

The Randolph Southern School Corporation Board of School Trustees held the 2023 Budget Public Hearing on Monday, September 12, 2022 in the Superintendent's Office Board Room.

Board Members Present were:

Don Pruitt, President
Eric Retter, Vice President
Tom McFarland, Secretary
Jan Caudle, Member (Electronically)

Patricia Tillson, Member, was not present. The public was invited to participate electronically.

I. SEP 2023 Budget Public Hearing

The Public Budget Hearing was called to order at 6:37 PM by Don Pruitt, Board President.

II. BUDGET HEARING

Superintendent Dr. Donnie Bowsman reviewed the 2023 Budget.

The 2023 Budget was posted on the Gateway website on August 26, 2022 and the corporation website on August 27, 2022.

The CPF and Bus Replacement notice to taxpayers was posted to the DLGF on August 29, 2022 and posted on the RSSC website per legal requirements.

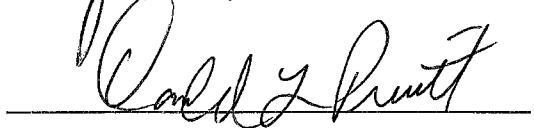
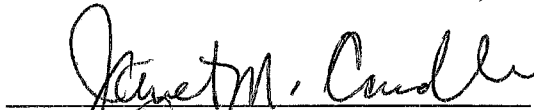
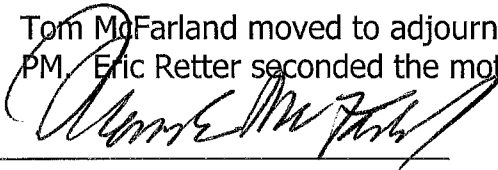
- A. 2023 Budget Hearing for Operations:
Budget Estimate \$1,994,789.00.
- B. 2023 Budget Hearing for Education Fund:
Budget Estimate \$3,737,612.00.
- C. 2023 Budget Hearing for Debt Service Fund
Budget Estimate \$1,000,723.00.
- D. 2023 Budget Hearing for Rainy Day Fund
Budget Estimate \$400,000.00.

Board President, Don Pruitt, called for any questions from the board members or patrons. There were no questions from the board members or patrons. Dr. Bowsman discussed that RSSC has increased the budget in the Operations and Education Fund significantly. The Education Fund is significantly higher due to the legislative giving a 4% increase to state tuition for the 2022-23 school year. The increase in funding will help pay raises for all staff members including raising all first year teachers pay to \$40,000. The Operations Fund budget was increased due to a 5% increase in Maximum Levy Growth Quotient. Pay increases for Central Office, Janitor's, SRO's etc... will be paid from the Operations Fund. The Debt Service Fund was increased due to the Solar Farms increasing the net Assessed Valuation (AV) to \$284,289,738 which is a \$95 million dollar increase. This increase will lower the tax rate for the citizens to roughly \$0.71 down from \$0.87 last year. Dr. Bowsman discussed that the AV from the new solar and wind farms have opened the door to allow RSSC to be able to make a lot of changes and improvements throughout the school to pay for projects such as new baseball diamond bleachers, HVAC renovations, tennis/track shade pavillions, and high school restroom renovations. The new AV should produce roughly \$100,000 more in revenue to the Operations Fund in 2024. The Budget Adoption of the proposed 2022 budget will be October 17, 2022.

E. Close budget hearing

III. Adjournment

Tom McFarland moved to adjourn the Budget Public Hearing meeting at 6:46 PM. Eric Retter seconded the motion and motion carried 4-0.



Persons Present: Daniel Allen, Heather Good, Crystle Austin, Donnie Bowsman, Amanda Bragg, Jerry Hammons and Robert Mangus.

The regular meeting of the Randolph Southern School Corporation Board of School Trustees was called to order at 6:46 PM on Monday, September 12, 2022 in the Superintendent's Office Board Room by President, Don Pruitt. The following members were present:

Don Pruitt, President
Eric Retter, Vice President
Tom McFarland, Secretary
Jan Caudle, Member (electronic participation)

Patricia Tillson, Member, was not present. The public was invited to participate electronically.

II. SEP 2022

Eric Retter made a motion to approve the August 8, 2022 regular meeting minutes. Jan Caudle seconded the motion and motion carried 4-0.

III. SEP 2022

Eric Retter made a motion to add Personnel Items VI.B.12., Addendum to add. Tom McFarland seconded the motion and motion carried 4-0.

V. SEP 2022

Tom McFarland moved to approve the August 22, 2022 payroll voucher in the amount of \$133,883.62 and the September 7, 2022 payroll voucher in the amount of \$147,349.46. Eric Retter seconded the motion and motion carried 4-0.

Tom McFarland moved to approve the APV's numbered 1903 through 2018 in the amount of \$383,294.78. The August 31, 2022 Cash Balance Education Fund in the amount of \$676,760.05 and the August 31, 2022 Operations Fund in the amount of \$511,691.17. Eric Retter seconded the motion and motion carried 4-0.

VI.A.44 SEP 2022

Eric Retter made a motion to approve the High Ability Grant as presented. The Grant increased by \$3,520 from 2021-2022 to 2022-2023.

\$1,420.00 = Professional services, training and supplies
\$17,257.00 = Salaries of High Ability Teachers
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\$18,677.00 = Total

Dr. Bowsman discussed that these grants are usually presented in May or June so that that the budget can be prepared for the next year for making proper staffing decisions. However, the IDOE just recently sent the appropriation amounts for the grants and makes it very difficult to make programming decisions. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.45 SEP 2022

Jan Caudle made a motion to approve the Small Rural School Achievement Program Grant. Superintendent, Dr. Bowsman recommended the school corporation utilize the grant of \$40,167.00 towards classroom size reduction for 1st Grade teacher salary. The grant was increased by \$11,298.00 from 2021-2022 to 2022-2023. Eric Retter seconded the motion and motion carried 4-0.

VI.A.45 SEP 2022

Eric Retter made a motion to approve the Title I Grant for \$118,253.00 as presented. The grant decreased by \$9,283.86. Funds will be used to pay for counseling services and paraprofessional salary and benefits. Jan Caudle asked why there was a decrease in funds? Dr. Bowman stated that the IDOE utilized the 2020 Census data for allocating funding and the Census data had a direct impact in determination of the funds. The grant is determined based off the number of students that qualify for poverty that in live in the RSSC district. Tom McFarland seconded the motion and motion carried 4-0.

VI.A.46 SEP 2022

Jan Caudle made a motion to approve the updated Non-Certified pay schedule for 2022-23 as presented. Dr. Bowsman discussed the update included the change in paraprofessional hourly rate. All paraprofessionals, including new paraprofessionals will be at the rate of \$13.37 per hour. Eric Retter seconded the motion and motion carried 4-0.

VI.A.47 SEP 2022

Tom McFarland made a motion to approve the 2022 Bond sale loan agreement commitment letter from First Internet Public Finance Corp. The bond interest rate is 3.16% with repayment of 7-15-2023 of \$355,000 and 1-15-2024 of \$325,000. Eric Retter seconded the motion and motion carried 4-0.

VI.B.9. SEP 2022

Eric Retter made a motion to approve the following personnel items as presented:

1. The resignation of Charles Alfrey as Boys Golf Coach.

2. Brandon Bible as Elementary Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.
3. Diane Chase as High School Paraprofessional for the 2022-2023 school year at the rate of \$13.37 per hour for 7 hours per day for 181 days.
4. Carol Clay as Elementary and High School Custodian at the rate of \$15.85 per hour for 8 hours a day.
5. Gary Cox as Elementary and High School Custodian at the rate of \$15.85 per hour for 8 hours a day.
6. Sarah Hazelbaker as the sixth grade maternity leave teacher at RSE from August 29, 2022 through November 22, 2022. Mrs. Hazelbaker will work 7.5 hours per day at the rate of \$125.00 per day.
7. Marsha Lofton as Cafeteria Sub when needed at the rate of \$12.47 per hour.
8. Shawna Markley's request for maternity leave from her sixth grade math and science classroom. Mrs. Markley plans to work until her expected due date of September 16, 2022. She plans to take twelve (12) weeks off afterward which would make her return date January 4, 2023.
9. The resignation of Shawna Markley as Varsity Track Coach.
10. Haylee Pennington as Volunteer Cheer Coach for the 2022-23 school year.
11. The reduction of Brittany Schober's annual salary to \$26,000 for the 2022-2023 contractual year per her request.
12. Nick Pruitt as Boys Assistant Varsity Basketball Coach for 2022-23 school year per the Master Contract.

Eric Retter seconded the motion and motion carried 4-0 with Jan Caudle abstaining from Personnel Item 10 which carried 3-0 and Don Pruitt and Tom McFarland abstaining from Personnel Item 12 which carried 2-0.

VI.C.8 SEP 2022

1. Eric Retter made a motion to approve the RS Band request to sell cheese and sausage. Funds raised will be used for their operating budget. Students began taking orders September 1, 2022 for two week period. Anticipated income:

\$3,000-\$5,000.00. Contact Person: Charles Alfrey. Tom McFarland seconded the motion and motion carried 4-0.

2. Jan Caudle made a motion to approve the FFA request to send letters to potential sponsors. The funds raised will be used for starting a small engines team. Methods of fundraising will be sending letters and making phone calls to potential sponsors from mid-September through mid-October. Anticipated income: \$5,000-\$7,000. Contact person: Shi Fry. Eric Retter seconded the motion and motion carried 4-0.
3. Tom McFarland made a motion to approve the Prom Committee request to have a fundraiser by placing flamingos in yards around the community and have them pay to remove them. Fundraising will occur from August 25, 2022 through October 31, 2022. Funds will be used to buy Prom supplies. Anticipated Income: \$600-\$800. Contact person: Jerimy Stephan. Eric Retter seconded the motion and motion carried 4-0.
4. Eric Retter made a motion to approve the Financial Report from Boys Basketball Craft and Vendor Show held on August 27, 2022. The anticipated income was \$1,500.00 and the actual income: \$1,576.00. The contact was person Patty Jeffries. Jan Caudle commented that the craft show was very nice. Tom McFarland seconded the motion and motion carried 4-0.

VI.D.8. SEP 2022

Jan Caudle made a motion to approve the Lynn Friends and FCA request for the use of the cafeteria, restroom and gym on October 16, 2022 from 12:00pm to 9:00pm for youth invasion. This includes set-up and tear down. The contact person is Jenny Baldrige. Eric Retter seconded the motion and motion carried 4-0.

VI.F.4. SEP 2022

Eric Retter made a motion to approve the Randolph Southern Elementary and Randolph Southern Jr./Sr. High School 2022-2023 School Improvement Plan as presented. Mr. Allen and Mr. Mangus discussed each school's plan. Mr. Allen stated that the elementary's goals are to increase ILEARN scores by at least 5%, NWEA by 10%, and increase the pass rate of special education students. The strategies outlined in the plan, staff collaboration, PD, and remediation will help achieve these goals. Mr. Mangus stated that they are also looking to increase ILEARN scores by making data driven decisions, communicating with parents, focusing on remediation in transition classes and reviewing NWEA RIT scores. The staff has emarked 16 hours of PD in reviewing student data.

VII.9. SEP 2022

Superintendent, Dr. Bowsman reported on the following items:

1. Title II Grant Funding:
RSSC received \$18,581.40 for 2022-23, which is an increase of \$2,673.63.

Title IV Funding:
IDOE has not provided an appropriation amount at this time.
Funds will be utilized to help pay for AP incentive classes and AP courses.
2. The Annual Financial Report ran in the Winchester News Gazette on August 11, 2022 and posted on the school corporation website.
3. The Emergency Safety Plan was reviewed on August 29, 2022. Dr. Bowsman submitted the 2022 Safe Schools and Emergency Preparedness Planning Certification to the IDOE on August 29, 2022. In attendance were: Daniel Allen, Dr. Donnie Bowsman, Scott Dingess, Robert Mangus, Jenna Marquis, Kyler Bragg, Paula Owens, Curtis Little, Jonathan Nicholson and Don Pruitt. Changes were made to the plan and updates will be distributed to the committee.
4. The teacher and administrator evaluation report for 2021-2022 was submitted to the IDOE.
5. Maintenance Report was presented by Dr. Bowsman.
6. Master Contract negotiations are scheduled to begin on September 15, 2022. Pre-negotiations began on September 1, 2022. The team anticipates the contract to be settled and the school corporation will need to hold an additional school board meeting on September 21, 2022 to pass a tentative agreement. Public notice must be given at least 48 business hours in advance. The CTA could ratify the contract on September 26, 2022 (72 hours after the board meeting). The final contract would be approved on October 17, 2022 with potential pay increases to be paid out on October 22, 2022. A special board meeting will be held September 21, 2022 at 7:30am in the Superintendent's Board Room.
7. Mr. Alfrey and Mr. Mangus will be submitting a grant to the Community Foundation of Randolph County for the Fall of 2022 for \$10,000. RSSC will budget \$12,000 for a new band trailer. The band boosters will look to raise \$11,000 in local funds for instruments and a tower. Our hope is the Community Foundation will provide an additional \$10,000 for instruments and tower construction.
8. ADM Count was presented.

VIII. A.9 SEP 2022

Elementary Principal, Daniel Allen, reported on the following items:

1. NWEA Testing is complete.
2. RSE is purchasing EL Curriculum for the ESL Population
3. Reviewing for Response To Intervention groups is underway.
4. Cross Country team is conducting a running camp the 3rd week of September.
5. RSE staff is full at this time.

VIII. B. SEP 2021

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

1. Teachers had a productive Professional Development day on August 26th.
2. PE has done a complete 180 degree turn from last year. Students are completing a baseline physical fitness test that will be used at the end of the course for Mr. Good to measure growth.
3. Girls golf had their awards presentation/team meeting on September 14th. The team competed with only 3 girls the majority of the season. Brianna Smith was named to both the All-County and All-Conference Teams.
4. Boys Tennis are continuing to build team chemistry. They secured their first win against Blue River recently.
5. Varsity Volleyball has played very well and beyond both team and coach expectations.
6. Junior Varsity Volleyball is continuing to learn the game and build team chemistry. The girls and coaches are working very hard to make the needed improvements.
7. The Randolph Southern Cross Country Invitational was held on September 10, 2022. The coaches, volunteers, and maintenance staff worked hard to make this event as successful as possible. 51 varsity and jr. varsity teams competed with 449 runners. The event brought in \$5,200.

8. Junior High Volleyball teams have started their seasons and are continuing to learn the fundamentals of the game and are excited to build upon the improvements they are making.

IX. SEP 2022

Dr. Bowsman wanted to publically thank Mr. Mangus, Mr. Allen and his wife Stephanie, Terry White, Vanessa Morrison, Ralph Jr. (Mo) Dalzell, Mr. Curtis Little and the Lisa and Brad Keesling for all their hard work they put into the Cross County Invitational. Dr. Bowsman also asked the public and parents to please bring issues to the administrators, coaches, and teachers first. Our board policy and handbooks outline the chain of command. The board members are not present on a daily basis and may not know all the facts to help resolve the issue.

X. SEP 2022

There were no patron comments.

XI. SEP 2022

Eric Retter stated that there is a way to getting problems solved. Go to the administrative team first. We can all find a solution be working together.

Jan Caudle stated the school improvement plans look good and they appear to be written in a manner to elevate students and academics at Randolph Southern.

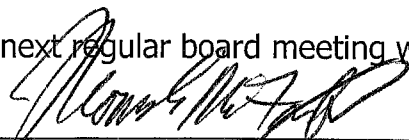
Tom McFarland stated that he likes what he sees in our school corporation and thanked Dr. Bowsman, Mr. Allen, and Mr. Mangus for all their work.

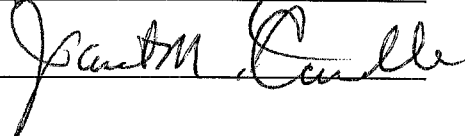
Don Pruitt stated that some folks only see one side of the issue and communication with the administrative staff will help resolve those issues. Don agreed with the comments of the other board members.

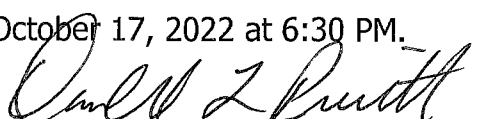
XII. SEP 2022

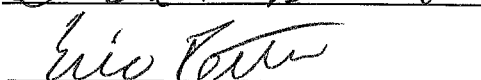
Eric Retter made a motion to adjourn the meeting at 7:42 PM. Tom McFarland seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, October 17, 2022 at 6:30 PM.









Patricia Jellson

Persons Attending: Daniel Allen, Heather Good, Crystle Austin, Donnié Bowsman,
Amanda Bragg, Jerry Hammons and Robert Mangus.
