

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, July 11, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President
Eric Retter, Vice President
Thomas McFarland, Secretary
Jan Caudle, Member
Patricia Tillson, Member

I. JULY 2022

School Board President Don Pruitt called the meeting to order at 6:32 PM.

Tom McFarland made notation to check and correct an error in the February 1, 2022 ADM count on the July Board Agenda.

Pat Tillson made a motion to approve the addendum items 11 through 13. Dr. Bowsman added the addendum was Staci Alfrey, Color Guard Instructor, Pat Miller, Drill Designer, and Nancy Thompson, Color Guard Instructor at \$1200 each per the Master Contract. Jan Caudle commented that she could hear the band from her house and they sound very good. Eric Retter seconded the motion and motion carried 5-0.

II. JULY 2022

Eric Retter made a motion to approve the June 13, 2022 regular meeting minutes. Pat Tillson seconded the motion and motion carried 5-0.

III. JULY 2022

Don Pruitt turned the meeting over to Dr. Bowsman to introduce Tammy Pruitt, who serves as a Randolph county nurse. Ms. Pruitt was there to speak about vaccinations.

Ms. Pruitt discussed getting kids back on track with State of Indiana vaccinations. Overall, the entire state has fallen behind on vaccinations due to COVID. Ms. Pruitt also congratulated Randolph Southern and Mrs. Paula Owens (school nurse), for only having one (1) child behind on vaccinations. Ms. Pruitt presented a schedule of when she would be coming to RSSC to administer vaccinations to students. She also included a schedule for flu, COVID shots, and boosters to staff. Ms. Pruitt asked if she could put a flyer up at RSSC to promote an August 3rd back on track immunizations event at the Whitewater Fire Department. Dr. Bowsman thanked Ms.

Pruitt for coming and agreed to help spread the message through the RSSC website , staff emails, and Facebook.

V. JULY 2022

Jan Caudle moved to approve the June 22, 2022 Payroll Voucher in the amount of \$111,873.36 and the July 7, 2022 Payroll Voucher in the amount of \$99,316.30. Tom McFarland seconded the motion and motion carried 5-0.

Pat Tillson moved to approve APV's numbered 1689 through 1813 in the amount of \$341,626.00.

June 30, 2022 Cash Balance Education Fund: \$592,489.63.

June 30, 2022 Operations Fund: \$686,754.69.

Eric Retter seconded the motion and motion carried 5-0.

VI.A.32 JULY 2022

Pat Tillson made a motion to approve the 2022 Bond Certificate of the Randolph Southern School Corporation regarding deemed Final Offering Circular.

The documents certified represents the duly appointed and acting officers of RSSC to execute and deliver this certificate. Eric Retter seconded the motion and motion carried 5-0.

VI.A.33 JULY 2022

Jan Caudle made a motion to approve the 2022 Bond Agreement for Services Registrar and Paying Agent

This document is an agreement between RSSC and US Bank Trust Company to make payments of behalf of the school corporation. Tom McFarland seconded the motion and motion carried 5-0.

VI.A.34 JULY 2022

Pat Tillson made a motion to approve 2022 Bond Excerpts of Minutes of a Meeting of the Board of School Trustees of Randolph Southern School Corporation

- A. Approval of the Minutes
- B. Exhibit A Additional Appropriation Resolution

C. Exhibit B Final Bond Resolution

D. Certificate of Authentication

Eric Retter seconded the motion and motion carried 5-0.

VI.A.35 JULY 2022

Eric Retter made a motion to approve the Curriculum/Textbook Rental Uncollectable Debt as presented from 2015-2016. These curriculum/textbook rental fees of previous students have been submitted to the collection agency, but are at statutory limits. Jan Caudle asked if payment plans between the responsible party and RSSC could be set up to resolve these debts? Dr. Bowsman added that payment plans could be set in place per board policy and any payment was acceptable as long as there is an effort being made to pay the debt. Pat Tillson seconded the motion and motion carried 5-0.

VI.A.36 JULY 2022

Pat Tillson made a motion to approve RSE and RSHS staff handbooks. Changes are included in the board packet. Principals reviewed additions and deletions. Dr. Bowsman and Mr. Allen discussed some of the language concerning tardies and absences had been modified. Also, fire drill procedures and dates had been updated. Dr. Bowsman stated that all students are required to have a pass when leaving a classroom. Further, teachers and paraprofessionals will be expected to utilize the Powerschool discipline tracker referral system and maintenance ticket system that is on the school corporation website. Dr. Bowsman emphasized "safety" and the handbooks would be followed by the students and staff. Eric Retter seconded the motion and motion carried 5-0.

VI.B.7 JULY 2022

Jan Caudle made a motion to approve the following personnel items as presented:

1. Elena Guerreo Rey as Jr. /Sr. High School Spanish Teacher for the 2022-23 school year at \$55,500 per year for 183 days. Mrs. Rey holds a Master's Degree in Translation and Interpreting and a Bachelor Degree in primary grades. Mrs. Rey is participating in the J1 VISA program sponsored by the IDOE and Sagamore Institute.
2. Melissa Kosisko as 6th grade Girls Basketball Coach for the 2022-23 school year per the Master Contract.
3. Curtis Little as Athletic Director/Assistant Principal at the rate of \$64,000.00 for 205 days. Benefits to follow other Principal package.

4. Melissa Mosier as RSE Summer School Teacher for two (2) days, June 15, 2022 and June 16, 2022, three and half (3.5) hours per day at \$33.41 per hour per Master Contract.
5. Kyler Naylor as Boys Volunteer Assistant Tennis Coach for the 2022-2023 school year.
6. Tara Parsons for the 7th and 8th grade Volleyball Coach for the 2022-2023 school year per the Master Contract.
7. Jessica Rice as RSHS Art Teacher for the 2022-23 school year at \$40,000 per year for 183 days. Mrs. Rice holds a Bachelor Degree in Fine Arts from IU East and is pursuing her teaching license under the Transition to Teaching program at IU East. Mrs. Rice will also teach one section of Elementary Art.
8. The resignation of James Roberts as Athletic Director/Assistant Principal effective June 23, 2022.
9. Kory Slick as Boys Volunteer Assistant Tennis Coach for the 2022-2023 school year.
10. Alix Tillson as Elementary Paraprofessional for the 2022-2023 school year beginning on August 10, 2022 at the rate of \$10.16 per hour for 7 hours per day for 181 days.

Tom McFarland seconded the motion and motion carried 5-0 with Pat Tillson abstaining from number 10. Dr. Bowsman stated that Mr. Roberts was taking a High School Principal position at Eastbrook and would no longer be with RSSC. Dr. Bowsman thanked Mr. Roberts for his service and stated that he would be sorely missed. He did a great job as the Asst. Principal/A.D. He and Mr. Allen agreed that it would be foolish for Mr. Roberts not to take the position. Mr. Roberts took the opportunity to thank everyone for giving him a chance and extended his gratitude. Mr. Roberts stated that it was not his intention to seek another position, it just presented itself and he couldn't turn it down. Mr. Roberts stated that RSSC would be his family whether he was employed at the school or not. He added he had invested a lot of time and energy into RSSC and it would be part of him forever. Mr. Roberts added he had known Mr. Curtis Little, new Athletic Director/Assistant Principal for over ten (10) years and was confident he would do a good job.

Don Pruitt commented, "Mr. Little has some big shoes to fill, Mr. Roberts was wonderful. Congratulations, you did a great job here and I'm sure you will do a great job there."

Jan Caudle commented, "We wish you well."

Pat Tillson commented, "Congratulations, we wish you well."

Tom Mcfarland commented, "Have fun."

Eric Retter commented, "Congratulations and have fun."

Dr. Bowsman introduced the new Athletic Director/Assistant Principal, Curtis Little. Mr. Little stated, "I look forward to the challenge of trying to fill Mr. Roberts shoes. This is my first time in a full time administration position but I hope after you see what I'm willing to do, hopefully I will fill those shoes well, that's my goal."

Don Pruitt commented, "I'm sure you will."

Dr. Bowsman along with the School Board of Trustees welcomed Mr. Little aboard.

VI.G.2 JULY 2022

Pat Tillson made a motion to approve the Updated Neola Policy -- First Reading.

NEOLA has submitted the following updated Board Policies for approval:

0142.3, 0167.3, 1213.01, 3213.01, 4213.01, 1216, 3216, 4216, 2221, 2600, 5111, 8330, 2370.02, 5340.01, 5460, 5511, 5772, 6110, 6114, 6325, 8450.01, 8500, 9150.

Dr. Bowsman reviewed some of the updated policies including public participation at Board meetings. RSSC has allowed and encouraged public participation. Dr. Bowsman also discussed policy changes for enforced reasonable dress code, mandatory curriculum education including replacing AIDS with HIV, and updated graduation requirements on pathways just to name a few. Dr. Bowsman added RSHS had many students graduate with Academic Honors and had one (1) student graduate with Technical and Academic Honors. Dr. Bowsman emphasized these were just updates to policies. Eric Retter seconded the motion and motion carried 5-0.

VI.H.1 JULY 2022

Pat Tillson made a motion to approve Dr. Bowsman's request for the October 10, 2022 School Board meeting be moved to October 17, 2022 at 6:30 PM due to Fall Break falling on this week and being out of school. Dr. Bowsman added October 17 would also be the budget plan adoption night. Jan Caudle seconded the motion and motion carried 5-0.

VII.A.7 JULY 2022

Dr. Bowsman discussed the Natural Gas Consortium Report. Natural Gas has went up to \$9.63 a dekatherm. However, RSSC and the consortium hedged the market and bought natural gas for \$3.58 a dekatherm. Dr. Bowsman advised the Board of School Trustees to keep the price of fuel in mind when they look at the budget for next year.

Dr. Bowsman reported September 12, 2022 will be the Budget Hearing and will propose the budget for next year. There will be a seven day (7) objective period between September 12 and September 19, 2022. Budget Adoption will be on October 17, 2022.

Dr. Bowsman reported the Bi-Annual Financial Report is due on July 31, 2022.

Dr. Bowsman reported the School Safety Grant 2022-2023 was submitted by June 27, 2022. Dr. Bowsman explained the SRO position had been posted as a full time position. RSSC did not receive any applications and decided to return back to the part time position.

Dr. Bowsman discussed maintenance and transportation updates. Scheduled mechanical service continues for preventative maintenance on buses. High school shop area repairs are underway including drains and electrical supply for wood shop power, etc. Paving repairs and restriping on the parking lots and drives is complete. Annex door #24 walks and elementary door #19 heated sidewalk replacement is waiting on parts. Elementary south gym wall thru-flashing replacement complete. Carpet replacement in #128 computer lab and #431 classroom to begin the week of July 25. High school climate control compressor filters complete. Air dryer replacement is pending. Many smaller projects and repairs including painting, power washing, bus cleaning, building/classroom cleaning, locker repair, HVAC pm, etc. Dr. Bowsman added he anticipated to receive new architecture prints for the Extended Learning Center within the next two weeks. Those prints would then go out to bid. CPM along with Lancer + Beebe would then present a proposal of a guaranteed cost for the project to be completed. Pat Tillson asked if we knew how long it would take to get started on the ELC after the bids were in? Dr. Bowsman discussed he thought it would be after Spring.

Dr. Bowsman reported that RSSC has received flyers from surrounding school corporations: Randolph Eastern, Randolph Central, Northeastern, and Union. Dr. Bowsman presented a RSSC draft flyer to the Board. Dr. Bowsman asked the Board if they would like for RSSC to send out flyers and to which geographic areas. All five Board members instructed Dr. Bowsman to send out flyers to all Randolph County school districts including the Northeastern school district.

Dr. Bowsman reported that RSSC had not received Title I Grant allocations for 2022-23. This situation makes it extremely difficult to hire staff and calculate the budget.

VIII. A.7 JULY 2021

Mr. Allen reported RSE teachers were participating in professional development training in the Orton Gillingham online program. Mr. Allen stated that there has been a lot of learning loss due to COVID and RSE teachers needed to take a different approach to reach the students. Mr. Allen discussed he has hired a full time paraprofessional and had another applicant he is going to interview. Mr. Allen added he is very thankful that RSE is fully staffed with teachers.

VIII. B.7 JULY 2022

Dr. Bowsman thanked Mr. Mangus for working very hard to hire Mrs. Rey, the new Spanish teacher on the J1-Visa Program. Dr. Bowsman welcomed Mrs. Jessica Rice aboard for Art. Dr. Bowsman reported we are in pretty good shape as far as staffing is concerned compared to other places. Dr. Bowsman added RSSC finished second in the county in ILEARN scores. Dr. Bowsman stated, "This is another reason RSSC is a great place to come."

IX. JULY 2022

Don Pruitt asked Carter Abshear if he had any questions or concerns? Carter discussed that he has been accepted to Earlham College to play basketball and he needs to have three (3) hours a day of workout and training time per week. Carter is also working a full time job and is having trouble finding the time to get to the gym. Carter asked if he could have access to the school and get a proximity card for workouts in the facility weightroom? Carter added he would sign a liability waiver if need be.

Dr. Bowsman explained that Carter could not be by himself in the gym or weightroom due to underwriter insurance stipulations. Only employees or approved coaches could be in the facility by themselves per the insurance guidelines. These rules are for accidents and emergencies. Don Pruitt emphasized if Carter had an accident, no one would know he would be by himself. No one at RSSC would ever be able to forgive themselves. Dr. Bowsman added during the day someone was usually in the school, but at night it could become a little more complicated. Dr. Bowsman and the Board agreed that if he could arrange a coach or staff member to be present with him, he could utilize the facility. He is more than welcome to work out with the girls or boys varsity basketball teams as long as the coaches agree.

X. JULY 2022

Don Pruitt asked if there were any patron comments?

Crystle Austin discussed that the churches were giving away free socks and shoes this year at the Fall School Carnival. Dr. Bowsman thanked Mrs. Austin and asked what the school administration could do to help? Mrs. Austin discussed it would be very helpful if there could be an added form during school registration that parents could specify what shoe size they think their child or children would be in by September so they can make sure they have the right sizes.

Jackie Ison asked if there were major changes being made to the curriculum? Dr. Bowsman discussed there were not major curriculum changes being made. RSHS is offering eight (8) AP courses, Career Tech classes, 7th and 8th Transition classes, and a full-time onsite Spanish Teacher. Dr. Bowsman thanked Mr. Mangus and Mrs. Chambers for all their work in getting this curriculum together. Dr. Bowsman commented, "Right now RSSC is in good shape. We just have to keep our staff. We are working diligently trying to get our staff pay increases across the board. We want to keep our good people." Dr. Bowsman added he did not see huge changes curriculum wise, just improvements.

Mrs. Ison asked why RSSC was not providing transportation to the Richmond Area Career Center. Mrs. Ison understands the rising price in fuel, but feels it is the schools responsibility to provide transportation to these kids enrolled in the trade schools to make sure they have a safe and dependable way to get to school. Mrs. Ison recalled when she was in school a bus would transport the kids to Muncie Area Career School. She feels a lot of kids these days may not be able to afford college and attending a trade school when she was in school is what started her career. Mrs. Ison hopes there is some way we can get behind the kids and back them in attending trade schools. Mrs. Ison also thinks it could increase the number of students attending RSSC. Dr. Bowsman discussed RSSC had cut out transportation to the Richmond Area Career Center back in 2008 when the great recession hit. It was a decision the school board made because the driver was making 2 trips each way and being paid to sit in the parking lot while the morning and afternoon classes were in session. Dr. Bowsman was the Elementary Principal when the decision was made. The school corporation pays \$2,750 per child to attend and it cost \$4,000 for COSMO students. Fuel cost have skyrocketed and bus driver wages will also be going up.

Heather Good discussed that her child was the one student that graduated with Academic and Technical Honors. Mrs. Good stated the only way her child was able to receive the Technical Honors was because they got him a car so he could attend the trade school in Richmond. Mrs. Good added they drove him the first three months because he did not have his license. She feels if we want more kids involved and going to trade schools we need to find out how to support them.

Mrs. Austin discussed if there was an extra fee involved for transportation for her child to be able to attend a trade school she would be willing to pay that fee.

Mrs. Good discussed a lot of the trade programs were two (2) year programs and if the kids can't drive a lot of them do not even look into it because they have no way of attending.

Dr. Bowsman stated that he could speak with the Notheastern Superintendent, Dr. Matt Hicks about co-oping minibus transportation and try to reach an agreement. Dr. Bowsman stated, "The school board just instructed me to send flyers into their district along with all the other Randolph County schools. I am not sure how cooperative they will be to help when we are recruiting their students to attend RSSC. I will see what we can do."

Dr. Bowsman also asked the patrons to contact their state legislators Jeff Raatz and J.D. Prescott. The climate of competition, open enrollment, and online virtual school is a direct result of the laws and policies that have been enacted since 2008. It has created animosity among school corporations.

XI. JULY 2021

Tom McFarland stated, "I'm not the one that passes out compliments but this has been a tough year. Dr. Bowsman you have done a great job along with the staff. Everyone has done a fantastic job keeping things moving in the right direction. Sometimes that gets ignored and it shouldn't."

Jan Caudle stated, "I appreciate everyone in the school system and we will get staff a pay raise. They put in the hours and they care about the kids. Welcome Mr. Little, good luck Mr. Roberts."

Eric Retter stated, "Everyone is working for the same objective, to be beneficial to the kids. Everyone is doing a great job."

Pat Tillson stated, "Dr. Bowsman, office staff, Daniel, you are all amazing. Welcome Mr. Little. Mr. Roberts, we will miss you."

Don Pruitt stated, "Ditto to what everyone said. James, I'm going to miss you." "Administration, Dr. Bowsman, Melissa, and administration secretary, you all put in a lot of hours and are doing great. Mr. Little welcome, you are going to have an amazing staff to work with."

XII. JULY 2022

Pat Tillson made a motion to adjourn at 7:41 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, August 8, 2022 at 6:30 PM, in the Superintendent Board Room.

Donald J. Pruitt

Norm E. McFarland

Patricia Johnson

Eric [unclear]

Persons Attending: Daniel Allen, Donnie Bowsman, Melissa Kosisko, Amanda Bragg, Jackie Ison, Curtis Little, James Roberts, Heather Good, Crystle Austin, Carter Abshear.