

The Randolph Southern School Corporation Board of School Trustees met for the regular meeting on Monday, April 10, 2023 in the Superintendent's Office Board Room. The following members were present:

Pat Tillson, Vice President
Don Pruitt, Secretary
Crystle Austin, Member
Heather Good, Member

Eric Retter was not present at the meeting.

Pat Tillson called the meeting to order at 6:37 PM.

II. APR 2023

Don Pruitt made a motion to approve the agenda. Heather Good seconded the motion and motion carried 4-0.

III. APR 2023

Don Pruitt made a motion to approve the March 13, 2023 regular meeting minutes as presented. Crystle Austin seconded the motion and motion carried 4-0.

V. APR 2023

Don Pruitt moved to approve the March 22, 2023 payroll voucher in the amount of \$154,245.51, April 7, 2023 payroll voucher in the amount of \$134,576.01, account payable vouchers numbered 2597 to 2681 in the amount of \$707,517.55, March 31, 2023 Cash Balance Education fund in the amount of \$685,143.47 and the Operations Fund in the amount of \$218,177.55. Heather Good asked, "Is the difference in payroll due to spring break? There is a significant difference." Dr. Bowsman replied, "Yes, some of the employees do not get paid for spring break. ECA was also paid out for the completion of the duties on winter sports in the last payroll." Heather Good seconded the motion and motion carried 4-0.

VI.A.12 APR 2023

Heather Good made a motion to approve proportionally invoicing the Cafeteria Fund for time spent by the janitors to clean up the cafeteria before and after lunch and time spent by Certified Staff and Paraprofessionals to supervise and assist with Cafeteria students during the lunch period. Time and effort logs or timesheets will be utilized for tracking and invoicing time spent performing tasks on Cafeteria duties. This motion is effective April 1st, 2023. Dr. Bowsman stated, "The large cash balance in the Cafeteria

Fund is due to the Cafeteria Department not being charged the legally allowed indirect cost rate set by the IDOE. Times have changed and funding is tight. Expenses need to align and be charged against revenues received. Another contributing factor to the high cash balance was due to COVID. The federal government made school lunches and breakfast free to every child. Participation was high and it created a large influx in revenue." Crystle Austin seconded the motion and motion carried 4-0.

VI.A.13 APR 2023

Don Pruitt made a motion to approve the certificate of payment for \$230,941.37 for work completed on the Extended Learning Center to CPM. Dr. Bowsman reported that a lot of progress is being made in the new Student Activity Center. Supply and demand has stalled the arrival of the HVAC system which was ordered September 2022 and not set to arrive until June of 2023. Dr. Bowsman and Mr. Dingess will be meeting with Trane on Tuesday, April 11th to see if anything can be done to speed up this process. The delay will cause the drywall and paint to be delayed because it must have a controlled environment. Dr. Bowsman added that this facility will be a big help to the community with before and after school activities, restrooms, and a gymnasium. Facility use requests can be granted to the community for this area without opening the whole school up. Pat Tillson asked, "Do you anticipate the building not meeting the deadline for completion?" Dr. Bowsman stated, "The facility should be completed by the start of the 2023-24 school year." Crystle Austin seconded the motion and motion carried 4-0.

VI.A.14 APR 2023

Heather Good made a motion to approve the Conflict of Interest Forms for Robert Mangus-Mangus Painting. Mr. Mangus painted the Industrial Arts room over spring break and did an amazing job. Crystle Austin seconded the motion and motion carried 4-0.

VI.B.4 APR 2023

Don Pruitt made a motion to approve the following personnel items as presented:

1. Maliah Adams as a Bus Paraprofessional for 2 hrs. per day at \$13.37 per hour for the remainder of the 2022-23 school year.
2. FMLA request for Savannah Artley Roberts for the remainder of the 2022-23 school year.
3. Aletha Cook as JH Softball Coach for the 2022-23 school year.
4. Josh Cook as Volunteer JH Softball Coach for the 2022-23 school year.

5. Zoe Fisher as Volunteer Varsity Baseball Assistant Coach for the 2022-23 school year.
6. Sarah Hazelbaker for the Special Education maternity leave teacher for Mrs. Monnin from April 10, 2023 through May 26, 2023 (35 days) at the rate of \$125.00 per day.
7. Jennifer Nyquist as JH Track Coach for the 2022-23 school year.

Mr. Allen discussed that Mrs. Monnin had her baby Saturday night. Mrs. Moschell went in for an appointment and was sent on to the hospital. Mrs. Hazelbaker will step in for Mrs. Monnin. Ms. Dakota King is one of the pre-service teachers who will be doing student teaching here at RSE in the fall and is wanting to fill in for Mrs. Moschell. Ms. King will be finishing up her BPA and some other things this week and will be ready to get started next week.

Dr. Bowsman discussed that after discussion they would be adding a daily rate for Dakota King on the May board agenda. Garrett Murray will also be helping with the IEP students case conferences. Dr. Bowsman, Mr. Allen and Mr. Murray will discuss a daily rate for Mr. Murray's services and that will also be added on the May agenda. Heather Good seconded the motion and motion carried 4-0.

VI.C.4 APR 2023

Heather Good moved to approve the following fundraisers:

1. National Honor Society request to host the Monte Cowen Fun Run to raise funds to offer a scholarship May 20, 2023. Anticipated income is \$1,000.00. Contact person is Tracy Chambers.
2. Financial Report for Prom Committee's request to host Bingo on March 15, 2023. Anticipated income was \$1,000-\$1,500. Actual income is \$1,372.81. Contact person is Katey Bebout.
3. Financial Report for Junior Class/Prom request to sell kettle corn and various snacks. Anticipated income was \$500.00. Actual income is \$860.00. Contact person is Jordan Austin.
4. Girls JH Softball request to "Pick a Date to Donate" money calendar. Anticipated income is \$800.00. Contact person is Melissa Kosisko.

Crystle Austin seconded the motion and motion carried 4-0.

VI.D.3 APR 2023

Don Pruitt made a motion to approve the following facility use requests:

1. RCLE Youth Leadership Camp request the use for school facilities, bus and driver for the RCLE Youth Leadership Camp from June 19-22, 2023. Travis Jones is in charge of the event.
2. Charles Alfrey has requested use of the High School Gym on April 21st , April 22nd and April 23rd for rehearsal for the Horizon Winds from Florida- Performance for our students in band.
3. Old German Baptist Youth Group has requested use of the Elementary Gym, High School Gym and High School Cafeteria Sunday, April 30, 2023 from 12:00 PM to 8:00 PM for youth group. Persons in charge are Ben and Carlene Garber. Scott Dingess will check the building on Sunday to ensure it is secure.

Dr. Bowsman discussed that janitor fees would be assessed on a case by case basis. The main concern is making sure the building is secured and trash is cleaned up. Another thing that has to be taken into consideration is that the cafeteria is a gathering place for people. Although the cafeteria staff cleans the area at the end of their day, the area is used by students and people gathering. It needs to be cleaned again in the morning. These are just things that need to be taken into consideration when assessing each individual case. Dr. Bowsman asked the board for permission to impose a janitor fee if he does not know the person(s) applying for the facility use request. The board agreed fees should be decided upon by a case by case basis.

Heather Good asked if the RCLE Youth Leadership Camp was requesting multiple buses and drivers? Dr. Bowsman said, "Yes, and approval is contingent upon being able to get bus drivers that were willing to drive. Additionally, the drivers would be paid with a gift card from RCLE, but RSSC supplies the bus, gas, facility and janitorial services." Heather Good seconded the motion and motion carried 4-0.

VI.F.1 APR 2023

Heather Good made a motion to approve Dr. Bowsmans application to become a Legally Licensed Exempt Preschool Provider with the Indiana Family and Social Services Administration. This application is the first step to receive Child Card Development Funding through vouchers for free/reduced families. On My Way PreK also provides reimbursement funding, but the school corporation must complete the Paths to Quality training and checklist. The preschool programs would be five (5) hours long for 3-5 year old students.

The Greater Randolph Interlocal Cooperative met on March 29 and April 5 to discuss the preschool deficit and a solution for 2022-23. The number of IEP and Typical Peers (TP) students have tripled in last 10 years with increases to staffing and higher wages to run the program. Revenue from the State/Federal grants and TP rates have not increased proportionally. Therefore, each Randolph County School Corporation will be invoiced for the proportional revenue share to "catch-up" with program costs and zero out the deficit.

RS = \$27,324.50 LP=\$13,256.60 RE=\$43,036.00
RC=\$71,866.90 MC=\$51,352.70

The catch up payment is due by June 30, 2024. The GRIC Board will also restructure the program an ADM invoicing system, cut staff, increase TP rates, or increase federal grant allocation contributions to ensure revenues equal expenditures.

Superintendent recommends payment of the catch up invoice \$27,324.50 from the Education Fund and Special Education grant. Superintendent also recommends the school corporation run its own Typical Peers Program for 2023-24 to allow capturing CCDF and On My Way PreK funding. This recommendation will require hiring preschool paraprofessionals to run the program. Heather Good seconded the motion and motion carried 4-0.

VI.J.3 APR 2023

Crystle Austin made a motion to approve a \$200 gift card donation made from Harbor Freight to the Small Engines Team. Don Pruitt seconded the motion and motion carried 4-0.

VII.A.4 APR 2023

Superintendent, Dr. Bowsman reported on the following items:

1. Dr. Bowsman reported on the Indiana State Board of Accounts (SBOA) audit report and review. Dr. Bowsman discussed his concerns with the way the audit was conducted. Central Office was overwhelmed with as many as four (4) auditors onsite and two (2) online requesting information from the Treasurer, Deputy Treasurer, and Superintendent. The audit was conducted over about a two week period and which is typically a four to five week period. Most of the findings related to the segregation of duties and cafeteria operations. Dr. Bowsman voiced his concern to the SBOA in the audit response. Dr. Bowsman also reported that RSSC needs to have better oversight with a second set of eyes on cash requests and reports submitted to the state.
2. Dr. Bowsman discussed the Cigna Mid-Year Review April 4, 2023. RSSC medical claims is up 155% from last year at this time. Employees have had more

procedures, inflation is up, and patients are seeing doctors more since COVID has subsided. Dr. Bowsman discussed some options that employees could utilize for cheaper options in healthcare and services.

3. Dr. Bowsman reviewed the RSHS bathroom renovation options for a traditional and single unisex stalls. The school corporation has contacted five (5) General Contractors over the last year. Muhlenkamp Building Corp. provided a quote a year ago of \$128,200. The school corporation did not have the funds to complete the project at that time. This quote has increased dramatically by 10% to \$154,000. Pridemark provided a quote of \$254,000 for the unisex (single stall) bathrooms and \$230,000 for the traditional bathrooms in an email. The school is still waiting on the real number from Pridemark. Whisenhunt is providing a quote as well. Taylor Construction did not reply to requests. Pridemark initially told Dr. Bowsman and Mr. Dingess that a traditional renovation would be more expensive than the the single stall unisex option.

Don Pruitt stated that he liked the traditional style bathrooms, especially with high school students and the lower price. He suggested signing the contract and getting it started.

Crystle Austin agreed with Mr. Pruitt.

Dr. Bowsman stated that part of his responsibilities are to provide the Board with options, costs, and recommendation that meets the school's needs. The presentation given last month for restrooms was an idea. No decisions were made due to lack of solid prices on what it would take to complete the restrooms and lack of commitment on getting someone to do it. This is a priority. Dr. Bowsman asked the board what they suggested he do?

All board members agreed upon moving forward with the traditional restrooms.

Dr. Bowsman showed an article and picture from Winchester News Gazette of the demolition of the windmills owned by Union City and Randolph Eastern. Performance Services, Randolph Eastern, and Union City all signed contracts to build windmills that would produce energy and revenue back in 2009. The windmills never met the expectations for revenue and had multiple maintenance issues over the last 14 years. Performance Service and Randolph Eastern are now in a lawsuit which has moved to the Indiana Supreme Court. Dr. Bowsman was the elementary principal at Randolph Southern when Performance Services tried to get the school corporation into a contract. Randolph Southern was very close to having windmill in the field west of the building. After almost two years of dicussions with Performance Services, the board voted against it. The school corporation would have been committed to a project until 2034. Dr. Bowsman discussed that the reason behind showing this article tonight is to reiterate that

the decisions made today have long lasting impacts on tomorrow and the future of our students.

4. Dr. Bowsman reported that due to the recent reduction in ADM and future funding, RIF notices may be issued to some certified staff between May 1 and July 1 per IC 20-28-7.5-2. Paraprofessionals are funded by Title and Special Education grants. Administration would consider staff retirement and attrition prior to any RIF. Administration is reviewing the Master Schedules and staffing needed to provide services for the projected ADM. Administration is reviewing split classes at the elementary, a 6 period day at RSHS, continued sharing of staff between RSE and RSHS, and student interns for student assistance/tutoring. Dr. Bowsman added that the ADM is very concerning but as of now RSSC has a large Education Fund cash balance and a healthy Rainy Day Fund.
5. Dr. Bowsman discussed the Maintenance Report. Mobilflex doors have been installed in the east and west hallways at the high school to provide better security during evening and weekend events. The new handicap bus is scheduled to arrive next week. Annual school bus inspection is scheduled for April 21st. Construction is in full swing at the new Student Activity Center. Indoor concrete flooring is complete. Interior walls are in progress. Water, electrical and natural gas utility have all been on site and upgraded all service lines and meters.

VIII. A.4 APR 2023

Elementary Principal, Daniel Allen reported on the following items:

1. Teacher meetings have been moved to April 17th. RSE will have a guest speaker at the meeting.
2. Kindergarten roundup was held on April 5th. As of now we have 36 kindergarteners that will be attending RSE for the 2023-24 school year.
3. Kindergarten transition is set for April 18th.
4. IREAD assessment was completed on April 7th and 8th. RSE scored extremely well. We had seven (7) students not pass with four (4) of them within ten (10) points. These students will attend summer school. Each student in the third grade counts as 3.7% of a passing/failing score where as other local schools with over 80 kids per grade level count as 1.2%.
5. Elementary Athletics account will help pay for the new high jump pit since students in 5th and 6th grade run for the JH track team.

6. RSE had a total of 40 boys from grades K-4 participate in the boys basketball skills camp. The camp was free of charge and the participants received t-shirts.
7. Mrs. Hazelbaker will be filling in for Mrs. Monnin during her maternity leave.
8. Ms. Dakota King will be filling in for Mrs. Moschell during her maternity leave.
9. RSE celebrated Librarian and Paraprofessional Appreciation Days this month.

VIII. B.4 APR 2023

Jr./Sr. High School Principal, Mr. Mangus reported on the following items:

1. RSHS teachers continue to study data and prepare curriculum to prepare students for the ILearn test starting April 18th.
2. The Winter Guard team placed third in their championship competition in Ohio. This is their first year participating in Winter Guard. Mr. Mangus added that Mr. Alfrey was yet another superstar that worked for RSSC. Mr. Alfrey has taken Color Guard from nothing to a program that is 2nd in the state.
3. Varsity Track season is underway.
4. Our Varsity Track Small School invite is set for Saturday, April 15th. We have eight (8) schools participating.
5. Softball season begins Thursday, April 6th.
6. Baseball season begins Saturday, April 8th.
7. Girls tennis season begins Wednesday, April 5th.
8. JH baseball/softball numbers are up and looking good.
9. We have purchased a new high jump pit for the track team. This week Current Surfaces will come and fix the crack in the track. They are also installing a launch board to the long jump run.
10. Off-seasoning conditioning and limited participation practice for the fall/winter sports is underway.
11. The 8th grade went to Valley Forge, Gettysburg and Hershey Pennsylvania. They toured battlefields and historical landmarks. While at Hershey, they took a tour, participated in chocolate tasting and made their own chocolate bar. Mr. Mangus

added that Mrs. Fry did an amazing job on the trip. He had nothing but positive reports other than the bus breaking down on the highway.

12. The Jr./Sr. trip went to Williamsburg Virginia. During their time in Virginia they visited Colonial Williamsburg, Jamestown, Yorktown, Virginia Beach and Busch Gardens.
13. English Teacher interviews are going well. We have interviewed two great candidates.

IX. APR 2023

Dr. Bowsman wanted to thank Hamilton Southeastern for all of the furniture they gave RSSC. Dr. Bowsman also thanked the 11 boys, Mr. Alfrey, Mr. Stephan, Mr. Allen and Mr. Mangus for going with him to pick up all the furniture. Dr. Bowsman was impressed by how hard the boys worked and how cooperative they were during the transfer of equipment.

X. APR 2023

Jackie Ison commented, "I was blessed to be able to go with my daughter on the 8th grade trip. Mrs. Fry did amazing. The kids were amazing. I encourage the kids and everyone to give Mrs. Fry and pat on the back and tell her thank you."

Mrs. Ison also asked, "Have we looked into solar panels?"

Dr. Bowsman stated, "Yes, we just haven't dove into it. Performance Services discussed putting the solar panels on the roof and in the FFA field. Dr. Bowsman was not thrilled with either of these ideas due to having a brand new roof on the elementary and long term commitment with no guarantee on return of investment. Placing a solar field in the farm plot would take away from the FFA and AG class that utilize it. Once again, it is something to consider but this idea would be up to the school board.

XI. APR 2023

Heather Good commented, "I'm really excited about everything taking place. I'm excited about hearing about great interviews and evaluations. I'm excited about seeing our kids out perform what we expected from them. I just think there is a lot of good things going on."

Crystle Austin commented, "Same as Heather. I'm encouraged. I think this has been a very good meeting. I think a lot of good things have happened since our last meeting. Touring the new student activity center was awesome. It is something we

have needed for a long time and we are now able to see that come to life. Let's just finish out the school year."

Don Pruitt commented, "Same here. I agree with both of them. We keep going in the right direction."

Pat Tillson commented, "Thank you Mrs. Fry. Thank you Mrs. Ison for coming to share that with us. The Color Guard is amazing! Dr. Bowsman, you always go above and beyond for the kids and the school. We appreciate it very much. Mr. Mangus, the Industrial Arts room you painted is amazing. Thank you to Mr. Allen and all the office ladies. Great job, great school, and great place. We have the best school corporation anywhere and we just need to be cheerleaders and let everyone know."

XII. APR 2023

Heather Good made a motion to adjourn at 8:00 PM. Crystle Austin seconded the motion and motion carried 4-0.

The next regular board meeting will be Monday, May 8, 2023 at 6:30 PM, in the Superintendent's Office Board Room.

Donald L. Pruitt

Crystle Austin

Patricia Tillson

Heather M. Good

Persons Attending: Daniel Allen, Donnie Bowsman, Amanda Bragg, Robert Mangus, Jackie Ison, Miranda Myers, Tina and Chad Wilson.