

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Wednesday, February 15, 2023 at 6:30 PM in the Superintendent's Office Board Room. The following members were present:

Eric Retter, President  
Don Pruitt, Secretary  
Crystle Austin, Member  
Heather Good, Member

Pat Tillson, Vice President was not present.

I. FEB 2023

Eric Retter called the meeting to order at 6:35 PM.

II. FEB 2023

Don Pruitt made a motion to approve the agenda. Heather Good seconded the motion and motion carried 4-0.

III. FEB 2023

Don Pruitt made a motion to approve the January Regular Meeting Minutes and the Board of Finance Meeting Minutes. Crystle Austin seconded the motion and motion carried 4-0.

IV. FEB 2023

Heather Good made a motion to add Personnel Items VI.B.11., Addendum to add. Don Pruitt seconded the motion and motion carried 4-0.

V. FEB 2023

Crystle Austin moved to approve the January 20, 2023 Payroll Voucher in the amount of \$131,842.71 and the February 7, 2023 Payroll Voucher in the amount of \$146,141.39. Don Pruitt seconded the motion and motion carried 4-0.

Heather Good moved to approve the January 31, 2023 APV'S numbered 2432 to 2510 in the amount of \$392,243.21, January 31, 2023 Cash Balance Education Fund in the amount of \$710,512.32 and the January 31, 2023 Operations Fund in the amount of \$405,066.24. Crystle Austin seconded the motion and motion carried 4-0.

VI.A.2 FEB 2023

Don Pruitt made a motion to approve the Property, Casualty, Workman's Comp, Cyber Insurance Renewal. Dr. Bowsman received the initial renewal with The Thompson Group last week. The underwriter for property/casualty, EMC, stated that we would be receiving a 25% increase due to inflation and the rising cost to replace the school building and its contents. The Superintendent instructed The Thompson Group to seek out other underwriter quotes. Additionally, Dr. Bowsman has spoken with another insurance agency about quoting our school corporation's renewal. The property/casualty loss claims were \$6,050.00 for 2022-23 with reserves of \$33,650.00. The workman's compensation claims were \$3,564.79 and almost half of 2021.

Superintendent recommends the school corporation accept the lowest bid with the same or better coverage for 2022-23. Quotes may be obtained up to the 3/1/2023 renewal date. Therefore, Dr. Bowsman asks for the latitude to sign the renewal prior to the anniversary date after further investigating how they came up with the coverage amounts and gathering more quotes from other companies. Heather Good recommended the school corporation should be safe rather than sorry on choosing the wrong coverage amount and voted to give flexibility and latitude to Dr. Bowsman on making that decision. All board members agreed upon allowing Dr. Bowsman to further investigate and do more research before giving a more definitive answer by the end of the week. Crystle Austin seconded the motion and motion carried 4-0.

#### VI.A.3 FEB 2023

Don Pruitt made a motion to approve and receipt \$182,919.00 of Wind Farm monies from the County Commissioners and County Council for the 2023 calendar year, scheduled to arrive this week. The funds will be distributed in account 1700. The new balance in the Wind Farm account will be \$574,887.00. Dr. Bowsman reported the funds in this account have not been touched since RSSC began receiving funds. Dr. Bowsman added it is good to have these funds available in reserves if needed. Heather Good seconded the motion and motion carried 4-0.

#### VI.A.4 FEB 2023

Crystle Austin made a motion to approve the receipt of the following outstanding checks. These checks have been outstanding for at least two years:

1. Check #1005 to Music K-8 in the amount of \$17.85 dated October 7, 2019.
2. Check #1048 to Makenna Pollic in the amount of \$20.00 dated December 16, 2019.
3. Check #1133 to Tiffany Ridgway in the amount of \$27.86 dated June 3, 2020.

4. Check #1125 to Brody Parsons in the amount of \$45.00 dated June 3, 2020.
5. Check #1215 to John O'Hern in the amount of \$50.00 dated February 10, 2021.
6. Check #1737 to Muncie Burriss H.S. in the amount of \$50.00 dated August 21, 2020.
7. Check #1901 to Daniel Fry in the amount of \$20.00 dated October 30, 2020.
8. Check #1978 to Tina Austin in the amount of \$3.00 dated December 14, 2020.

Crystle Austin asked, "When the checks do not clear, are the recipients contacted after six months?"

Dr. Bowsman discussed that per the Board Policy, contact is made to the people receiving the check from each building's secretary or treasurer to let them know a check is on our books that has not been cashed. Dr. Bowsman asked Mr. Allen if he had anything to add to this question?

Mr. Allen stated that some of the checks have been lost or voided out so they are reissued.

Mrs. Austin asked if they were cancelled out at that time?

Mr. Allen said that he did not think they were cancelled out.

Crystle Austin stated, "I suggest this is something we have more discussion on." "If these were presented at a bank, after one year, they can be denied."

Dr. Bowsman added, moving forward he recommends the principals put more information and documentation to the docket when these lists of outstanding checks are sent to the Superintendent's Office. For example, why are these checks been outstanding for two years.

Heather Good seconded the motion and motion carried 4-0.

VI.A.5 FEB 2023

Dr. Bowsman stated the administration and CTA met for discussion on two different occasions concerning the 2023-24 school calendar. Dr. Bowsman referenced page 8 of the agenda, Weather and School Closure Update provided at 2-14-22 School Board Meeting Minutes. He read aloud the minutes where this issue was addressed one year

ago. Dr. Bowsman stated that he is getting hammered by the public and the staff yet again for decisions regarding closing school and reporting to work. Dr. Bowsman stated that RSSC must have five hours of instruction for grades 1-6 and six hours of instruction for grades 7-12 in order for it to count as a full school day. If certain stipulations are not met, the school corporation can get docked a day of tuition support which in turn affects how the staff and bills get paid. With that being said, Dr. Bowsman referenced the handbook stating when school gets cancelled due to weather emergencies the following support personnel are required to work:

12 month employees, secretaries, social workers, school nurse, cafeteria directors and director of operations. The supervisors will notify support personnel about reporting to work and the numbers of hours worked. They will only be paid for the hours worked. Dr. Bowsman continued reading aloud the rules as stated in the handbook and emphasized he was following the rules as stated. Dr. Bowsman told the Board if they wished to do something different tonight, he would do as they instructed. However, his job was to administer the rules that are written and follow the handbook. Dr. Bowsman also stated that he makes decisions based upon the best interest of our students with the information he have available at the time."

Dr. Bowsman discussed that he had met with the Administrators and took into consideration what the CTA had discussed and came up with the calendar presented tonight. Dr. Bowsman asked the Board what they would like him to do concerning snow days and asked for instructions on how to pay these employees when school was cancelled. Dr. Bowsman stated, "A cafeteria worker is no different than a teacher as far as their safety is concerned. I value all their lives the same, and it is frustrating when commentary is made concerning why some people should be able to work from the comforts of their own home but others cannot or they will not get paid."

Chris Robinson stated, "When we decided to come this evening we were not really planning on discussing the calendar. We, as a CTA can live with that and we liked the way we are doing parent-teacher conferences next year. We wanted to discuss the staff's point of view on e-Learning, virtual and professional development days and how they benefit our staff and students. We want to make sure as we make these decisions that if you have any questions for us, let us know so we can make sure we are doing what is best for everyone." Dr. Bowsman emphasized if there are questions regarding the way things are done needs to be taken to Administration, which in turn will be taken to Dr. Bowsman. If it is something they would like to take the issue back into Discussion, there is a Board Member that serves on the Discussion Team.

Mrs. Robinson introduced the new CTA President, Tiffany Bowman. Mrs. Bowman passed out and discussed a list of what RSSC staff viewed as benefits to e-Learning, virtual and professional development days.

Heather Good asked, "I just have a quick question for clarification. E-Learning means the teachers post assignments and the students complete them at their own time and Virtual Learning means they are online connected to a teacher at the same time, correct?" Dr. Bowsman replied, "Yes, that is correct."

Mrs. Bowman discussed the list of benefits the teachers had come up with for the e-Learning, virtual and professional development days. Eric Retter asked, "As far as the school calendar, is the corporation school calendar on the agenda what we are approving? Dr. Bowsman discussed the ramifications that would have to be made because the presented calendar has one e-Learning day and the CTA is asking for two more.

Mr. Mangus stated that he has enjoyed the e-Learning days because a lot of their professional development completed on those days. Mr. Allen discussed that if the e-Learning days are placed properly in the calendar they are beneficial because a lot of other professional development courses that have to be completed can be done at this time rather than in the past where it has been after school hours or during the teachers prep period.

Dr. Bowsman stated that he is ready to just go back to closing school and make up the day at the end of the year. Dr. Bowsman stated it's not worth getting beat up all the time because he is following the rules as written. People cannot be paid if they do not work. This practice would be considered ghost employment and it is clearly stated in the handbook. Dr. Bowsman stated that if the Board wanted to table this agenda item, he was willing to do whatever they wanted him to do. However, it has been to discussion twice and met with the Administrators on this matter. The calendar proposal presented is what they came up with for the Board. Dr. Bowsman added he would like direction on virtual education. If school is cancelled tomorrow, what do you want me to do? Dr. Bowsman asked the Board for their ideas and thoughts.

Eric Retter stated, "I hate virtual learning days. I have had three kids that have went through this. My youngest graduated with virtual education and he is two years behind, socially and academically. I realize it has become a part of our world we live in today but I don't personally accept it or like it. I know it makes things a lot simpler but it has become a crutch and still is at IU Bloomington to this day. I understand that it helps you guys plan your itinerary, but I do also have a soft side for the people that can't come to work and get paid."

Dr. Bowsman stated, "This is where the CTA President could be very helpful. You were the other day in regards to what you said to that teacher complaining about being required to come to school/work. I appreciate that very much. Some people should not look a gift horse in the mouth and be appreciative to what they have. We are doing what we are legally required to do, which is follow the handbook as it is written." Dr. Bowsman discussed that in June when it's time to look at the handbook, a decision needs to be made on how to pay the non-certified employees and if they are going to

be treated differently than the certified employees. If a snow day is called and everyone is getting paid to stay home, this would include the people in central office and payroll may be affected. Thus, people will not receive a paycheck if it is during a payroll period. Dr. Bowsman stated, "I would be on board a little better if people were a little more appreciative of what we have at this school and understand what we are trying to accomplish at our school. I was once a patron working a full time job in the private sector. I had a job at a VA hospital in Indianapolis where people depended on me and the computer department for records and utilization of the computer. We were snowed in one day in Delaware County. I couldn't get to work because the roads were shut down. My boss at the VA told me, "It doesn't if you are snowed in or not. Get yourself to work, stay overnight in Indy, or find another job. Veterans depend on you and it is life or death"

Crystle Austin stated, "As a parent I hate virtual learning days, they are painful. E-Learning days are not as bad because you can pace yourself. As a school board representative, I feel awful that some of these kids only have the teachers to check in on them and that breaks my heart. I don't have a problem with three e-Learning days added in the calendar. I feel they can be used for good of the teachers and the students can have a break. As far as virtual, I agree with Eric, I hate them."

Eric Retter stated, "I would rather go back to snow days and making them up. People are held accountable and they have to show up and seeing those kids makes a difference."

Heather Good stated, "We do have six snows days that are built into the calendar that we haven't used in years due to virtual and e-Learning days."

Dr. Bowsman discussed that he did not want to go backwards, he just would like direction from the Board on what to do with the other 55 non-certified employees that will not get paid if they do not work.

Crystle Austin stated, "I think it's a nice break, especially for the teachers, maybe I'm wrong, but we can get together without the pressures of the world to focus on a couple of things and reset."

Heather Good stated, "I agree with that, especially for the e-Learning days and the way we utilize them to get the teachers the professional development they need. My big concern with the virtual days is that if we are closing schools because we are concerned about the roads, and our buses and children being on the road, are we putting parents in the situation where they now have to transport their children to a babysitter or somewhere as well as putting our staff and teachers on the road early in the morning as well. If we do a virtual day or two hour delay and give everyone a chance to travel that way, it still counts as a school day."

Crystle Austin stated, "I say we table it only to discuss the snow day/virtual days. As far as the calendar goes, I think the calendar is fine, even adding back the two e-Learning days. I make a motion to accept the calendar and have three e-Learning days and graduation on Friday night.

Mr. Mangus added he also needed the calendar for scheduling.

Heather Good suggested to approve the calendar and add in the two e-Learning days.

Eric Retter asked what the repercussions were for adding in the two e-Learning days? Eric stated, "We can not pay people who are not working, that is ghost employment."

Dr. Bowsman stated that he was flexible and was willing to add in the two e-Learning days 11/8/23 and 2/16/24 contingent on not paying people that are not working. Administration will need to come up with professional development or duties to be performed for the non-certified employees to get paid. If a snow day is called next week the handbook will be followed. Dr. Bowsman addressed the commentary that has been made on staff leave requests. He reiterated to the principals that they need to address this issue at the next staff meeting. Commentary needed to stop and will not be tolerated.

Don Pruitt made a motion to approve the Randolph Southern School Corporation 2023-24 school calendar and add in two e-Learning days. The calendar was taken to Discussion with CTA on January 17 and 31, 2023. The calendar aligns with other Randolph County schools, but does not align with the Richmond Area Career Center calendar. Heather Good seconded the motion and motion carried 4-0.

#### VI.B.2 FEB 2023

Don Pruitt made a motion to approve the following personnel items as presented:

1. Stephanie Allen as Boys Varsity Track Coach for the 2022-2023 school year per the Master Contract.
2. Stephanie Allen as Girls Varsity Track Coach for the 2022-2023 school year per the Master Contract.
3. Libby Dalzell as Volunteer Varsity Softball Coach for the 2022-2023 school year.
4. Ralph (Mo) Dalzell as Varsity Softball Coach for the 2022-2023 school year per the Master Contract.
5. Kyle Good as Varsity Girls Tennis Coach for the 2022-2023 school year per the Master Contract.

6. Kory Slick as Varsity Baseball Coach for the 2022-2023 school year per the Master Contract.
7. Olivia Thurston as Volunteer Varsity Softball Coach for the 2022-2023 school year.
8. Cody Wolfal as Volunteer Varsity Assistant Baseball Coach for the 2022-2023 school year.
9. Jake Wolfal as Varsity Assistant Baseball Coach for the 2022-2023 school year per the Master Contract.
10. Randy Younger as Varsity Assistant Softball Coach for the 2022-2023 school year per the Master Contract.
11. Maternity leave for Cindy Monnin starting on her due date of April 16<sup>th</sup> or when she goes into labor, whichever comes first until the end of the school year.

Crystle Austin seconded the motion and motion carried 4-0 with Heather Good abstaining from number 5 which carried 3-0.

#### VI.C.2 FEB 2023

Heather Good made a motion to approve the following fundraisers:

1. Varsity Cheer's request to hold a Mini Cheer Clinic on February 11, 2023. Anticipated income is \$800.00. Contact person is Shianna Fry.
2. Financial Report from Junior/Senior Trip's sale of Little Caesars Pizza Kits. Anticipated income was \$500.00. Actual income is \$1,086.00. Contact person is Tamra Clements.
3. Prom Committee's request to host Bingo on March 15, 2023 in the RSHS cafeteria at 6:00 PM. Anticipated income is \$1,000-\$1,500. Contact person is Katey Bebout.
4. Prom Committee's request to fill a calendar fundraising event from January 12, 2023 to February 1, 2023. Anticipated income is \$1,200. Contact person is Katey Bebout.
5. Financial Report from 8<sup>th</sup> Grade trip's sponsorship of events and activities calendar from December 19, 2022 to January 20, 2023. Funds raised will be used for the motor coach (\$6,550.00) and individual fundraising for the trip.



Anticipated income was \$500.00. Actual income is \$10,474.00. Contact person is Shi Fry.

6. Financial Report from Student Council's Jr. High dance after on January 20, 2023. Anticipated income was \$200.00. Actual income is \$223.00. Contact person is Tamra Clements.
7. Financial Report from Student Council's Formal High School Homecoming dance on January 21, 2023. Anticipated income was \$300.00. Actual income is \$250.00. Contact person is Tamra Clements.
8. Student Council's request to have door prizes during the Homecoming game on January 20, 2023. Anticipated income is \$400.00. Contact person is Tamra Clements.
9. Financial Report from Student Council's door prizes during the Homecoming game on January 20, 2023. Anticipated income was \$400.00. Actual income is \$700.00. Contact person is Tamra Clements.
10. Cheerleading's request to have a carnation sale for Valentine's Day. Anticipated income is \$250.00. Contact person is Shay Berger.
11. Jr./Sr. Trip's request to sell lollipops at the Girls Sectional and Boys and Girls Basketball games. Anticipated income is 200.00. Contact person is Tamra Clements.
12. Cheerleading's request to hold a Glow in the Dark Dance on February 18, 2023. Anticipated income is \$300.00. Contact person is Shay Berger.

Crystle Austin seconded the motion and motion carried 4-0.

#### VI.D.1 FEB 2023

Don Pruitt made a motion to approve the Spartanburg Alumni's request for use of the Jr./Sr. High School Cafeteria on Saturday May 6, 2023 for their Annual Alumni Banquet. Set up will begin at 8:00 AM to 11:00 AM. The banquet will begin at 4:30 PM to 9:00 PM. Contact person is Nell Girton.

Heather Good asked, "Will someone be here to make sure the doors are locked?"

Dr. Bowsman discussed that the Board could require a person requesting the use of the facility to be charged to pay for janitors to be present for security reasons, making sure the doors are properly shut and locked.

Crystle Austin discussed she would like to add security during facility use to the virtual/snow day discussion.

Mrs. Good discussed possibly charging for a janitor the last two hours of the facility use to ensure that everything is cleaned and the doors are locked.

Crystle Austin seconded the motion and motion carried 4-0.

#### VI.J.2 FEB 2023

Crystle Austin made a motion to approve a donation of \$2,500.00 to the elementary robotics club from Ardaugh. Heather Good seconded the motion and motion carried 4-0.

#### VII.A.2 FEB 2023

Superintendent reported on the following items:

1. Snow Days/Virtual Learning Days/Delays
  - a. Weather and School Closure Update provided at 2-14-22 School Board meeting.
  - b. Review IC 20-30-2 (School Calendar) and IC 20-30-2-2 (eLearning and Virtual Days). The Indiana Legislature capped eLearning (asynchronous/posting lessons with no direct instruction) at three (3) days for 2022-23. These days are being utilized for staff professional development at RSSC. The legislature will permit an unlimited amount of virtual (synchronous/live instruction) days due to weather.
  - c. Discussion held with CTA about eLearning days, virtual days, instruction, and reporting to work unless Randolph County is under a Travel Warning:

1-31-23	1-17-23	11-15-22	12-1-21
1-21-20	1-22-19	11-20-18	1-16-18
  - d. Review of the Non-Certified Handbook guidelines as approved by the Board of School Trustees each year (see attachment).
2. Form 9 Financial Report was submitted to the IDOE on January 31. Full-time Teacher Benefit Survey submitted to the IDOE on 2-6-23.
3. RSSC researched the cost of replacing the HVAC unit in the high school gym. Lancer Associates Architecture provided a quote of \$1,300,000.00 which would require removal of the old unit and installation of a new system on the roof. Lancer reported that any prospective project could not occur until 2024 due to

lead time from the manufacturer. Dr. Bowsman recommends holding off on replacing the HVAC and moving forward with the renovation of the high school restrooms, looking into replacing the bleachers at the baseball diamond, possibly adding a track pavilion with restrooms and repairing areas of the north parking lot circle drive.

4. Title I Maintenance of Effort met for RSSC.
5. Farm ground base rate will go up by 27% to \$1,900 in 2025 according to Dr. Larry Deboer, Purdue Extension Agriculture Professor. Property taxes for homes has also risen due to inflation. House Bill 1400 was heard this week to reduce the growth of AV by lowering the homestead tax rate over the next four years also reducing funding. The proposal would take effect in 2024.
6. Dr. Bowsman discussed the Maintenance Report. Scheduled mechanical service continues for preventative maintenance. The 2022 Ram pickup had a new weight distributing hitch with sway control installed. Bus 8 had new battery and ignition service. Bus 2 had a stop arm replacement. Bus 7 had heater blower motor replacement.

Dr. Bowsman and Director of Operations, Scott Dingess have been researching the purchase and installation of accordion style security gates for two locations in the high school, including a visit to Blue River Valley schools to look at their gates. The gates will run around \$15,000 by the time it's all said and done and should be delivered in 4-6 weeks. These gates will also provide added security to the janitors at night.

Annual fire alarm testing required battery replacement in several devices. All devices with replaced batteries are now functional and testing is complete. The AHU I in the high school had an outdoor air damper, pneumatic line replacement. The unit was not allowing fresh air for CO2 and economizer control. Room A3 may require a control valve actuator replacement. Construction is underway for the new Student Activity Center.

7. Dr. Bowsman discussed the ADM count. RSSC has had eighteen (18) kids move out of our school district since the last board meeting. Dr. Bowsman expressed concern for the loss of students. Therefore, the ADM count needs to be taken into consideration when preparing for next year's budget. Furthermore, less students will equate to less funding and a potential to make cuts in staffing.

VIII.A.2 FEB 2023

Elementary Principal, Daniel Allen reported the following items:

1. Testing for IREAD will begin March 7, 2023. RSE had 28 students currently in this grade level. We are providing Rtl services and small group intervention with paraprofessionals and tutors.
2. ADM-RSSC has had several students move out of our district this past month.
3. Mrs. Monnin will be on maternity leave beginning the first week of April. We have a student teacher that is willing to take this role on during her maternity leave. Mr. Allen spoke with Mrs. Waber from GRIC and we are able to keep Mrs. Monnin on a Teacher of Record during her maternity leave. We are also able to have Mr. Murray work with our substitute to make sure all the paperwork is completed and submitted.
4. RSE is working on scheduling ILEARN for groups that receive accommodations. This will require the use of several of our general education teachers for help.
5. PTO is having chocolate bars delivered February 15<sup>th</sup> for our fundraiser.
6. Girls basketball tournament is February 24<sup>th</sup>-26<sup>th</sup> and Boys is March 10<sup>th</sup>-12<sup>th</sup>. Both boys and girls 5<sup>th</sup>-6<sup>th</sup> grade basketball teams are performing well and representing our school to the best of their abilities.
7. RSE Robotics team received a \$2,500 donation from Ardaugh.
8. RSE is receiving samples of two chairs to look at purchasing for our classroom

Dr. Bowsman asked what the game plan was for special ed? Mr. Allen discussed that Mrs. Hazelbaker was going to finish up student teaching with Mrs. Randall and take over Mrs. Monnin's class while she was on maternity leave. Mr. Murray would also be helping.

#### VIII.B.2 FEB 2023

Jr./Sr. High School Principal, Mr. Mangus reported the following items:

1. Mr. Mangus wanted to bring to the financial report from the 8<sup>th</sup> grade trip fundraiser. Mrs. Fry's sponsorship calendar more than doubled the expected income. Mr. Mangus wanted to commend Mrs. Fry for doing such a wonderful job.
2. Kaibre Stephan had her signing with Anderson at 4:00 PM on February 15<sup>th</sup>. Kaibre set the sectional game, season and career 3 point record during the season.

3. We received two IHSAA Exemplary Behavior reports. One for the Girls Basketball Sectional for being an excellent host and one for Joe Burke being a very respectful player and showing great sportsmanship. Mr. Mangus wanted to thank Mr. Little, Laura McReynolds, Mr. Allen, Katy Bebout, Dr. Bowsman and all those that contributed to a great sectional.
4. RSHS teachers attended professional development for ILEARN and Scope Sequence. During our e-Learning day Ms. Day and Mrs. Pruitt shared with the staff what they had learned at the HECC Conference. They provided PD over a Google App called canva that helps teachers make presentations more appealing to students.
5. Girls JV/V basketball season has wrapped up with a 14-8 record. We are currently working on a off-season program.
6. Boys basketball is off and running with a current 7-9 record. JV has not won yet this season but they are showing enormous growth from prior to the season's start.
7. JH Lady Rebels are almost finished. They are planning to participate in the Spring Shootout Tournament.
8. JH Boys basketball season is completed. The 7<sup>th</sup> grade finished very strong winning 5 of their last 8 and are looking to build upon that for the 8<sup>th</sup> grade season. 8<sup>th</sup> grade showed great improvement and competed very well for only having 5 boys on the team.
9. Varsity Wrestling has completed its season. We had 2 boys finish this season. Ted Jordan had a solid Sectional performance and finished 5<sup>th</sup> place at the Sectional as a Freshman. Both our boys are looking forward to next season and are learning a great deal about the sport.
10. JH Wrestling has began their season. We currently have 5 members of the team (3 girls and 2 boys). The team is very excited and looking to grow.
11. Grades 3-8 Spring Shootout for boys is March 10<sup>th</sup>-12<sup>th</sup> (sign ups just recently started). Grades 3-8 Spring Shootout for girls is February 24<sup>th</sup>-26<sup>th</sup> (currently have 23 teams).
12. WIDA testing will continue until February 27<sup>th</sup>.
13. During our e-Learning day, our staff recived state mandated suicide prevention training.

14. Academic teams finished first in Social Studies and second in Math disciplines during their academic meet. Science and Fine Arts teams finished fourth.
15. Mrs. Chambers and Mr. Mangus presented their Portrait of a Graduate at the East Central Service Center. This is for the 3E Grant that will help us fund Pathway needs.

IX. FEB 2023

Dr. Bowsman discussed that he and Mr. Allen attended a preschool meeting at GRIC and they are looking into making changes for next year.

X. FEB 2023

There were no patron comments.

XI. FEB 2023

Don Pruitt stated, "Everything is going smooth. Keep doing what you are doing."

Crystle Austin stated, "I agree with Don, we have some things we need to work out on our side."

Eric Retter stated, "We have to do what is best for the kids but this is still a business. In turn, what is best for the business will be best for the kids."

XII. FEB 2023

Don Pruitt made a motion to adjourn the meeting, Heather Good seconded the motion and the meeting adjourned at 8:31 PM.

**The next regular board meeting will be March 13, 2023 at 6:30 PM, in the Superintendent's Office Board Room.**

Don L. Pruitt  
Crystle Austin  
Heather M Good

Eric Retter  
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Persons Attending: Daniel Allen, Amanda Bragg, Donnie Bowsman, Robert Mangus,  
Chris Robinson, Beth Randall, Diane Meyer and Tiffany Bowman.

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