

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, November 14, 2022 in the Superintendent's Office Board Room. The following members were present:

Don Pruitt, President  
Eric Retter, Vice President  
Tom McFarland, Secretary  
Patricia Tillson, Member  
Jan Caudle, Member

#### I. NOV 2022

Don Pruitt called the meeting to order at 6:36 PM.

#### II. NOV 2022

Jan Caudle made a motion to approve the Agenda. Pat Tillson seconded the motion and motion carried 5-0.

#### III. NOV 2022

Eric Retter made a motion to approve the October 17, 2022 Regular Meeting Minutes. Pat Tillson seconded the motion and motion carried 5-0.

#### V. NOV 2022

Eric Retter moved to approve the October 21, 2022 payroll voucher in the amount of \$136,981.35 and the November 7, 2022 payroll voucher in the amount of \$150,808.39. Tom McFarland seconded the motion and motion carried 5-0.

Jan Caudle moved to approve the APV's numbered 2138 through 2252 in the amount of \$826,714.32, the October 31, 2022 Education Fund cash balance in the amount of \$674,941.66 and the October 31, 2022 Operations Fund in the amount of \$187,265.46. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.52 NOV 2022

Pat Tillson made a motion to accept the Superintendent's recommendation to rescind the 2022-23 Operations Fund levy and tax rate approved on October 17, 2022. A mathematical error was made due to an erroneous assessed valuation provided by the Randolph County Auditor on August 18, 2022. The max levy approved for the Operations Fund was \$1,210,840.00 with a tax rate of \$0.6454. Per Indiana Code 6.1.1-18-5-14 the DLGF can correct a mathematical error due to an erroneous assessed valuations. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.53 NOV 2022

Pat Tillson made a motion to approve 2022-23 Operations Fund Levy and Tax Rate Adoption. Superintendent recommends the Board of School Trustees approve the max levy of \$1,253,242.00 and a tax rate of \$0.6680. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.54 NOV 2022

Pat Tillson made a motion to approve Retter Farms to remove snow and maintain parking lots during inclement weather conditions at \$525.00 per occurrence. Salt is \$12.00 per spread (50lb. bag). Jan Caudle seconded the motion and motion carried 4-0 with Eric Retter abstaining.

#### VI.A.55 NOV 2022

Eric Retter made a motion to approve the Title II and Title IV Grants for \$18,581.40 and \$10,164.19 respectively to pay AP incentive stipends, AP salary and benefits sections for AP Biology and AP Calculus. Breakdown of the grants were included in the packet. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.A.56 NOV 2022

Jan Caudle made a motion to approve the transfer of 15% of the Education Fund (\$3,698,427.00) to the Operations Fund effective July 1, 2022 in monthly increments of \$46,230.00. This monthly transfer is based on the September 14, 2022 ADM and Certification of Estimated General Fund revenue from the IDOE. Tom McFarland asked, "Is this the final figure according to the state?" Dr. Bowsman stated, "Yes, the amount was based on the number of students enrolled at RSSC on September 16, 2022 and was the official amount released from the IDOE. Eric Retter seconded the motion and motion carried 5-0.

#### VI.A.57 NOV 2022

Eric Retter made a motion to approve the Superintendent's recommendation to withdrawal from Reach All Randolph County (RARC) as an active voting member due to the Executive Director, Todd Longfellow, not following the laws governing the operation of a non-profit organization as listed by the Indiana Secretary of State. Several email communications and RARC board minutes show that RARC was initially founded in 2015 with an Executive Board for oversight of revenue and expenditures. The organization was also established with the intent to reduce drug use in Randolph County and to work with local schools to educate students. The Community Foundation of Randolph County is the sponsoring fiscal sponsor for RARC. All grants, expenditures, and revenue must

be approved by the RARC and Community Foundation boards. No financial reports have been provided to the members attending the latest meetings. Mr. Longfellow has yet to reply in written or oral form to requests made by its members. There are funds in the account that the RARC members want to utilize for a smoking cessation program for K-12 students. Mr. Longfellow has refused to cooperate and has indicated he has sole authority to shut the organization down and expend all funds. Superintendent Dr. Bowsman feels it is in the best interest of RSSC and its representatives to remove itself from the organization. Jan Caudle asked if the RARC community foundation could remove Mr. Longfellow? Dr. Bowsman felt that this would be required by the Executive Board and RSSC is just a member. Additionally, the founding documents state that any remaining funds should go to The Journey Home located at 325 Oak St., Winchester Indiana. If the organization is to be dissolved, it should be conducted with an Executive Board vote with funds being distributed accordingly by the laws that govern the state of Indiana. Pat Tillson stated, "I think you are wise to do this." Pat Tillson seconded the motion and motion carried 5-0.

#### VI.B.11 NOV 2022

Eric Retter made a motion to approve the following Personnel items as presented:

1. Katey Bebout as the Reserve Wrestling Coach for the 2022-23 school year per the Master Contract.
2. Tyler Bebout as JV/V/JH Volunteer Wrestling Assistant Coach for the 2022-23 school year.
3. Brandon Bible as Long Term Sub for JH Science at a daily rate of \$125 per day effective October 24, 2022.
4. Kody Bond for an internship in the IT department at Elementary and Jr./Sr. High School. Mr. Bond would work under the guidance of Technology Director, Kyler Bragg. This is an unpaid position. Mr. Bond will start in mid-late December through January 27, 2023 and work regular school days and hours.
5. Lindsay Bond as a volunteer Assistant Reserve Girls Basketball Coach for the 2022-23 school year.
6. Melinda Decker for the High School Cafeteria Cashier position at \$13.47 for 2.5 hours a day.
7. Jake Good as a volunteer Assistant 5<sup>th</sup> and 6<sup>th</sup> grade Boys Basketball Coach for the 2022-23 school year.
8. The resignation of Nick Miller and agreement effective 10-18-22.

9. Kimberly Ring for the Substitute Bus Driver's position at \$22.36 per hour on an as needed basis.
10. The resignation of Amanda Shinn as the Boys Varsity Track Coach for the 2022-23 school year effective November 4, 2022.
11. Brian Smith as a volunteer JH Girls Basketball Coach for the 2022-23 school year.
12. The resignation of Jerimy Stephan as Junior Class Sponsor effective September 12, 2022.
13. Heather Welker for the Elementary Paraprofessional position for the remainder of the 2022-23 school year at the rate of \$13.37 per hour at 7 hours per day.
14. The following ECA positions filled by Certified Staff for the 2022-2023 school year per the Master Contract
  - a. Katie Uppfalt as Jr./Sr. High Science Bowl Coach
  - b. Shianna Fry as JH Science Bowl Coach
  - c. Kay Brown as JH Math Bowl Coach
  - d. Elena Guerrero as Spanish Club Sponsor
  - e. Laura McReynolds as Fine Arts/Art Bowl Coach
  - f. Tammy Clements as Jr./Sr. HS Social Studies Bowl Coach
  - g. Kyle Good as Jr./Sr. HS English Bowl Coach
  - h. Tammy Clements as Jr./Sr. HS Bowl Coordinator
  - i. Laura McReynolds as Jr./Sr. HS Fine Arts/Music Bowl Coach
  - j. Shianna Fry as JH Social Studies Bowl Coach
  - k. Katie Uppfalt as JH Math Bowl Coach
  - l. Chelsea Pruitt as Jr./Sr. HS Yearbook Mgmt. & Photography
  - m. Chuck Alfrey as Winter Guard Sponsor

- n. Tammy Clements as Jr./Sr. HS Trip Coordinator
- o. Chelsea Pruitt as S.A.D.D. Club sponsor
- p. Tammy Clements as Student Council sponsor
- q. Tracy Chambers as National Honor Society sponsor
- r. Tammy Clements as Jr./Sr. HS Bowl Competition Host
- s. Kyle Good as JH National Honor Society sponsor
- t. Tammy Clements as Senior Class Sponsor
- u. Katey Bebout as Junior Class Sponsor 1/3
- v. Jordan Austin as Junior Class Sponsor 1/3
- w. Laura McReynolds as Junior Class Sponsor 1/3
- x. Kay Brown as Garden Club Coordinator
- y. Jessica Rice as Art Club Sponsor
- z. Chuck Alfrey as Band Director
- aa. Shianna Fry as FFA Advisor
- bb. Kay Brown as JH English Bowl Coach
- cc. Shianna Fry as JR. High Trip Coordinator
- dd. Tiffany Bowman as 6<sup>th</sup> Grade Camp Coordinator
- ee. Heather Gray as Elementary Christmas Program Coordinator
- ff. Beth Randall as 4-H Leader
- gg. Chris Robinson as 4-H Leader
- hh. Sean Robinson as Elementary Student Council sponsor
- ii. Heather Gray as Elementary Select Choir Director

- jj. Tiffany Bowman as Spell Bowl Competition Host
- kk. Brenda Gaston as Elementary EL Coordinator
- ll. Tiffany Bowman as Elementary Spell Bowl Coach
- mm. Shawna Markley as Elementary Math Bowl Competition Host
- nn. Shawna Markley as Elementary Math Bowl ½ Coach
- oo. Tiffany Bowman as Elementary Math Bowl ½ Coach
- pp. Chris Robinson as High Ability Coordinator
- qq. Cindy Monin as Dyslexia Specialist
- rr. Kyler Bragg as Robotics Club ½ Coach
- ss. Katie Bond as Robotics Club ½ Coach
- tt. Tom Govin as AP English 11 Stipend
- uu. Tom Govin as AP English 12 Stipend
- vv. Chad Wilson as AP Calculus Stipend
- ww. Tammy Clements as AP Government (1<sup>st</sup> semester \$500) and Economics (2<sup>nd</sup> semester \$500) Stipend
- xx. Tammy Clements as AP US History Stipend
- yy. Katie Uppfalt as AP Biology Stipend
- zz. Katie Uppfalt as AP Chemistry Stipend

Pat Tillson seconded the motion and motion carried 5-0 with Don Pruitt abstaining from number 14., l. and o. making it 4-0.

VI.C.10 NOV 2022

Pat Tillson made a motion to approve the PTO request to sell Wick's Pies from the end of October through mid-November and candy bars in February and March. The funds raised will be used for field trips, incentive trips, club shirts, building improvements, and

funding class activities. Anticipated income: \$10,000-\$20,000. Contact person: Tiffany Bowman. Eric Retter seconded the motion and motion carried 5-0.

Jan Caudle made a motion to approve the Junior/Senior Trip request to sell Little Caesars Pizza Kits to raise money for the trip. Anticipated income: \$500.00. Contact person: Tammy Clements. Tom McFarland seconded the motion and motion carried 5-0.

#### VI.D.10 NOV 2022

Eric Retter made a motion to approve Katey Bebout's request to use the High School Cafeteria for a birthday party on November 20, 2022 from 12:00pm to 5:00pm. This includes set up and clean up. Contact person: Katey Bebout. Tom McFarland asked, "How would insurance feel about this?" Dr. Bowsman stated, "Mrs. Bebout is a school employee and is very dependable, it would be covered by the school insurance plan. It would be a different situation if it was someone not affiliated with the school in any way and we might should think about charging rent. Matters of this nature should be decided on a case by case basis." Jan Caudle agreed that it should be determined by a case to case basis. Eric Retter discussed that these situations were some of the benefits of a small community and family. Pat Tillson agreed that matters of this nature should be determined on a case by case basis. Pat Tillson seconded the motion and motion carried 5-0.

#### VI.G.4 NOV 2022

Pat Tillson made a motion to approve the Updated Neola Policy -- First Reading.

NEOLA has submitted the following updated Board Policies for approval:

0131.1, 0142.2, 0167.3, 1521, 3121, 4121, 2431, 2432, 2435, 2464, 3120.02, 3120.11, 3220.02, 5420, 5610, 6250, 6550, 8120, 8121, 8210, 8220, 8400, 8510, 8600.

Dr. Bowsman discussed some of the updates including Adjunct teachers getting paid a flat rate to teach. These teachers do not have to have a teacher's license but must have at least four years of experience in a specific area of the curriculum. Changes also included mandating a public hearing being held before collective bargaining process begins. This is an added step and can only be approved after seventy two (72) hours. Changes include changes to Supplemental pay for obtaining a Master's Degree in any subject area. It is up to the school corporation to determine the amount and subject area that will be paid. Schools must also ensure background checks are conducted for companies contracted for services. Three (3) e-Learning days are allotted per school year. Dr. Bowsman explained e-Learning days are days without live instruction. Virtual days are synchronous days with live instruction and count as a regular school day.

There are just a few of the updates highlighted upon. Eric Retter seconded the motion and motion carried 5-0.

#### VI.J.4 NOV 2022

Jan Caudle made a motion to approve the donation of \$250.00 from the Lynn Lions Club to the FFA. Eric Retter seconded the motion and motion carried 5-0.

#### VII.11 NOV 2022

Superintendent, Dr. Bowsman reported on the following items:

1. The Extended Learning Center is set to break ground in December. We have put half down for the cost of materials.
2. Dr. Bowsman discussed the Maintenance Report. The new minibus is now in service. Caulking and sealing of the sidewalk repair is complete. We are trying to get the push through units in the cafeteria heating/cooling units installed.
3. RSSC is working with Crossroads bank to purchase a maintenance truck and trailer for the band. The truck and trailer must be 0 to 5 years old to be able to lease to own through the bank. A new Dodge Ram stickers for \$55,000 for new  $\frac{3}{4}$  standard truck to be able to pull the trailer. We have looked into a metal trailer which is nicer, but more expensive than wood trailer. I am gathering quotes. Eric Retter stated, "A used trailer will not save much money and an old truck with a bunch of miles pulling a trailer would not be beneficial. It won't save money in the long run. The truck serves a dual purpose band get used for other needs around the school." Jan Caudle stated, "Let's move forward and get a new truck and band trailer. Let's keeps growing." Dr. Bowsman added that this is an investment in our future here at RSSC. Don Pruitt agreed we should go with a and better unit. Pat Tillson agreed and added that she would like to see the RS logo on it.
4. Dr. Bowsman wanted to bring attention to the rising costs of fuel, electric, and gas. We are taking precautions like making sure doors are shut and lights are being shut off to save as much as we can but the account was in the negative last month and we can predict that to get worse due to inflation and world events.
5. Dr. Bowsman discussed that RSSC is working with a marketing company named Q7. The marketing agency was hired by Reid Hospital to help recruit talent to the area and paid for the services. Dr. Bowsman stated the Q7 team met with our staff get ideas on how to brand our school. They will present it to the Board in January or February.



6. Dr. Bowsman congratulated Jan Caudle, Heather Good, and Crystle Austin on the election and thanked them for their willingness to serve the school corporation and community.

#### VIII. A.11 NOV 2022

Elementary Principal, Daniel Allen reported on the following items:

1. NWEA Dyslexia testing needs to be ordered along with headphones.
2. NWEA will be assessed before winter break.
3. The Christmas Program will be held on December 14, 2022. There will be two programs. The first program will be at 6:00pm for K-2 and last approximately forty-five minutes. The second program will be at 7:00pm for grades 3-6.
4. Mrs. Welker was hired to replace Mr. Bible and is doing a great job.
5. RSE has two (2) tutors from IU East working with students through the 1008 Grant.
6. Spell Bowl Regionals were held at RSE. Eleven schools participated. RSE won its division and placed second overall behind Cowan.
7. RSE put together snack bags, have seven (7) secret Santa families, filled seventeen (17) Thanksgiving baskets.
8. RSE held a prayer circle for two (2) kids at Riley and one (1) at Dayton Medical Center.
9. Boys basketball for 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> grades has started and doing really well.
10. 5<sup>th</sup> and 6<sup>th</sup> grade girls have finished the Portland league and will start the regular season in January.

#### VIII. B.11 NOV 2022

High School Principal, Mr. Mangus reported on the following items:

1. November 3<sup>rd</sup> and 7<sup>th</sup> were SAT test for RSHS students with Mrs. Chambers proctoring. This test will also happen in the Spring when all juniors will take the test.

2. Mr. Little participated in School Safety Training on November 7th.
3. All Sophomores and Juniors took the PSAT on October 25th.
4. Staff took part in the STOP The Bleed Training on November 2<sup>nd</sup> presented by Brad Fisher.
5. RSHS staff had training and discussion over school safety procedures, ILEARN Test Security training. English and Transition teachers attended six (6) hours of PD for how to use ILEARN data to drive instruction on November 2<sup>nd</sup>. Most of the time was focused on reading and the importance of reading skills being learned in the lower grades.
6. Girls' basketball season has begun. RSSC hosted the MEC Girls Jamboree and went well.
7. Boys' basketball will begin November 7<sup>th</sup>.
8. Boys' Varsity Basketball Jamboree will be held at Monroe Central.
9. Congratulations to Allie Black for qualifying for the Cross Country semi-state.
10. Mr. Bible has taken over as a long term sub for Jr. High Science. He is off to a great start and doing well.
11. Long observation started on November 8<sup>th</sup> and will be conducted by November 14<sup>th</sup>. Each teacher has received two walkthroughs.
12. RSHS participated in Red Ribbon Week where the students were educated on the dangers of drug use.
13. National Honor Society will host a food drive from November 7-18. We have six (6) families that will benefit from the food drive.
14. Community Foundation of Randolph County awarded \$3000 for our Marching Band program.
15. November 10<sup>th</sup>, RSHS will participate in a grand award celebration with the Community Foundation.
16. October 24<sup>th</sup> all students participated in a bullying program put on by Kevin Leasing from Bluffton. Kevin shared his experiences of being bullied in school and how to overcome being bullied.

17. November 11<sup>th</sup> RSHS held a Veterans Day Program from 2-3pm and had a speaker from the National Guard.
18. Dr. Bowsman and Mr. Mangus attended an administrator's workshop at the National FFA Convention and it was a wonderful experience. They were educated about FFA and learned what happens at convention and why.

Mr. Mangus turned it over to Mrs. Shi Fry to discuss the 2022 Crop Plot and FFA updates. Mrs. Fry discussed the crop plot. It did not do well this year and they are working with Nick Arnold to figure out the reasons for the poor performance. The students are investigating what happened. Some items learned from this year's plot were how to configure a yield, nutrient requirements of corn, ideal moisture content, and uses of corn. They earned \$5,100.00 this year which will go towards 2023 National Convention, Secret Santa, field trips, National FFA Week, Farmer Appreciation Breakfast, registrations for contests, and materials for district contesting and other contests. Mrs. Fry wanted to give a special thanks to Charles and Jonathan Nicholson, Co-Alliance, Seed Genetics, John Retter and Sean Knoll. Dr. Bowsman asked if they sent thank you cards to all the donors? Mrs. Fry replied the kids all signed and sent thank you cards to everyone that helped them. Pat Tillson stated, "Very nice job."

#### X. NOV 2022

There were no patron comments.

#### XI. NOV 2022

Tom McFarland stated, "Sounds like things are going well and we need to keep the Extended Learning Center on schedule."

Jan Caudle stated, "Congratulations Heather and Crystle. They are wonderful people."

Eric Retter stated, "Same as Jan said. Welcome Heather and Crystle in a few months." "Congratulations Shi! Don't be disappointed, you have done very well."

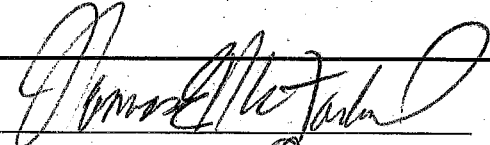
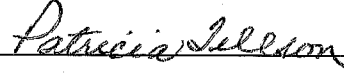

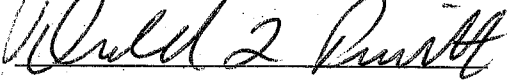
Pat Tillson stated, "Congratulations Shi, I love seeing local people doing ordinary things. I'm excited for the band, everyone is doing very well."

Don Pruitt stated, "Congratulations Heather and Crystle. Administration, keep doing what you are doing." Congrats Shi. I think it's great what we are doing for the band about the truck and trailer. Happy Thanksgiving everyone."

#### XII. NOV 2022

Jan Caudle made a motion to adjourn at 7:43 PM. Tom McFarland seconded the motion and motion carried 5-0.

The next regular board meeting will be Monday, December 12, 2022 at 6:30 PM, in the Superintendent's Office Board Room.

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Persons Attending: Daniel Allen, Donnie Bowsman, Heather Good, Amanda Bragg, Shianna Fry, Crystle Austin, and Robert Mangus.