$193,976.78 from July 2021 to March 2022. The school corporation still has April, May, and June remaining for this fiscal year. The school corporation experienced six claims over \$10,000, two claims over \$25,000, one claim over \$50,000, and one claim over \$75,000. The school corporation plan provides a security threshold for any claim exceeding \$30,000 which will go into a reinsurance plan. The school corporation is doing well with generic prescription usage (92%). Employees are also finding in-network providers 97.7% of the time and utilizing the national lab services. The underwriter encourages the use of preventative care services (annual physicals and telehealth). Tom McFarland seconded the motion and motion carried 5-0.

#### VI.A.13 MAY 2022

Eric Retter made a motion to approve the Title I Amendment. Superintendent and Elementary Principal recommend approval of the Title I Amendment as presented. The grant was reduced by \$59.67. The reduction was taken from salary and benefits. Jan Caudle asked if any reason was given for the grant reduction? Dr. Bowsman discussed the allocation being reduced due to student population. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.A.14 MAY 2022

Eric Retter made a motion to approve the NESP Reallocation. Superintendent and Elementary Principal recommend approval of reallocation of an additional \$12.84 for the NESP Grant. Funds will be distributed in salary and benefits accounts. Mr. Allen added a lot of schools do not take these funds because of the paperwork involved. Dr. Bowsman added this is a supplemental service for Spanish speaking children. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.15 MAY 2022

Jan Caudle made a motion to approve the Summer Lunch Program. Superintendent and Cafeteria Director recommend the Board of School Trustees approve RSSC participating in the summer food service program. Jan Caudle asked if this would be free lunch? Dr. Bowsman explained that the summer program would be free, but the 2022-23 school year would be going back to pre-covid paid and free/reduced lunch program. Federal funds will no longer be providing free lunches to all students. Only qualifying students will receive free/reduced lunches per federal regulations. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.16 MAY 2022

Tom McFarland made a motion to approve the Centerstone Memorandum of Understanding (MOU) between Centerstone of Indiana, Inc. and Randolph Southern School Corporation. Dr. Bowsman added that Centerstone provides counseling to our students and it renews every year. Jan Caudle asked if RSE had a room dedicated to this service? Mr. Allen stated the conference room or extra classrooms are used for these counseling services. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.17 MAY 2022

Eric Retter made a motion to approve the following outstanding checks into the RSHS ECA Account. These checks have been outstanding for at least two years:

1. Check #1627 to Grace Stackhouse in the amount of \$25.00 dated March 9, 2020.
2. Check #1642 to Yahweh Design and Printing in the amount of \$60.00 dated March 10, 2020.
3. Check #1645 to Cornerstone Center for the Arts in the amount of \$243.75 dated March 12, 2020

Jan Caudle seconded the motion and motion carried 5-0.

#### VI.B.5 MAY 2022

Pat Tillson made a motion to approve the following personnel items as presented:

1. Chuck Alfrey as Summer Band Director per the Master Contract.
2. Brandon Bible as Junior High Wrestling Coach for the 2022-2023 school year per the Master Contract.

3. Brandon Bible as Varsity Wrestling Coach for the 2022-2023 school year per the Master Contract.
4. Tiffany Bowman as RSE Summer School Teacher for 10 (10) days from June 6, 2022 to June 17, 2022, three and a half (3.5) hours per day at \$33.41 per the Master Contract.
5. Kyler Bragg as Technology Director at \$19.00 per hour with \$0.50 increases after six months and twelve months experience obtained. This position is full time and classified as a Key Employee per the Non-Certified Handbook. Mr. Bragg holds a Technical Certificate in Software Development from Ivy Tech.
6. Tracy Chambers as Jr./Sr. Summer School Teacher for twenty (20) days, four (4) hours per day per Master Contract rate of \$33.41 per hour.
7. Kyle Good as Varsity Boys Tennis Coach for the 2022-2023 school year per the Master Contract.
8. Amy Hinshaw as Girls Varsity Golf Coach for the 2022-2023 school year per the Master Contract.
9. Cindy Monnin as RSE Summer School Teacher for two (2) days, June 15, 2022 and June 16, 2022, three and half (3.5) hours per day at \$33.41 per hour per Master Contract.
10. Resignation of Justin Walker as High School Art Teacher effective May 26, 2022.

Eric Retter seconded the motion and motion carried 5-0.

#### VI.C.5 MAY 2022

Eric Retter made a motion to approve the Randolph Southern High School Volleyball Teams request to hold Volleyball Camp for grades 1 through 8 on May 21, 2022 from 10:00 AM to 1:00 PM. Cost is \$15 for grades 1-2 and \$20 grades 3-8. Funds raised will be used for team equipment and player uniform necessities. Anticipated income: \$300-\$400. Contact person: Lydia Ervin. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.D.5 MAY 2022

Eric Retter made a motion to approve RCLE Youth Leadership Camp request for utilization of school facilities, bus and driver. Students will be able to utilize showers in the evening and the driver(s) will assist with transportation during the day. Travis Jones is in charge of the event and will provide an insurance certificate prior to June

13. Dr. Bowsman added that Randolph Central was participating in this event. Randolph Central will transport one group (boys or girls) and Randolph Southern will transport the other group (boys or girls). A \$150 gift card is being offered to the bus drivers. Tom McFarland added that RSSC definitely needs an insurance certificate prior to this event. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.J.2 MAY 2022

Pat Tillson made a motion to approve Jennifer Wray's donation of \$200.00 for utilization of the gym on May 1, 2022. Eric Retter seconded the motion and motion carried 5-0.

#### VII.A.5 MAY 2022

Superintendent reported on the following items:

Dr. Bowsman discussed options for a potential bond for 2022. Dr. Bowsman reported that the 2009 QSCB Bond will be paid off in December of 2022. Dr. Bowsman discussed the options available for a new bond at the same low rate. Without a new bond, the tax rate will drop significantly in 2023. Dr. Bowsman discussed the pros and cons of both scenarios and stressed the importance of keeping the tax level steady for the taxpayers. Dr. Bowsman discussed some of the projects that could be completed with another bond. For example, renovating the Jr./Sr. High bathrooms, updating the HVAC system above the deck in the chemistry and biology lab, HVAC system in the high school gym, new baseball diamond bleachers, track shade and pavilion with restrooms, hot water softener conversion, parking lot overlay, band room repair, and the purchase of a maintenance vehicle just to name a few.

Dr. Bowsman discussed the Extended Learning Center options moving forward. RSSC has the option of a 40' x 54' center for \$1,111,283 or a 50' x 74' center for \$1,452,183. The ESSER III grant funds available are \$1,056,443.63. The school corporation has \$391,000 of windmill funds available and needs to be utilized. Jan Caudle asked, "What size is the classroom and where it is located?" Dr. Bowsman explained that there would be no "classroom." Rather, "the gymnasium would be utilized for housing students before and after school and during the summer. Foldable mobile tables would allow students to do homework and complete activities. They would be placed in storage when not in use." CPM and Lancer + BeeBe had to redesign the center to fit within the budget. Eric Retter stated, "We need to build the project to what the future will hold. Don't think the cheapest is the answer." "We are trying to accomplish something and we have money that has to be spent by 2024 or we lose it. We need to take advantage of what we have right now."

Pat Tillson stated, "We need to be futuristic about this. The classroom will be the gymnasium."

Crystal Austin stated, "Parents utilized the basement and kitchen of the church and that would be no different than gym space. This would be comparable to the YMCA program." RSSC has lost kids to Northeastern and other area schools and expressed frustration getting practices canceled and changed around due to gym space. We can't compete with other schools right now. I would much rather pick my child up from a gym rather than a classroom."

Eric Retter stated, "RSSC is a very progressive school and we need to put money into the school so we can offer everything we can. We want to offer growth."

Dr. Bowsman stated, "RSSC wants to provide service to patrons and we have the money to do it right now."

Tom McFarland asked, "Will we be able to get the materials to have the Extended Learning Center completed by 2024? Dr. Bowsman stated, "No company can guarantee anything with the shortage of products and inflation. CPM plans to have this project completed by the Summer of 2023 if they can start on it soon."

Jan Caudle asked, "Can the Board vote to approve this in next month's Board Meeting would they be able to start on it right away? Dr. Bowsman replied, "They can get started as soon as they get the green light. A decision needs to be made sooner rather than later. Everyone needs to take the time to think about it and pose any questions they might have then hold another public session to vote on this matter."

Eric Retter stated, "The windmill money is to help RSSC build something viable for the future. Everyone will look at it and see what we are doing for our students and community."

Dr. Bowsman reported the HEA 1260 report was submitted. State average employer cost per employee per year for plan year ending December 31, 2021 is \$13,369.24. RSSC average employer cost per employee per year is \$10,039.59.

Dr. Bowsman discussed the 45% Expenditure Rule for teacher salaries. I.C. 20-28-9-28 requires school corporations to expend at least 45% of state tuition support for full time teacher salaries. RSSC has expended 53.03% for the first 6 months of the 2021-22 school year.

Dr. Bowsman discussed Teacher Appreciation Week. Thank you to all of our staff for the outstanding job they have done this year educating students. The school corporation provided lunch on Tuesday, May 3 from Chick-fil-A, chips, drinks, and decorative cookies made specifically for Randolph Southern by the Barnett Company in New Castle.

Dr. Bowsman reported Title I MOE Requirements for 2020-21 were met. The money received is put back into staffing.

Dr. Bowsman discussed the IDOE Virtual Instruction Days Memo issued on April 26, 2022. RSSC will need to make adjustments to the school calendar. Next year school calendar can only have three (3) asynchronous days. Presently we have four (4) built into the school calendar so we need to cut one (1) out. RSSC will do virtual synchronous days for weather etc.

Dr. Bowsman discussed the Emergency Connectivity Fund grant round Three. RSSC is eligible and has applied for \$76,286.08 of grant funds to purchase 162 Chromebooks and 60 T- Mobile hotspots for 2022-23. AdTec assisted RSSC in the completion of the Grant.

Dr. Bowsman reported that the IDOE School Lunch Division sent a memo stating schools will go back to paid and free/reduced lunches in 2022-23.

Dr. Bowsman reported scheduled maintenance service/repairs continues for buses. One (1) full size and one (1) mini bus is ordered and scheduled for delivery in late summer. Annual school bus inspections were held on April 22. Storm damage to the baseball diamond fence has been repaired. Purchase orders and schedules have been issued for summer CPF projects.

#### VIII. A.5 MAY 2022

Elementary Principal, Daniel Allen reported on the following items:

Mr. Allen reported RSE will send seven (7) teachers to Orton Gillingham Online Academy. RSSC is purchasing a Universal Screener for mental health for grades K through 8. RSE is holding summer school this year for second and third graders from June 6 to June 17.

Mr. Allen reported ILEARN is complete.

Mr. Allen discussed Special Education numbers are continuing to climb and most likely more Paraprofessionals will be needed next year to help with supervision.

Mr. Allen thanked Elementary secretary Amy Schroeder for completing the supply list for next year. He reported the class rosters were also completed. Mr. Allen reported Preschool graduation would be held on May 23rd at 1:00 PM. 6<sup>th</sup> grade graduation would be held on May 24<sup>th</sup> at 1:00 PM. RSE field day would be held on May 25<sup>th</sup> at Richmond 40 Bowl.

## VIII. B.5 MAY 2022

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

Mr. Mangus reported ILEARN testing was complete. RSHS teachers reported students were the most engaged group for ILEARN testing in quite a while. The teachers believed the incentives helped a great deal. After week one of testing, the students who met the criteria for incentive earned a two (2) hour field day. After week two (2) of testing, students earned a skating trip. Mr. Mangus added every student earned this incentive. AP testing started on May 2nd and will continue through May 11th. Finals are scheduled for May 24<sup>th</sup> and 25<sup>th</sup>. Mr. Mangus discussed US Poet Laureate Joy Harjo who joined the AP Literature class to read poems and answer questions the students posed. It was a great experience for the kids. Mr. Mangus also added that the Senior AP and 8<sup>th</sup> grade classes will go to Winchester to view The Wall That Heals, this is a mobile Vietnam Veterans Memorial.

Mr. Mangus reported the Math Academic Team placed 3<sup>rd</sup> at Regional competition. The JH Academic Team's had their first competition and earned 1<sup>st</sup> in Science, 2<sup>nd</sup> in Math, 2nd in Interdisciplinary, and 3<sup>rd</sup> in English.

Mr. Mangus congratulated Brianna Smith and Olivia Keesling on leading the County in track and field. Brianna Smith led the way in 200 and 400 meters and Olivia Keesling led in the 1600 and 3200 meter race. Mr. Mangus also congratulated Carter Abshear on signing to play basketball at Earlham College.

Mr. Mangus reported RSHS had four (4) students placed at the Randolph County Art Fair. Kassidy Laxton, Lucas Driskall, Kennedy Bowlin, and Emmalee Rau. Kassidy placed first for Print Making.

Mr. Mangus discussed that Mr. Alfrey has started a jazz band and also a color guard team to go along with the Marching Band. Nine (9) students attended the call out meeting at the first demonstration. Mr. Mangus added the high school band earned three gold ratings at the Indiana State School Music Concert.

Mr. Mangus discussed Jr./Sr. Prom was great this year. This year was the highest attendance for Prom during his time at RSHS as principal. Mr. Mangus thanked Mr. Stephan and Mrs. Durbin for doing a great job at organizing the event. Devin Daniels and Kira Kemplin were crowned Junior Prince and Princess and Carter Abshear and Olivia Keesling were crowned King and Queen.

Mr. Mangus reported RSHS has had eleven (11) discipline issues since the last meeting on April 11. One (1) student has been moved to alternative school for the remainder of this school year.



Mr. Mangus discussed RSHS is currently looking for an Art teacher and a Spanish teacher for the 2022-2023 school year.

Mr. Mangus discussed how RSSC celebrated Teacher's Appreciation Week. RSHS had signs made celebrating teachers as they entered the school. Monday, teachers were provided a candy bar full of many candy selections. Tuesday, Dr. Bowsman provided lunch for the entire school staff. Wednesday, teachers had doughnuts. Thursday, teachers were served pulled pork with mac and cheese made special by Mr. Mangus. Friday, the High School Office made a pancake breakfast.

Mr. Mangus discussed Carter Abshear and Olivia Keesling winning our MEC Star Student award. They attended the banquet at Wes-Del on Monday, May 2 with Mr. Mangus. Carter chose Coach Roland Watts and Olivia chose Mrs. Shi Fry as their star Educators. Mr. Mangus stated, "It was a great night getting to honor these two well deserving students."

Mr. Mangus discussed when Zach Chamberlain and Emma Donnham were in 2<sup>nd</sup> grade, they helped collect pennies to help with repairing the courthouse. On May 6<sup>th</sup>, they took part in a ceremony at the Randolph County courthouse honoring those that were part of the repair process. During the ceremony, Emma and Zach worked with 3<sup>rd</sup> graders who were visiting the courthouse for a field trip. Mr. Allen added that Missy Williams, with Randolph County United, said this was one of the best behaved groups of kids she had seen. Everyone was complementing our RSE students.

Mr. Mangus reported the Spring formal dance will be held on May 7, 2022. Senior recognition and local scholarship night will be held on June 1. Class of 2022 Graduation will be held on June 4, 2022 at 7:30 PM.

Pat Tillson thanked Mr. Mangus for his very thorough report.

#### IX. MAY 2022

There were no faculty, staff, or student comments.

#### X. MAY 2022

There were no patron comments.

#### XI. MAY 2022

Tom McFarland stated, "This was a very good meeting."

Jan Caudle stated, "Sounds like everything is finishing strong. We have a great staff as a team working together for our students. We have great students as well."

Eric Retter stated, "It never ceases to amaze me the passion for the school, the Superintendent, principals, teachers, Board and everyone is trying to make the best for everyone. Everyone here goes above and beyond and it shows. We have a unique bunch of people in the community and here at RSSC.


Pat Tillson stated, "It should be staff appreciation everyday all day for our kids."

Don Pruitt stated, "Prom was amazing this year. The staff is amazing."

XII. MAY 2022

Eric Retter made a motion to adjourn at 9:31 PM. Jan Caudle seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, June 13, 2022 at 7:30 PM, in the Superintendent's Office Board Room.

  
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Persons Attending: Daniel Allen, Donnie Bowsman, Robert Mangus, Tracy Chambers, Crystle Austin, Amanda Bragg