

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, October 17, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President  
Eric Retter, Vice President  
Tom McFarland, Secretary  
Patricia Tillson, Member  
Jan Caudle, Member

#### I. OCT 2022

Don Pruitt called the meeting to order at 6:31 PM.

#### II. OCT 2022

Eric Retter made a motion to approve the September 12, 2022 regular meeting minutes, 2023 Budget Public Hearing minutes, September 21, 2022 Special Meeting Minutes and October 5, 2022 Special Meeting Minutes. Jan Caudle seconded the motion and motion carried 5-0.

#### III. OCT 2022

Pat Tillson made a motion to add New Business Items VI.A.4., Addendum to add Extended Learning Center invoice to CPM for \$198,626. Tom McFarland seconded the motion and motion carried 5-0.

#### V. OCT 2022

Pat Tillson moved to approve the September 22, 2022 Payroll Voucher in the amount of \$142,930.64 and the October 7, 2022 Payroll Voucher in the amount of \$143,122.86. Eric Retter seconded the motion and motion carried 5-0.

Jan Caudle moved to approve the APV's numbered 2019 through 2137 in the amount of \$497,018.29. The September 30, 2022 Cash Balance Education Fund in the amount of \$685,002.22 and the September 30, 2022 Operations Fund in the amount of \$317,868.57. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.A.48 OCT 2022

Pat Tillson made a motion to approve the following budget adoption:

Resolution of 2023 Budget Adoptions

- a. 2023 Budget Hearing for Operations Fund:  
Budget Estimate \$1,994,769.00.
- b. 2023 Budget Hearing for Education Fund:  
Budget Estimate \$3,737,612.00.
- c. 2023 Budget Hearing for Debt Service Fund  
Budget Estimate \$1,000,723.00.
- d. 2023 Budget Hearing for Rainy Day Fund  
Budget Estimate \$400,000.00.

The 2022-2023 Budget was posted on the Gateway website on August 26, 2022 and on the corporation website on August 27, 2022. The CPF and Bus Replacement Notice to Tax Payers were advertised in the Winchester News Gazette on August 29, 2022 per legal requirements.

The Department of Local Government Finance informed the Superintendent on September 21, 2022 that the Certified Net Assessed Valuation (CNAV) submitted by the Randolph County Auditor on August 18, 2022 was incorrect and had errors. The CNAV must be submitted by August 1, 2022 per Indiana Code 6-1.1-17-1. The DLGF also indicated that Randolph Southern School Corporation's Assessed Valuation will be reduced due to these errors. The Randolph County Auditor confirmed on September 23, 2022 that errors had been made on the tax abatement for the new solar farm and a recertification hearing would be held on October 4, 2022 with the County Council.

Therefore, the Superintendent recommended holding another Budget Hearing to lower the advertised Assessed Valuation to \$187,614,923 and adjust the tax rate to ensure the school corporation can generate the appropriate amount of revenue for the Operations and Debt Service Fund. Further, Superintendent recommended postponing the closing date for the 2022 Bond. The closing date of the bond was October 6, 2022 which will ensure the amortization schedule can be met within the budget.

The CPF and Bus Replacement plans and notice to taxpayers were posted to the DLGF on August 29, 2022 and posted to our website per legal requirements. Jan Caudle asked if RSSC could file a complaint against the Randolph County Auditor's Office? Dr. Bowsman explained that filing a complaint was an option but there were no legal ramifications for errors of this nature. Dr. Bowsman encouraged the Board to reach out to Indiana legislators in order to express their displeasure in the process and ask for a plan to be in place to prevent this from happening again. Tom McFarland expressed concerns and felt that a complaint should be filed to the DLGF and noted in their file. Dr. Bowsman discussed that a complaint could be made and noted in the file. Dr. Bowsman added that the county posted the recertification hearing in the newspaper

and they had no legal responsibility to reach out to the school districts for notification of errors. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.49 OCT 2022

Eric Retter made a motion to approve the resolution to adopt CPF and School Bus Replacement plans as presented. Jan Caudle seconded the motion and motion carried 5-0.

#### VI.A.50 OCT 2022

Eric Retter made a motion to approve the 2022-2023 Master Contract between the Randolph Southern Classroom Teachers Association and the Randolph Southern Board of School Trustees as presented effective August 1, 2022 through June 30, 2023.

A public hearing was held in compliance with I.C. § 20-29-6-1(b) on August 8, 2022. Electronic participation from the governing body, teacher association, and public was permitted. A public meeting in compliance with I.C. § 20-29-6-19 was held on September 21, 2022, to discuss the tentative agreement and electronic participation from the governing body and the public was permitted.

The school corporation will contribute a total of \$130,574.95 to the base salary increase to be divided among twenty-eight (28) Highly Effective (HE) and Effective (E) teachers that taught at Randolph Southern School Corporation in 2021-22 and remained at Randolph Southern School Corporation for the 2022-23 school year. A new pay calendar will be distributed to each teacher illustrating his/her payroll amount for the 2022-23 school year.

RSSC agreed to the following extra-curricular additions and modifications:

- Added a Boys and Girls Varsity Assistant Coach at \$2,080
- Increased Elementary Boys & Girls 5<sup>th</sup> & 6<sup>th</sup> grade coaches from \$261 to \$761.
- Increased Summer Training for Cross Country, Golf, Softball, Baseball, Tennis by \$100
- Increase Summer Band Director from \$2000 to \$4,000
- Increase Summer Band Instructors from \$1,200 to \$1,300
- Added a Winter Color Guard at \$2,000
- Added Robotics Club at \$761
- Added a Junior-Senior High School Trip Coordinator at \$400
- Increased Summer Professional Development to \$100 for 7 hours of work
- Increased Reading & Dyslexia Specialist Stipend from \$1,000 to \$1,500

- Added English Language Coordinator to \$1,000
- RSSC will contribute \$2,500.00 toward the H.S.A. for teachers that have elected to take health insurance plan 1 or plan 2 for the 2022-2023 school year. The school corporation contributions for health insurance remained the same from 2021-22 to 2022-23.

Dr. Bowsman stated, "RSSC is still behind in beginning teacher salary in comparison to other schools. We need to make improvements to keep the teachers we have." Pat Tillson thanked Dr. Bowsman for all the hard work he has put into getting the teachers and staff at RSSC more money. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.A.51 OCT 2022

Pat Tillson made a motion to approve the Treasurer to make payment to CPM for deposit of building materials for the Extended Learning Center of \$198,626.00. The building contractor needs half down to start. RSSC is still waiting on the building permit from the State to be approved. The invoice did not arrive until after the docket was posted. These funds will be reimbursed in mid-November from ESSER III Funds. Eric Retter seconded the motion and motion carried 5-0.

#### VI.B.10 OCT 2022

Eric Retter made a motion to approve the following Personnel items as presented:

1. Cory Adams for the 7<sup>th</sup> grade Boys Basketball coaching position for the 2022-23 school year per the Master Contract.
2. Shay Berger for the JH Cheer coaching position for the 2022-23 school year per the Master Contract.
3. Eric Clear for the 8<sup>th</sup> grade Girls Basketball coaching position for the 2022-23 school year per the Master Contract.
4. Trent Hunt for the 5<sup>th</sup>/6<sup>th</sup> grade Boys Basketball coaching position for the 2022-23 school year per the Master Contract.
5. Brad Jessup for the Reserve Boys Basketball coaching position for the 2022-23 school year per the Master Contract.
6. The resignation of Martha Lofton as Cafeteria Sub effective September 19, 2022.
7. Garrett Murray for the 5<sup>th</sup> grade Girls Basketball coaching position for the 2022-23 school year per the Master Contract.

8. The resignation of Christine Norris as Cafeteria Cashier effective September 26, 2022.
9. Travis Ogden as a volunteer JH Volleyball Coach for the 2022-23 school year.
10. Linsey Retherford for the 7<sup>th</sup> grade Girls Basketball coaching position for the 2022-23 school year per the Master Contract.
11. Jeremy Shumaker for the 8<sup>th</sup> grade Boys Basketball coaching position for the 2022-23 school year per the Master Contract.

Pat Tillson seconded the motion and motion carried 5-0.

#### VI.C.9 OCT 2022

Pat Tillson made a motion to approve the Junior Class request to sell Texas Roadhouse Peanuts for the Jr./Sr. Prom from November 2022 through February 2023 at basketball games. Anticipated Income is \$500.00. Contact person: Jordan Austin. Jan Caudle seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve the Junior Class request to sell Concannon's Popcorn and Pretzels for the Jr./Sr. Prom from October 2022 through November 2022 by the method of door to door sales. Anticipated Income: \$500.00-\$1,000.00. Contact person: Jordan Austin. Tom McFarland seconded the motion and motion carried 5-0.

Eric Retter made a motion to approve the Spanish Club's request to hold a bake sale during the volleyball games in the high school gym from 6:00 pm to the end of the game. Contact person: Mrs. Guerrero-Rey. Tom McFarland seconded the motion and motion carried 5-0.

Pat Tillson made a motion to approve the wrestling teams request to sell Rebel Gear online from October 24, 2022 through November 14, 2022. The funds raised will be used for wrestling room updates, uniforms, etc. Anticipated income: \$1,000.00. Contact Person: Katey Bebout. Eric Retter seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve the Student Council request to hold a high school homecoming dance January 21, 2023. Money will be taken one week before the event. Anticipated income: \$300.00. Contact person: Tamera Clements. Pat Tillson seconded the motion and motion carried 5-0.

Eric Retter made a motion to approve the Student Council request to hold a Jr. High dance after the homecoming basketball game on January 20, 2023. Money

will be taken at the dance. Anticipated income: \$200.00. Contact person: Tamera Clements. Jan Caudle seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve the financial report from FFA request to send letters to potential sponsors. The funds raised will be used for starting a small engines team by purchasing tool boxes, tools and PPE. The team sent letters and made phone calls as methods of fundraising to potential sponsors from mid-September through mid-October. Anticipated income: \$5,000.00-\$7,000.00. Actual Income: \$2,350.00. Contact person: Shi Fry. Pat Tillson seconded the motion and motion carried 5-0.

Pat Tillson made a motion to approve the financial report from wrestling request to hold a wrestling golf scramble at Winchester Golf Course on October 9, 2022. Funds raised will be used for wrestling mats and uniforms. Anticipated Income: \$1,000.00. Actual income: \$7,378.00. Contact person: Katey Bebout. Eric Retter seconded the motion and motion carried 5-0.

#### VI.D.9. OCT 2022

Pat Tillson made a motion to approve Carlene Garber's request to use of the cafeteria, restrooms and both gym's on December 31, 2022 at 12:00pm thru January 1, 2023 until 9:00pm for church youth group. This includes set-up and tear down. Contact person: Carlene Garber. Eric Retter seconded the motion and motion carried 5-0.

#### VI.J.3 OCT 2022

Pat Tillson made a motion to approve A-1 Equipment, LLC donation of \$500.00 to the Small Engine Team. Eric Retter seconded the motion and motion carried 5-0.

#### VII.10 OCT 2022

Superintendent, Dr. Bowsman reported on the following items:

1. The IDOE reimbursed the school corporation for NWEA testing 2022-23 in the amount of \$5,940.00.
2. IDOE expenditure requirement for full time teacher salaries is at 54%. Dr. Bowsman discussed that all funds received from federal funds go toward paying teacher salaries.
3. Dr. Bowsman discussed the Randolph County Auditor's CNAV tax adjustment and errors for 2023. The CNAV was off by \$70,000,000 due to not submitting the tax abatement for the new solar farm and windmills. Union School Corporation was off by \$400,000,000.

4. Free, Reduced and Paid Lunch Percentages.  
Elementary-61%                      H.S.-50%  
Corporation-56%
5. Maintenance Report was presented by Dr. Bowsman. He discussed a couple of the completed projects. The full-size bus order has been modified to include a wheelchair lift. The yellow preschool minibus was delivered on October 4, 2022 and will be in use next week. Sidewalk repairs/replacement at the elementary main entrance and annex entrance is completed. The installation of new IP phone system is complete.
6. ADM Count was presented. RSSC added an additional seven (7) kids after official count day.

#### VIII. A.10 OCT 2022

Elementary Principal, Mr. Allen, reported on the following items:

1. NWEA Data will be given to the school Psychologists to help group and drive RTI intervention.
2. Mrs. Guerrero is working with EL students and trying to complete ILP's.
3. RSE will hold the first Spell Bowl practice Tuesday, October 18<sup>th</sup>.
4. Cross Country camp was a success. There were forty-five (45) kids that participated with four races. The elementary Athletics Fund paid for the metals and shirts.
5. 5<sup>th</sup>/6<sup>th</sup> grade Girls Basketball start their Jay County league this weekend.
6. RSE is limited on substitute teachers and will have two (2) maternity positions to fill in April 2023.

Jan Caudle suggested that a mid-term graduate might possibly be able to fill in for the teachers going on maternity leave.

#### VIII. B.10 OCT 2022

High School Principal, Mr. Mangus, reported on the following items:

1. RSHS English teachers will participate in six (6) hours of ILEARN training on November 2<sup>nd</sup>.
2. Personal Finance class took a field trip to apply what they have learned in the real world.
3. Parent/Teacher conferences yielded forty meetings between parents and teachers.
4. Twelve students attended a community wide event called Live-2-Lead. Live-2-Lead is a national leadership conference hosted by John Maxwell.
5. National Honor Society inducted ten (10) new members on October 11<sup>th</sup>.
6. The senior class attended IU East seniors day on October 7<sup>th</sup>.
7. Twenty-five students from RSHS attended the Randolph County College Fair at the fairgrounds.
8. Haileigh Allen and Allie Black advanced to Regionals in Cross County held on October 15<sup>th</sup>. Allie Black finished 20<sup>th</sup> and advanced to Semi-State, to be held on October 20<sup>th</sup> at Indiana Wesleyan. Jamie Pegg was the RSHS highest placing male runner at Sectionals and missed the cut by less than one (1) second to move to Regionals.
9. Fall sports have wrapped up except for teams or individuals remaining in State Competitions. Mr. Mangus added that Varsity Volleyball had ended but this was one of the best years he had witnessed watching them do what they were supposed to do.
10. RSHS staff members attended a virtual NWEA meeting focusing on how to use the data gained during testing.
11. Ms. Clements will be attending an AP Instructor training.
12. The Jr./Sr. High School will be hosting a program that focuses on the negative effects of bullying.
13. Feed the Farmers FFA event was held on October 17<sup>th</sup>. Forty one (41) meals was delivered to twelve (12) different farms by RSHS FFA and NHS students.
14. Shianna Fry served as one of the Grand Marshal's for the local Mardi Gras parade.



15. RSSC Fall Carnival raised \$1450.25 for the High School.
16. RSHS won the Great Schools College Success Award for how well our students are prepared for college and beyond. We are one of seventy seven (77) school in the State to receive this award. We are one of two county schools to receive the award.
17. Ms. Shinn hosted a school wide chess tournament and Braxton Baker was our champion.
18. The Community Foundation grant for the marching band has been submitted and we should hear from them in the next two (2) weeks.

#### IX. OCT 2022

There were no faculty, staff, or student comments.

#### X. OCT 2022

There were no patron comments.

#### XI. OCT 2022

Tom McFarland stated, "We have our work planned out in front of us, we just have to hit the dates with the Extended Learning Center."

Jan Caudle stated, "After seeing reports, students and staff are doing great things. Keep up the good work."

Eric Retter commented, "Keep doing what you are doing."

Pat Tillson stated, "Thank you Daniel for all the work you put into the Cross-Country Camp. The kids really enjoyed it. Congratulations Mr. Mangus on all the great things happening in the high school. Thank you Dr. Bowsman for all the hard work and everything you do."

Don Pruitt stated, "Thank you, everyone is doing a great job. Thank you Dr. Bowsman for all that you do."

#### XII. OCT 2022

Jan Caudle made a motion to adjourn at 7:29 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, November 14, 2022 at 6:30 PM, in the Superintendent's Office Board Room.

James E. McFall  
Janet M. Candler  
Will Z. Pruitt

Eric Rose  
Patricia Johnson

Persons Attending: Daniel Allen, Dr. Donnie Bowsman, John Lash, Amanda Bragg, Jerry Hammons, Travis Jones, Crystal Austin and Robert Mangus.